

Eligibility for enrolling employees

Do you know the pension legislation on eligibility for enrolling members into MEPP? A helpful reference outlining enrolment eligibility rules is on the next page.

Read through the eligibility map. If you are in contravention of the pension legislation, contact our office at 306-337-4090 as soon as possible. Your Employer Relations Coordinators will help you determine next steps.



2022 year-end information

MEPP's year-end is December 31. Please submit your final 2022 contributions, member updates, enrolments and terminations by January 13, 2023. This will ensure the information on the member's annual statement is complete and accurate.

Holiday office hours

Our office will be closed on December 23, 26 and January 2.

2023 Contribution rates

The contribution rates for 2023 remain unchanged.



The Employer Bulletin is published as a service for the employers of MEPP. For further information or clarification, contact MEPP's Employer Relations Coordinator:
Phone: 306-337-4090 in Regina; Toll free: 1-877-506-6377; Fax: 306-787-0244
Email: erc.mepp@peba.gov.sk.ca

Please retain this MEPP Employer Bulletin for your reference.

**Employer (ER)
hires a new
Employee (EE)**

Does EE have a record with MEPP? If unsure, call MEPP ERC to confirm

Yes

If EE is being hired by 2nd ER, they must be enrolled from date of hire.

IF EE has terminated employment and later starts working for a MEPP ER again, the EE must start contribution immediately unless the termination occurred more than 2 years earlier or they received a refund from the Plan

If EE has not received a refund and termination was within 2 years, then they must be enrolled from date of hire

If EE has received a refund or their termination occurred more than 2 years earlier, then it depends if they were hired as a permanent or non-permanent

No

Permanent Hire

Non-permanent Hire

Probation period?

Employee's Choice to join

Yes

No

Yes

No

EE chooses to join MEPP from date of hire

EE chooses not to join during probation period

Mandatory Enrolment at date of hire

Enrol EE from date of hire

Obtain EE choice in writing

Mandatory Enrolment after probation ends or one year (whichever is sooner)

EE can choose to join MEPP at any time until it becomes mandatory

If EE accepts a permanent position, enrolment is mandatory

If EE works at least 700 hours in each of 2 consecutive calendar years, then enrolment is mandatory when they reach their 700th hour in 2 consecutive years