

PENSION ADJUSTMENT GUIDES FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' PENSION PLAN ONLY

Members who started prior to Jan. 1, 1993			Members who started on or after Jan. 1, 1993		Members who started prior to Jan. 1, 1993			Members who started after on or Jan. 1, 1993	
Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment
155,400	23,776.20	23,176	23,776.20	23,176	156,360	23,949.00	23,349	23,923.08	23,323
155,430	23,781.60	23,182	23,780.79	23,181	156,390	23,954.40	23,354	23,927.67	23,328
155,460	23,787.00	23,187	23,785.38	23,185	156,420	23,959.80	23,360	23,932.26	23,332
155,490	23,792.40	23,192	23,789.97	23,190	156,450	23,965.20	23,365	23,936.85	23,337
155,520	23,797.80	23,198	23,794.56	23,195	156,480	23,970.60	23,371	23,941.44	23,341
155,550	23,803.20	23,203	23,799.15	23,199	156,510	23,976.00	23,376	23,946.03	23,346
155,580	23,808.60	23,209	23,803.74	23,204	156,540	23,981.40	23,381	23,950.62	23,351
155,610	23,814.00	23,214	23,808.33	23,208	156,570	23,986.80	23,387	23,955.21	23,355
155,640	23,819.40	23,219	23,812.92	23,213	156,600	23,992.20	23,392	23,959.80	23,360
155,670	23,824.80	23,225	23,817.51	23,218	156,630	23,997.60	23,398	23,964.39	23,364
155,700	23,830.20	23,230	23,822.10	23,222	156,660	24,003.00	23,403	23,968.98	23,369
155,730	23,835.60	23,236	23,826.69	23,227	156,690	24,008.40	23,408	23,973.57	23,374
155,760	23,841.00	23,241	23,831.28	23,231	156,720	24,013.80	23,414	23,978.16	23,378
155,790	23,846.40	23,246	23,835.87	23,236	156,750	24,019.20	23,419	23,982.75	23,383
155,820	23,851.80	23,252	23,840.46	23,240	156,780	24,024.60	23,425	23,987.34	23,387
155,850	23,857.20	23,257	23,845.05	23,245	156,810	24,030.00	23,430	23,991.93	23,392
155,880	23,862.60	23,263	23,849.64	23,250	156,840	24,035.40	23,435	23,996.52	23,397
155,910	23,868.00	23,268	23,854.23	23,254	156,870	24,040.80	23,441	24,001.11	23,401
155,940	23,873.40	23,273	23,858.82	23,259	156,900	24,046.20	23,446	24,005.70	23,406
155,970	23,878.80	23,279	23,863.41	23,263	156,930	24,051.60	23,452	24,010.29	23,410
156,000	23,884.20	23,284	23,868.00	23,268	156,960	24,057.00	23,457	24,014.88	23,415
156,030	23,889.60	23,290	23,872.59	23,273	156,990	24,062.40	23,462	24,019.47	23,419
156,060	23,895.00	23,295	23,877.18	23,277	157,020	24,067.80	23,468	24,024.06	23,424
156,090	23,900.40	23,300	23,881.77	23,282	157,050	24,073.20	23,473	24,028.65	23,429
156,120	23,905.80	23,306	23,886.36	23,286	157,080	24,078.60	23,479	24,033.24	23,433
156,150	23,911.20	23,311	23,890.95	23,291	157,110	24,084.00	23,484	24,037.83	23,438
156,180	23,916.60	23,317	23,895.54	23,296	157,140	24,089.40	23,489	24,042.42	23,442
156,210	23,922.00	23,322	23,900.13	23,300	157,170	24,094.80	23,495	24,047.01	23,447
156,240	23,927.40	23,327	23,904.72	23,305	157,200	24,100.20	23,500	24,051.60	23,452
156,270	23,932.80	23,333	23,909.31	23,309	157,230	24,105.60	23,506	24,056.19	23,456
156,300	23,938.20	23,338	23,913.90	23,314	157,260	24,111.00	23,511	24,060.78	23,461
156,330	23,943.60	23,344	23,918.49	23,318	157,290	24,116.40	23,516	24,065.37	23,465

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PENSION ADJUSTMENT GUIDES FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' PENSION PLAN ONLY

Members who started prior to Jan. 1, 1993			Members who started on or after Jan. 1, 1993		Members who started prior to Jan. 1, 1993			Members who started after on or Jan. 1, 1993	
Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment
157,320	24,121.80	23,522	24,069.96	23,470	158,280	24,294.60	23,695	24,216.84	23,617
157,350	24,127.20	23,527	24,074.55	23,475	158,310	24,300.00	23,700	24,221.43	23,621
157,380	24,132.60	23,533	24,079.14	23,479	158,340	24,305.40	23,705	24,226.02	23,626
157,410	24,138.00	23,538	24,083.73	23,484	158,370	24,310.80	23,711	24,230.61	23,631
157,440	24,143.40	23,543	24,088.32	23,488	158,400	24,316.20	23,716	24,235.20	23,635
157,470	24,148.80	23,549	24,092.91	23,493	158,430	24,321.60	23,722	24,239.79	23,640
157,500	24,154.20	23,554	24,097.50	23,498	158,460	24,327.00	23,727	24,244.38	23,644
157,530	24,159.60	23,560	24,102.09	23,502	158,490	24,332.40	23,732	24,248.97	23,649
157,560	24,165.00	23,565	24,106.68	23,507	158,520	24,337.80	23,738	24,253.56	23,654
157,590	24,170.40	23,570	24,111.27	23,511	158,550	24,343.20	23,743	24,258.15	23,658
157,620	24,175.80	23,576	24,115.86	23,516	158,580	24,348.60	23,749	24,262.74	23,663
157,650	24,181.20	23,581	24,120.45	23,520	158,610	24,354.00	23,754	24,267.33	23,667
157,680	24,186.60	23,587	24,125.04	23,525	158,640	24,359.40	23,759	24,271.92	23,672
157,710	24,192.00	23,592	24,129.63	23,530	158,670	24,364.80	23,765	24,276.51	23,677
157,740	24,197.40	23,597	24,134.22	23,534	158,700	24,370.20	23,770	24,281.10	23,681
157,770	24,202.80	23,603	24,138.81	23,539	158,730	24,375.60	23,776	24,285.69	23,686
157,800	24,208.20	23,608	24,143.40	23,543	158,760	24,381.00	23,781	24,290.28	23,690
157,830	24,213.60	23,614	24,147.99	23,548	158,790	24,386.40	23,786	24,294.87	23,695
157,860	24,219.00	23,619	24,152.58	23,553	158,820	24,391.80	23,792	24,299.46	23,699
157,890	24,224.40	23,624	24,157.17	23,557	158,850	24,397.20	23,797	24,304.05	23,704
157,920	24,229.80	23,630	24,161.76	23,562	158,880	24,402.60	23,803	24,308.64	23,709
157,950	24,235.20	23,635	24,166.35	23,566	158,910	24,408.00	23,808	24,313.23	23,713
157,980	24,240.60	23,641	24,170.94	23,571	158,940	24,413.40	23,813	24,317.82	23,718
158,010	24,246.00	23,646	24,175.53	23,576	158,970	24,418.80	23,819	24,322.41	23,722
158,040	24,251.40	23,651	24,180.12	23,580	159,000	24,424.20	23,824	24,327.00	23,727
158,070	24,256.80	23,657	24,184.71	23,585	159,030	24,429.60	23,830	24,331.59	23,732
158,100	24,262.20	23,662	24,189.30	23,589	159,060	24,435.00	23,835	24,336.18	23,736
158,130	24,267.60	23,668	24,193.89	23,594	159,090	24,440.40	23,840	24,340.77	23,741
158,160	24,273.00	23,673	24,198.48	23,598	159,120	24,445.80	23,846	24,345.36	23,745
158,190	24,278.40	23,678	24,203.07	23,603	159,150	24,451.20	23,851	24,349.95	23,750
158,220	24,283.80	23,684	24,207.66	23,608	159,180	24,456.60	23,857	24,354.54	23,755
158,250	24,289.20	23,689	24,212.25	23,612	159,210	24,462.00	23,862	24,359.13	23,759

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PENSION ADJUSTMENT GUIDES FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' PENSION PLAN ONLY

Members who started prior to Jan. 1, 1993			Members who started on or after Jan. 1, 1993		Members who started prior to Jan. 1, 1993			Members who started after on or Jan. 1, 1993	
Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment
159,240	24,467.40	23,867	24,363.72	23,764	160,200	24,640.20	24,040	24,510.60	23,911
159,270	24,472.80	23,873	24,368.31	23,768	160,230	24,645.60	24,046	24,515.19	23,915
159,300	24,478.20	23,878	24,372.90	23,773	160,260	24,651.00	24,051	24,519.78	23,920
159,330	24,483.60	23,884	24,377.49	23,777	160,290	24,656.40	24,056	24,524.37	23,924
159,360	24,489.00	23,889	24,382.08	23,782	160,320	24,661.80	24,062	24,528.96	23,929
159,390	24,494.40	23,894	24,386.67	23,787	160,350	24,667.20	24,067	24,533.55	23,934
159,420	24,499.80	23,900	24,391.26	23,791	160,380	24,672.60	24,073	24,538.14	23,938
159,450	24,505.20	23,905	24,395.85	23,796	160,410	24,678.00	24,078	24,542.73	23,943
159,480	24,510.60	23,911	24,400.44	23,800	160,440	24,683.40	24,083	24,547.32	23,947
159,510	24,516.00	23,916	24,405.03	23,805	160,470	24,688.80	24,089	24,551.91	23,952
159,540	24,521.40	23,921	24,409.62	23,810	160,500	24,694.20	24,094	24,556.50	23,957
159,570	24,526.80	23,927	24,414.21	23,814	160,530	24,699.60	24,100	24,561.09	23,961
159,600	24,532.20	23,932	24,418.80	23,819	160,560	24,705.00	24,105	24,565.68	23,966
159,630	24,537.60	23,938	24,423.39	23,823	160,590	24,710.40	24,110	24,570.27	23,970
159,660	24,543.00	23,943	24,427.98	23,828	160,620	24,715.80	24,116	24,574.86	23,975
159,690	24,548.40	23,948	24,432.57	23,833	160,650	24,721.20	24,121	24,579.45	23,979
159,720	24,553.80	23,954	24,437.16	23,837	160,680	24,726.60	24,127	24,584.04	23,984
159,750	24,559.20	23,959	24,441.75	23,842	160,710	24,732.00	24,132	24,588.63	23,989
159,780	24,564.60	23,965	24,446.34	23,846	160,740	24,737.40	24,137	24,593.22	23,993
159,810	24,570.00	23,970	24,450.93	23,851	160,770	24,742.80	24,143	24,597.81	23,998
159,840	24,575.40	23,975	24,455.52	23,856	160,800	24,748.20	24,148	24,602.40	24,002
159,870	24,580.80	23,981	24,460.11	23,860	160,830	24,753.60	24,154	24,606.99	24,007
159,900	24,586.20	23,986	24,464.70	23,865	160,860	24,759.00	24,159	24,611.58	24,012
159,930	24,591.60	23,992	24,469.29	23,869	160,890	24,764.40	24,164	24,616.17	24,016
159,960	24,597.00	23,997	24,473.88	23,874	160,920	24,769.80	24,170	24,620.76	24,021
159,990	24,602.40	24,002	24,478.47	23,878	160,950	24,775.20	24,175	24,625.35	24,025
160,020	24,607.80	24,008	24,483.06	23,883	160,980	24,780.60	24,181	24,629.94	24,030
160,050	24,613.20	24,013	24,487.65	23,888	161,010	24,786.00	24,186	24,634.53	24,035
160,080	24,618.60	24,019	24,492.24	23,892	161,040	24,791.40	24,191	24,639.12	24,039
160,110	24,624.00	24,024	24,496.83	23,897	161,070	24,796.80	24,197	24,643.71	24,044
160,140	24,629.40	24,029	24,501.42	23,901	161,100	24,802.20	24,202	24,648.30	24,048
160,170	24,634.80	24,035	24,506.01	23,906	161,130	24,807.60	24,208	24,652.89	24,053

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PENSION ADJUSTMENT GUIDES FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' PENSION PLAN ONLY

Members who started prior to Jan. 1, 1993			Members who started on or after Jan. 1, 1993		Members who started prior to Jan. 1, 1993			Members who started after on or Jan. 1, 1993	
Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment
161,160	24,813.00	24,213	24,657.48	24,057	162,120	24,985.80	24,386	24,804.36	24,204
161,190	24,818.40	24,218	24,662.07	24,062	162,150	24,991.20	24,391	24,808.95	24,209
161,220	24,823.80	24,224	24,666.66	24,067	162,180	24,996.60	24,397	24,813.54	24,214
161,250	24,829.20	24,229	24,671.25	24,071	162,210	25,002.00	24,402	24,818.13	24,218
161,280	24,834.60	24,235	24,675.84	24,076	162,240	25,007.40	24,407	24,822.72	24,223
161,310	24,840.00	24,240	24,680.43	24,080	162,270	25,012.80	24,413	24,827.31	24,227
161,340	24,845.40	24,245	24,685.02	24,085	162,300	25,018.20	24,418	24,831.90	24,232
161,370	24,850.80	24,251	24,689.61	24,090	162,330	25,023.60	24,424	24,836.49	24,236
161,400	24,856.20	24,256	24,694.20	24,094	162,360	25,029.00	24,429	24,841.08	24,241
161,430	24,861.60	24,262	24,698.79	24,099	162,390	25,034.40	24,434	24,845.67	24,246
161,460	24,867.00	24,267	24,703.38	24,103	162,420	25,039.80	24,440	24,850.26	24,250
161,490	24,872.40	24,272	24,707.97	24,108	162,450	25,045.20	24,445	24,854.85	24,255
161,520	24,877.80	24,278	24,712.56	24,113	162,480	25,050.60	24,451	24,859.44	24,259
161,550	24,883.20	24,283	24,717.15	24,117	162,510	25,056.00	24,456	24,864.03	24,264
161,580	24,888.60	24,289	24,721.74	24,122	162,540	25,061.40	24,461	24,868.62	24,269
161,610	24,894.00	24,294	24,726.33	24,126	162,570	25,066.80	24,467	24,873.21	24,273
161,640	24,899.40	24,299	24,730.92	24,131	162,600	25,072.20	24,472	24,877.80	24,278
161,670	24,904.80	24,305	24,735.51	24,136	162,630	25,077.60	24,478	24,882.39	24,282
161,700	24,910.20	24,310	24,740.10	24,140	162,660	25,083.00	24,483	24,886.98	24,287
161,730	24,915.60	24,316	24,744.69	24,145	162,690	25,088.40	24,488	24,891.57	24,292
161,760	24,921.00	24,321	24,749.28	24,149	162,720	25,093.80	24,494	24,896.16	24,296
161,790	24,926.40	24,326	24,753.87	24,154	162,750	25,099.20	24,499	24,900.75	24,301
161,820	24,931.80	24,332	24,758.46	24,158	162,780	25,104.60	24,505	24,905.34	24,305
161,850	24,937.20	24,337	24,763.05	24,163	162,810	25,110.00	24,510	24,909.93	24,310
161,880	24,942.60	24,343	24,767.64	24,168	162,840	25,115.40	24,515	24,914.52	24,315
161,910	24,948.00	24,348	24,772.23	24,172	162,870	25,120.80	24,521	24,919.11	24,319
161,940	24,953.40	24,353	24,776.82	24,177	162,900	25,126.20	24,526	24,923.70	24,324
161,970	24,958.80	24,359	24,781.41	24,181	162,930	25,131.60	24,532	24,928.29	24,328
162,000	24,964.20	24,364	24,786.00	24,186	162,960	25,137.00	24,537	24,932.88	24,333
162,030	24,969.60	24,370	24,790.59	24,191	162,990	25,142.40	24,542	24,937.47	24,337
162,060	24,975.00	24,375	24,795.18	24,195	163,020	25,147.80	24,548	24,942.06	24,342
162,090	24,980.40	24,380	24,799.77	24,200	163,050	25,153.20	24,553	24,946.65	24,347

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Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment
163,080	25,158.60	24,559	24,951.24	24,351	164,040	25,331.40	24,731	25,098.12	24,498
163,110	25,164.00	24,564	24,955.83	24,356	164,070	25,336.80	24,737	25,102.71	24,503
163,140	25,169.40	24,569	24,960.42	24,360	164,100	25,342.20	24,742	25,107.30	24,507
163,170	25,174.80	24,575	24,965.01	24,365	164,130	25,347.60	24,748	25,111.89	24,512
163,200	25,180.20	24,580	24,969.60	24,370	164,160	25,353.00	24,753	25,116.48	24,516
163,230	25,185.60	24,586	24,974.19	24,374	164,190	25,358.40	24,758	25,121.07	24,521
163,260	25,191.00	24,591	24,978.78	24,379	164,220	25,363.80	24,764	25,125.66	24,526
163,290	25,196.40	24,596	24,983.37	24,383	164,250	25,369.20	24,769	25,130.25	24,530
163,320	25,201.80	24,602	24,987.96	24,388	164,280	25,374.60	24,775	25,134.84	24,535
163,350	25,207.20	24,607	24,992.55	24,393	164,310	25,380.00	24,780	25,139.43	24,539
163,380	25,212.60	24,613	24,997.14	24,397	164,340	25,385.40	24,785	25,144.02	24,544
163,410	25,218.00	24,618	25,001.73	24,402	164,370	25,390.80	24,791	25,148.61	24,549
163,440	25,223.40	24,623	25,006.32	24,406	164,400	25,396.20	24,796	25,153.20	24,553
163,470	25,228.80	24,629	25,010.91	24,411	164,430	25,401.60	24,802	25,157.79	24,558
163,500	25,234.20	24,634	25,015.50	24,416	164,460	25,407.00	24,807	25,162.38	24,562
163,530	25,239.60	24,640	25,020.09	24,420	164,490	25,412.40	24,812	25,166.97	24,567
163,560	25,245.00	24,645	25,024.68	24,425	164,520	25,417.80	24,818	25,171.56	24,572
163,590	25,250.40	24,650	25,029.27	24,429	164,550	25,423.20	24,823	25,176.15	24,576
163,620	25,255.80	24,656	25,033.86	24,434	164,580	25,428.60	24,829	25,180.74	24,581
163,650	25,261.20	24,661	25,038.45	24,438	164,610	25,434.00	24,834	25,185.33	24,585
163,680	25,266.60	24,667	25,043.04	24,443	164,640	25,439.40	24,839	25,189.92	24,590
163,710	25,272.00	24,672	25,047.63	24,448	164,670	25,444.80	24,845	25,194.51	24,595
163,740	25,277.40	24,677	25,052.22	24,452	164,700	25,450.20	24,850	25,199.10	24,599
163,770	25,282.80	24,683	25,056.81	24,457	164,730	25,455.60	24,856	25,203.69	24,604
163,800	25,288.20	24,688	25,061.40	24,461	164,760	25,461.00	24,861	25,208.28	24,608
163,830	25,293.60	24,694	25,065.99	24,466	164,790	25,466.40	24,866	25,212.87	24,613
163,860	25,299.00	24,699	25,070.58	24,471	164,820	25,471.80	24,872	25,217.46	24,617
163,890	25,304.40	24,704	25,075.17	24,475	164,850	25,477.20	24,877	25,222.05	24,622
163,920	25,309.80	24,710	25,079.76	24,480	164,880	25,482.60	24,883	25,226.64	24,627
163,950	25,315.20	24,715	25,084.35	24,484	164,910	25,488.00	24,888	25,231.23	24,631
163,980	25,320.60	24,721	25,088.94	24,489	164,940	25,493.40	24,893	25,235.82	24,636
164,010	25,326.00	24,726	25,093.53	24,494	164,970	25,498.80	24,899	25,240.41	24,640

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PENSION ADJUSTMENT GUIDES FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' PENSION PLAN ONLY

Members who started prior to Jan. 1, 1993			Members who started on or after Jan. 1, 1993		Members who started prior to Jan. 1, 1993			Members who started after on or Jan. 1, 1993	
Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment
165,000	25,504.20	24,904	25,245.00	24,645	165,960	25,677.00	25,077	25,391.88	24,792
165,030	25,509.60	24,910	25,249.59	24,650	165,990	25,682.40	25,082	25,396.47	24,796
165,060	25,515.00	24,915	25,254.18	24,654	166,020	25,687.80	25,088	25,401.06	24,801
165,090	25,520.40	24,920	25,258.77	24,659	166,050	25,693.20	25,093	25,405.65	24,806
165,120	25,525.80	24,926	25,263.36	24,663	166,080	25,698.60	25,099	25,410.24	24,810
165,150	25,531.20	24,931	25,267.95	24,668	166,110	25,704.00	25,104	25,414.83	24,815
165,180	25,536.60	24,937	25,272.54	24,673	166,140	25,709.40	25,109	25,419.42	24,819
165,210	25,542.00	24,942	25,277.13	24,677	166,170	25,714.80	25,115	25,424.01	24,824
165,240	25,547.40	24,947	25,281.72	24,682	166,200	25,720.20	25,120	25,428.60	24,829
165,270	25,552.80	24,953	25,286.31	24,686	166,230	25,725.60	25,126	25,433.19	24,833
165,300	25,558.20	24,958	25,290.90	24,691	166,260	25,731.00	25,131	25,437.78	24,838
165,330	25,563.60	24,964	25,295.49	24,695	166,290	25,736.40	25,136	25,442.37	24,842
165,360	25,569.00	24,969	25,300.08	24,700	166,320	25,741.80	25,142	25,446.96	24,847
165,390	25,574.40	24,974	25,304.67	24,705	166,350	25,747.20	25,147	25,451.55	24,852
165,420	25,579.80	24,980	25,309.26	24,709	166,380	25,752.60	25,153	25,456.14	24,856
165,450	25,585.20	24,985	25,313.85	24,714	166,410	25,758.00	25,158	25,460.73	24,861
165,480	25,590.60	24,991	25,318.44	24,718	166,440	25,763.40	25,163	25,465.32	24,865
165,510	25,596.00	24,996	25,323.03	24,723	166,470	25,768.80	25,169	25,469.91	24,870
165,540	25,601.40	25,001	25,327.62	24,728	166,500	25,774.20	25,174	25,474.50	24,875
165,570	25,606.80	25,007	25,332.21	24,732	166,530	25,779.60	25,180	25,479.09	24,879
165,600	25,612.20	25,012	25,336.80	24,737	166,560	25,785.00	25,185	25,483.68	24,884
165,630	25,617.60	25,018	25,341.39	24,741	166,590	25,790.40	25,190	25,488.27	24,888
165,660	25,623.00	25,023	25,345.98	24,746	166,620	25,795.80	25,196	25,492.86	24,893
165,690	25,628.40	25,028	25,350.57	24,751	166,650	25,801.20	25,201	25,497.45	24,897
165,720	25,633.80	25,034	25,355.16	24,755	166,680	25,806.60	25,207	25,502.04	24,902
165,750	25,639.20	25,039	25,359.75	24,760	166,710	25,812.00	25,212	25,506.63	24,907
165,780	25,644.60	25,045	25,364.34	24,764	166,740	25,817.40	25,217	25,511.22	24,911
165,810	25,650.00	25,050	25,368.93	24,769	166,770	25,822.80	25,223	25,515.81	24,916
165,840	25,655.40	25,055	25,373.52	24,774	166,800	25,828.20	25,228	25,520.40	24,920
165,870	25,660.80	25,061	25,378.11	24,778	166,830	25,833.60	25,234	25,524.99	24,925
165,900	25,666.20	25,066	25,382.70	24,783	166,860	25,839.00	25,239	25,529.58	24,930
165,930	25,671.60	25,072	25,387.29	24,787	166,890	25,844.40	25,244	25,534.17	24,934

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PENSION ADJUSTMENT GUIDES FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' PENSION PLAN ONLY

Members who started prior to Jan. 1, 1993			Members who started on or after Jan. 1, 1993		Members who started prior to Jan. 1, 1993			Members who started after on or Jan. 1, 1993	
Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment
166,920	25,849.80	25,250	25,538.76	24,939	167,880	26,022.60	25,423	25,685.64	25,086
166,950	25,855.20	25,255	25,543.35	24,943	167,910	26,028.00	25,428	25,690.23	25,090
166,980	25,860.60	25,261	25,547.94	24,948	167,940	26,033.40	25,433	25,694.82	25,095
167,010	25,866.00	25,266	25,552.53	24,953	167,970	26,038.80	25,439	25,699.41	25,099
167,040	25,871.40	25,271	25,557.12	24,957	168,000	26,044.20	25,444	25,704.00	25,104
167,070	25,876.80	25,277	25,561.71	24,962	168,030	26,049.60	25,450	25,708.59	25,109
167,100	25,882.20	25,282	25,566.30	24,966	168,060	26,055.00	25,455	25,713.18	25,113
167,130	25,887.60	25,288	25,570.89	24,971	168,090	26,060.40	25,460	25,717.77	25,118
167,160	25,893.00	25,293	25,575.48	24,975	168,120	26,065.80	25,466	25,722.36	25,122
167,190	25,898.40	25,298	25,580.07	24,980	168,150	26,071.20	25,471	25,726.95	25,127
167,220	25,903.80	25,304	25,584.66	24,985	168,180	26,076.60	25,477	25,731.54	25,132
167,250	25,909.20	25,309	25,589.25	24,989	168,210	26,082.00	25,482	25,736.13	25,136
167,280	25,914.60	25,315	25,593.84	24,994	168,240	26,087.40	25,487	25,740.72	25,141
167,310	25,920.00	25,320	25,598.43	24,998	168,270	26,092.80	25,493	25,745.31	25,145
167,340	25,925.40	25,325	25,603.02	25,003	168,300	26,098.20	25,498	25,749.90	25,150
167,370	25,930.80	25,331	25,607.61	25,008	168,330	26,103.60	25,504	25,754.49	25,154
167,400	25,936.20	25,336	25,612.20	25,012	168,360	26,109.00	25,509	25,759.08	25,159
167,430	25,941.60	25,342	25,616.79	25,017	168,390	26,114.40	25,514	25,763.67	25,164
167,460	25,947.00	25,347	25,621.38	25,021	168,420	26,119.80	25,520	25,768.26	25,168
167,490	25,952.40	25,352	25,625.97	25,026	168,450	26,125.20	25,525	25,772.85	25,173
167,520	25,957.80	25,358	25,630.56	25,031	168,480	26,130.60	25,531	25,777.44	25,177
167,550	25,963.20	25,363	25,635.15	25,035	168,510	26,136.00	25,536	25,782.03	25,182
167,580	25,968.60	25,369	25,639.74	25,040	168,540	26,141.40	25,541	25,786.62	25,187
167,610	25,974.00	25,374	25,644.33	25,044	168,570	26,146.80	25,547	25,791.21	25,191
167,640	25,979.40	25,379	25,648.92	25,049	168,600	26,152.20	25,552	25,795.80	25,196
167,670	25,984.80	25,385	25,653.51	25,054	168,630	26,157.60	25,558	25,800.39	25,200
167,700	25,990.20	25,390	25,658.10	25,058	168,660	26,163.00	25,563	25,804.98	25,205
167,730	25,995.60	25,396	25,662.69	25,063	168,690	26,168.40	25,568	25,809.57	25,210
167,760	26,001.00	25,401	25,667.28	25,067	168,720	26,173.80	25,574	25,814.16	25,214
167,790	26,006.40	25,406	25,671.87	25,072	168,750	26,179.20	25,579	25,818.75	25,219
167,820	26,011.80	25,412	25,676.46	25,076	168,780	26,184.60	25,585	25,823.34	25,223
167,850	26,017.20	25,417	25,681.05	25,081	168,810	26,190.00	25,590	25,827.93	25,228

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PENSION ADJUSTMENT GUIDES FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' PENSION PLAN ONLY

Members who started prior to Jan. 1, 1993			Members who started on or after Jan. 1, 1993		Members who started prior to Jan. 1, 1993			Members who started after on or Jan. 1, 1993	
Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment
168,840	26,195.40	25,595	25,832.52	25,233	169,800	26,368.20	25,768	25,979.40	25,379
168,870	26,200.80	25,601	25,837.11	25,237	169,830	26,373.60	25,774	25,983.99	25,384
168,900	26,206.20	25,606	25,841.70	25,242	169,860	26,379.00	25,779	25,988.58	25,389
168,930	26,211.60	25,612	25,846.29	25,246	169,890	26,384.40	25,784	25,993.17	25,393
168,960	26,217.00	25,617	25,850.88	25,251	169,920	26,389.80	25,790	25,997.76	25,398
168,990	26,222.40	25,622	25,855.47	25,255	169,950	26,395.20	25,795	26,002.35	25,402
169,020	26,227.80	25,628	25,860.06	25,260	169,980	26,400.60	25,801	26,006.94	25,407
169,050	26,233.20	25,633	25,864.65	25,265	170,010	26,406.00	25,806	26,011.53	25,412
169,080	26,238.60	25,639	25,869.24	25,269	170,040	26,411.40	25,811	26,016.12	25,416
169,110	26,244.00	25,644	25,873.83	25,274	170,070	26,416.80	25,817	26,020.71	25,421
169,140	26,249.40	25,649	25,878.42	25,278	170,100	26,422.20	25,822	26,025.30	25,425
169,170	26,254.80	25,655	25,883.01	25,283	170,130	26,427.60	25,828	26,029.89	25,430
169,200	26,260.20	25,660	25,887.60	25,288	170,160	26,433.00	25,833	26,034.48	25,434
169,230	26,265.60	25,666	25,892.19	25,292	170,190	26,438.40	25,838	26,039.07	25,439
169,260	26,271.00	25,671	25,896.78	25,297	170,220	26,443.80	25,844	26,043.66	25,444
169,290	26,276.40	25,676	25,901.37	25,301	170,250	26,449.20	25,849	26,048.25	25,448
169,320	26,281.80	25,682	25,905.96	25,306	170,280	26,454.60	25,855	26,052.84	25,453
169,350	26,287.20	25,687	25,910.55	25,311	170,310	26,460.00	25,860	26,057.43	25,457
169,380	26,292.60	25,693	25,915.14	25,315	170,340	26,465.40	25,865	26,062.02	25,462
169,410	26,298.00	25,698	25,919.73	25,320	170,370	26,470.80	25,871	26,066.61	25,467
169,440	26,303.40	25,703	25,924.32	25,324	170,400	26,476.20	25,876	26,071.20	25,471
169,470	26,308.80	25,709	25,928.91	25,329	170,430	26,481.60	25,882	26,075.79	25,476
169,500	26,314.20	25,714	25,933.50	25,334	170,460	26,487.00	25,887	26,080.38	25,480
169,530	26,319.60	25,720	25,938.09	25,338	170,490	26,492.40	25,892	26,084.97	25,485
169,560	26,325.00	25,725	25,942.68	25,343	170,520	26,497.80	25,898	26,089.56	25,490
169,590	26,330.40	25,730	25,947.27	25,347	170,550	26,503.20	25,903	26,094.15	25,494
169,620	26,335.80	25,736	25,951.86	25,352	170,580	26,508.60	25,909	26,098.74	25,499
169,650	26,341.20	25,741	25,956.45	25,356	170,610	26,514.00	25,914	26,103.33	25,503
169,680	26,346.60	25,747	25,961.04	25,361	170,640	26,519.40	25,919	26,107.92	25,508
169,710	26,352.00	25,752	25,965.63	25,366	170,670	26,524.80	25,925	26,112.51	25,513
169,740	26,357.40	25,757	25,970.22	25,370	170,700	26,530.20	25,930	26,117.10	25,517
169,770	26,362.80	25,763	25,974.81	25,375	170,730	26,535.60	25,936	26,121.69	25,522

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PENSION ADJUSTMENT GUIDES FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' PENSION PLAN ONLY

Members who started prior to Jan. 1, 1993			Members who started on or after Jan. 1, 1993		Members who started prior to Jan. 1, 1993			Members who started after on or Jan. 1, 1993	
Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment
170,760	26,541.00	25,941	26,126.28	25,526	171,720	26,713.80	26,114	26,273.16	25,673
170,790	26,546.40	25,946	26,130.87	25,531	171,750	26,719.20	26,119	26,277.75	25,678
170,820	26,551.80	25,952	26,135.46	25,535	171,780	26,724.60	26,125	26,282.34	25,682
170,850	26,557.20	25,957	26,140.05	25,540	171,810	26,730.00	26,130	26,286.93	25,687
170,880	26,562.60	25,963	26,144.64	25,545	171,840	26,735.40	26,135	26,291.52	25,692
170,910	26,568.00	25,968	26,149.23	25,549	171,870	26,740.80	26,141	26,296.11	25,696
170,940	26,573.40	25,973	26,153.82	25,554	171,900	26,746.20	26,146	26,300.70	25,701
170,970	26,578.80	25,979	26,158.41	25,558	171,930	26,751.60	26,152	26,305.29	25,705
171,000	26,584.20	25,984	26,163.00	25,563	171,960	26,757.00	26,157	26,309.88	25,710
171,030	26,589.60	25,990	26,167.59	25,568	171,990	26,762.40	26,162	26,314.47	25,714
171,060	26,595.00	25,995	26,172.18	25,572	172,020	26,767.80	26,168	26,319.06	25,719
171,090	26,600.40	26,000	26,176.77	25,577	172,050	26,773.20	26,173	26,323.65	25,724
171,120	26,605.80	26,006	26,181.36	25,581	172,080	26,778.60	26,179	26,328.24	25,728
171,150	26,611.20	26,011	26,185.95	25,586	172,110	26,784.00	26,184	26,332.83	25,733
171,180	26,616.60	26,017	26,190.54	25,591	172,140	26,789.40	26,189	26,337.42	25,737
171,210	26,622.00	26,022	26,195.13	25,595	172,170	26,794.80	26,195	26,342.01	25,742
171,240	26,627.40	26,027	26,199.72	25,600	172,200	26,800.20	26,200	26,346.60	25,747
171,270	26,632.80	26,033	26,204.31	25,604	172,230	26,805.60	26,206	26,351.19	25,751
171,300	26,638.20	26,038	26,208.90	25,609	172,260	26,811.00	26,211	26,355.78	25,756
171,330	26,643.60	26,044	26,213.49	25,613	172,290	26,816.40	26,216	26,360.37	25,760
171,360	26,649.00	26,049	26,218.08	25,618	172,320	26,821.80	26,222	26,364.96	25,765
171,390	26,654.40	26,054	26,222.67	25,623	172,350	26,827.20	26,227	26,369.55	25,770
171,420	26,659.80	26,060	26,227.26	25,627	172,380	26,832.60	26,233	26,374.14	25,774
171,450	26,665.20	26,065	26,231.85	25,632	172,410	26,838.00	26,238	26,378.73	25,779
171,480	26,670.60	26,071	26,236.44	25,636	172,440	26,843.40	26,243	26,383.32	25,783
171,510	26,676.00	26,076	26,241.03	25,641	172,470	26,848.80	26,249	26,387.91	25,788
171,540	26,681.40	26,081	26,245.62	25,646	172,500	26,854.20	26,254	26,392.50	25,793
171,570	26,686.80	26,087	26,250.21	25,650	172,530	26,859.60	26,260	26,397.09	25,797
171,600	26,692.20	26,092	26,254.80	25,655	172,560	26,865.00	26,265	26,401.68	25,802
171,630	26,697.60	26,098	26,259.39	25,659	172,590	26,870.40	26,270	26,406.27	25,806
171,660	26,703.00	26,103	26,263.98	25,664	172,620	26,875.80	26,276	26,410.86	25,811
171,690	26,708.40	26,108	26,268.57	25,669	172,650	26,881.20	26,281	26,415.45	25,815

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PENSION ADJUSTMENT GUIDES FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' PENSION PLAN ONLY

Members who started prior to Jan. 1, 1993			Members who started on or after Jan. 1, 1993		Members who started prior to Jan. 1, 1993			Members who started after on or Jan. 1, 1993	
Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment
172,680	26,886.60	26,287	26,420.04	25,820	173,640	27,059.40	26,459	26,566.92	25,967
172,710	26,892.00	26,292	26,424.63	25,825	173,670	27,064.80	26,465	26,571.51	25,972
172,740	26,897.40	26,297	26,429.22	25,829	173,700	27,070.20	26,470	26,576.10	25,976
172,770	26,902.80	26,303	26,433.81	25,834	173,730	27,075.60	26,476	26,580.69	25,981
172,800	26,908.20	26,308	26,438.40	25,838	173,760	27,081.00	26,481	26,585.28	25,985
172,830	26,913.60	26,314	26,442.99	25,843	173,790	27,086.40	26,486	26,589.87	25,990
172,860	26,919.00	26,319	26,447.58	25,848	173,820	27,091.80	26,492	26,594.46	25,994
172,890	26,924.40	26,324	26,452.17	25,852	173,850	27,097.20	26,497	26,599.05	25,999
172,920	26,929.80	26,330	26,456.76	25,857	173,880	27,102.60	26,503	26,603.64	26,004
172,950	26,935.20	26,335	26,461.35	25,861	173,910	27,108.00	26,508	26,608.23	26,008
172,980	26,940.60	26,341	26,465.94	25,866	173,940	27,113.40	26,513	26,612.82	26,013
173,010	26,946.00	26,346	26,470.53	25,871	173,970	27,118.80	26,519	26,617.41	26,017
173,040	26,951.40	26,351	26,475.12	25,875	174,000	27,124.20	26,524	26,622.00	26,022
173,070	26,956.80	26,357	26,479.71	25,880	174,030	27,129.60	26,530	26,626.59	26,027
173,100	26,962.20	26,362	26,484.30	25,884	174,060	27,135.00	26,535	26,631.18	26,031
173,130	26,967.60	26,368	26,488.89	25,889	174,090	27,140.40	26,540	26,635.77	26,036
173,160	26,973.00	26,373	26,493.48	25,893	174,120	27,145.80	26,546	26,640.36	26,040
173,190	26,978.40	26,378	26,498.07	25,898	174,150	27,151.20	26,551	26,644.95	26,045
173,220	26,983.80	26,384	26,502.66	25,903	174,180	27,156.60	26,557	26,649.54	26,050
173,250	26,989.20	26,389	26,507.25	25,907	174,210	27,162.00	26,562	26,654.13	26,054
173,280	26,994.60	26,395	26,511.84	25,912	174,240	27,167.40	26,567	26,658.72	26,059
173,310	27,000.00	26,400	26,516.43	25,916	174,270	27,172.80	26,573	26,663.31	26,063
173,340	27,005.40	26,405	26,521.02	25,921	174,300	27,178.20	26,578	26,667.90	26,068
173,370	27,010.80	26,411	26,525.61	25,926	174,330	27,183.60	26,584	26,672.49	26,072
173,400	27,016.20	26,416	26,530.20	25,930	174,360	27,189.00	26,589	26,677.08	26,077
173,430	27,021.60	26,422	26,534.79	25,935	174,390	27,194.40	26,594	26,681.67	26,082
173,460	27,027.00	26,427	26,539.38	25,939	174,420	27,199.80	26,600	26,686.26	26,086
173,490	27,032.40	26,432	26,543.97	25,944	174,450	27,205.20	26,605	26,690.85	26,091
173,520	27,037.80	26,438	26,548.56	25,949	174,480	27,210.60	26,611	26,695.44	26,095
173,550	27,043.20	26,443	26,553.15	25,953	174,510	27,216.00	26,616	26,700.03	26,100
173,580	27,048.60	26,449	26,557.74	25,958	174,540	27,221.40	26,621	26,704.62	26,105
173,610	27,054.00	26,454	26,562.33	25,962	174,570	27,226.80	26,627	26,709.21	26,109

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PENSION ADJUSTMENT GUIDES FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' PENSION PLAN ONLY

Members who started prior to Jan. 1, 1993			Members who started on or after Jan. 1, 1993		Members who started prior to Jan. 1, 1993			Members who started after on or Jan. 1, 1993	
Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment
174,600	27,232.20	26,632	26,713.80	26,114	175,560	27,405.00	26,805	26,860.68	26,261
174,630	27,237.60	26,638	26,718.39	26,118	175,590	27,410.40	26,810	26,865.27	26,265
174,660	27,243.00	26,643	26,722.98	26,123	175,620	27,415.80	26,816	26,869.86	26,270
174,690	27,248.40	26,648	26,727.57	26,128	175,650	27,421.20	26,821	26,874.45	26,274
174,720	27,253.80	26,654	26,732.16	26,132	175,680	27,426.60	26,827	26,879.04	26,279
174,750	27,259.20	26,659	26,736.75	26,137	175,710	27,432.00	26,832	26,883.63	26,284
174,780	27,264.60	26,665	26,741.34	26,141	175,740	27,437.40	26,837	26,888.22	26,288
174,810	27,270.00	26,670	26,745.93	26,146	175,770	27,442.80	26,843	26,892.81	26,293
174,840	27,275.40	26,675	26,750.52	26,151	175,800	27,448.20	26,848	26,897.40	26,297
174,870	27,280.80	26,681	26,755.11	26,155	175,830	27,453.60	26,854	26,901.99	26,302
174,900	27,286.20	26,686	26,759.70	26,160	175,860	27,459.00	26,859	26,906.58	26,307
174,930	27,291.60	26,692	26,764.29	26,164	175,890	27,464.40	26,864	26,911.17	26,311
174,960	27,297.00	26,697	26,768.88	26,169	175,920	27,469.80	26,870	26,915.76	26,316
174,990	27,302.40	26,702	26,773.47	26,173	175,950	27,475.20	26,875	26,920.35	26,320
175,020	27,307.80	26,708	26,778.06	26,178	175,980	27,480.60	26,881	26,924.94	26,325
175,050	27,313.20	26,713	26,782.65	26,183	176,010	27,486.00	26,886	26,929.53	26,330
175,080	27,318.60	26,719	26,787.24	26,187	176,040	27,491.40	26,891	26,934.12	26,334
175,110	27,324.00	26,724	26,791.83	26,192	176,070	27,496.80	26,897	26,938.71	26,339
175,140	27,329.40	26,729	26,796.42	26,196	176,100	27,502.20	26,902	26,943.30	26,343
175,170	27,334.80	26,735	26,801.01	26,201	176,130	27,507.60	26,908	26,947.89	26,348
175,200	27,340.20	26,740	26,805.60	26,206	176,160	27,513.00	26,913	26,952.48	26,352
175,230	27,345.60	26,746	26,810.19	26,210	176,190	27,518.40	26,918	26,957.07	26,357
175,260	27,351.00	26,751	26,814.78	26,215	176,220	27,523.80	26,924	26,961.66	26,362
175,290	27,356.40	26,756	26,819.37	26,219	176,250	27,529.20	26,929	26,966.25	26,366
175,320	27,361.80	26,762	26,823.96	26,224	176,280	27,534.60	26,935	26,970.84	26,371
175,350	27,367.20	26,767	26,828.55	26,229	176,310	27,540.00	26,940	26,975.43	26,375
175,380	27,372.60	26,773	26,833.14	26,233	176,340	27,545.40	26,945	26,980.02	26,380
175,410	27,378.00	26,778	26,837.73	26,238	176,370	27,550.80	26,951	26,984.61	26,385
175,440	27,383.40	26,783	26,842.32	26,242	176,400	27,556.20	26,956	26,989.20	26,389
175,470	27,388.80	26,789	26,846.91	26,247	176,430	27,561.60	26,962	26,993.79	26,394
175,500	27,394.20	26,794	26,851.50	26,252	176,460	27,567.00	26,967	26,998.38	26,398
175,530	27,399.60	26,800	26,856.09	26,256	176,490	27,572.40	26,972	27,002.97	26,403

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PENSION ADJUSTMENT GUIDES FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' PENSION PLAN ONLY

Members who started prior to Jan. 1, 1993			Members who started on or after Jan. 1, 1993		Members who started prior to Jan. 1, 1993			Members who started after on or Jan. 1, 1993	
Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment
176,520	27,577.80	26,978	27,007.56	26,408	177,480	27,750.60	27,151	27,154.44	26,554
176,550	27,583.20	26,983	27,012.15	26,412	177,510	27,756.00	27,156	27,159.03	26,559
176,580	27,588.60	26,989	27,016.74	26,417	177,540	27,761.40	27,161	27,163.62	26,564
176,610	27,594.00	26,994	27,021.33	26,421	177,570	27,766.80	27,167	27,168.21	26,568
176,640	27,599.40	26,999	27,025.92	26,426	177,600	27,772.20	27,172	27,172.80	26,573
176,670	27,604.80	27,005	27,030.51	26,431	177,630	27,777.60	27,178	27,177.39	26,577
176,700	27,610.20	27,010	27,035.10	26,435	177,660	27,783.00	27,183	27,181.98	26,582
176,730	27,615.60	27,016	27,039.69	26,440	177,690	27,788.40	27,188	27,186.57	26,587
176,760	27,621.00	27,021	27,044.28	26,444	177,720	27,793.80	27,194	27,191.16	26,591
176,790	27,626.40	27,026	27,048.87	26,449	177,750	27,799.20	27,199	27,195.75	26,596
176,820	27,631.80	27,032	27,053.46	26,453	177,780	27,804.60	27,205	27,200.34	26,600
176,850	27,637.20	27,037	27,058.05	26,458	177,810	27,810.00	27,210	27,204.93	26,605
176,880	27,642.60	27,043	27,062.64	26,463	177,840	27,815.40	27,215	27,209.52	26,610
176,910	27,648.00	27,048	27,067.23	26,467	177,870	27,820.80	27,221	27,214.11	26,614
176,940	27,653.40	27,053	27,071.82	26,472	177,900	27,826.20	27,226	27,218.70	26,619
176,970	27,658.80	27,059	27,076.41	26,476	177,930	27,831.60	27,232	27,223.29	26,623
177,000	27,664.20	27,064	27,081.00	26,481	177,960	27,837.00	27,237	27,227.88	26,628
177,030	27,669.60	27,070	27,085.59	26,486	177,990	27,842.40	27,242	27,232.47	26,632
177,060	27,675.00	27,075	27,090.18	26,490	178,020	27,847.80	27,248	27,237.06	26,637
177,090	27,680.40	27,080	27,094.77	26,495	178,050	27,853.20	27,253	27,241.65	26,642
177,120	27,685.80	27,086	27,099.36	26,499	178,080	27,858.60	27,259	27,246.24	26,646
177,150	27,691.20	27,091	27,103.95	26,504	178,110	27,864.00	27,264	27,250.83	26,651
177,180	27,696.60	27,097	27,108.54	26,509	178,140	27,869.40	27,269	27,255.42	26,655
177,210	27,702.00	27,102	27,113.13	26,513	178,170	27,874.80	27,275	27,260.01	26,660
177,240	27,707.40	27,107	27,117.72	26,518	178,200	27,880.20	27,280	27,264.60	26,665
177,270	27,712.80	27,113	27,122.31	26,522	178,230	27,885.60	27,286	27,269.19	26,669
177,300	27,718.20	27,118	27,126.90	26,527	178,260	27,891.00	27,291	27,273.78	26,674
177,330	27,723.60	27,124	27,131.49	26,531	178,290	27,896.40	27,296	27,278.37	26,678
177,360	27,729.00	27,129	27,136.08	26,536	178,320	27,901.80	27,302	27,282.96	26,683
177,390	27,734.40	27,134	27,140.67	26,541	178,350	27,907.20	27,307	27,287.55	26,688
177,420	27,739.80	27,140	27,145.26	26,545	178,380	27,912.60	27,313	27,292.14	26,692
177,450	27,745.20	27,145	27,149.85	26,550	178,410	27,918.00	27,318	27,296.73	26,697

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PENSION ADJUSTMENT GUIDES FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' PENSION PLAN ONLY

Members who started prior to Jan. 1, 1993			Members who started on or after Jan. 1, 1993		Members who started prior to Jan. 1, 1993			Members who started after on or Jan. 1, 1993	
Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment
178,440	27,923.40	27,323	27,301.32	26,701	179,400	28,096.20	27,496	27,448.20	26,848
178,470	27,928.80	27,329	27,305.91	26,706	179,430	28,101.60	27,502	27,452.79	26,853
178,500	27,934.20	27,334	27,310.50	26,711	179,460	28,107.00	27,507	27,457.38	26,857
178,530	27,939.60	27,340	27,315.09	26,715	179,490	28,112.40	27,512	27,461.97	26,862
178,560	27,945.00	27,345	27,319.68	26,720	179,520	28,117.80	27,518	27,466.56	26,867
178,590	27,950.40	27,350	27,324.27	26,724	179,550	28,123.20	27,523	27,471.15	26,871
178,620	27,955.80	27,356	27,328.86	26,729	179,580	28,128.60	27,529	27,475.74	26,876
178,650	27,961.20	27,361	27,333.45	26,733	179,610	28,134.00	27,534	27,480.33	26,880
178,680	27,966.60	27,367	27,338.04	26,738	179,640	28,139.40	27,539	27,484.92	26,885
178,710	27,972.00	27,372	27,342.63	26,743	179,670	28,144.80	27,545	27,489.51	26,890
178,740	27,977.40	27,377	27,347.22	26,747	179,700	28,150.20	27,550	27,494.10	26,894
178,770	27,982.80	27,383	27,351.81	26,752	179,730	28,155.60	27,556	27,498.69	26,899
178,800	27,988.20	27,388	27,356.40	26,756	179,760	28,161.00	27,561	27,503.28	26,903
178,830	27,993.60	27,394	27,360.99	26,761	179,790	28,166.40	27,566	27,507.87	26,908
178,860	27,999.00	27,399	27,365.58	26,766	179,820	28,171.80	27,572	27,512.46	26,912
178,890	28,004.40	27,404	27,370.17	26,770	179,850	28,177.20	27,577	27,517.05	26,917
178,920	28,009.80	27,410	27,374.76	26,775	179,880	28,182.60	27,583	27,521.64	26,922
178,950	28,015.20	27,415	27,379.35	26,779	179,910	28,188.00	27,588	27,526.23	26,926
178,980	28,020.60	27,421	27,383.94	26,784	179,940	28,193.40	27,593	27,530.82	26,931
179,010	28,026.00	27,426	27,388.53	26,789	179,970	28,198.80	27,599	27,535.41	26,935
179,040	28,031.40	27,431	27,393.12	26,793	180,000	28,204.20	27,604	27,540.00	26,940
179,070	28,036.80	27,437	27,397.71	26,798	180,030	28,209.60	27,610	27,544.59	26,945
179,100	28,042.20	27,442	27,402.30	26,802	180,060	28,215.00	27,615	27,549.18	26,949
179,130	28,047.60	27,448	27,406.89	26,807	180,090	28,220.40	27,620	27,553.77	26,954
179,160	28,053.00	27,453	27,411.48	26,811	180,120	28,225.80	27,626	27,558.36	26,958
179,190	28,058.40	27,458	27,416.07	26,816	180,150	28,231.20	27,631	27,562.95	26,963
179,220	28,063.80	27,464	27,420.66	26,821	180,180	28,236.60	27,637	27,567.54	26,968
179,250	28,069.20	27,469	27,425.25	26,825	180,210	28,242.00	27,642	27,572.13	26,972
179,280	28,074.60	27,475	27,429.84	26,830	180,240	28,247.40	27,647	27,576.72	26,977
179,310	28,080.00	27,480	27,434.43	26,834	180,270	28,252.80	27,653	27,581.31	26,981
179,340	28,085.40	27,485	27,439.02	26,839	180,300	28,258.20	27,658	27,585.90	26,986
179,370	28,090.80	27,491	27,443.61	26,844	180,330	28,263.60	27,664	27,590.49	26,990

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PENSION ADJUSTMENT GUIDES FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' PENSION PLAN ONLY

Members who started prior to Jan. 1, 1993			Members who started on or after Jan. 1, 1993		Members who started prior to Jan. 1, 1993			Members who started after on or Jan. 1, 1993	
Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment
180,360	28,269.00	27,669	27,595.08	26,995	181,320	28,441.80	27,842	27,741.96	27,142
180,390	28,274.40	27,674	27,599.67	27,000	181,350	28,447.20	27,847	27,746.55	27,147
180,420	28,279.80	27,680	27,604.26	27,004	181,380	28,452.60	27,853	27,751.14	27,151
180,450	28,285.20	27,685	27,608.85	27,009	181,410	28,458.00	27,858	27,755.73	27,156
180,480	28,290.60	27,691	27,613.44	27,013	181,440	28,463.40	27,863	27,760.32	27,160
180,510	28,296.00	27,696	27,618.03	27,018	181,470	28,468.80	27,869	27,764.91	27,165
180,540	28,301.40	27,701	27,622.62	27,023	181,500	28,474.20	27,874	27,769.50	27,170
180,570	28,306.80	27,707	27,627.21	27,027	181,530	28,479.60	27,880	27,774.09	27,174
180,600	28,312.20	27,712	27,631.80	27,032	181,560	28,485.00	27,885	27,778.68	27,179
180,630	28,317.60	27,718	27,636.39	27,036	181,590	28,490.40	27,890	27,783.27	27,183
180,660	28,323.00	27,723	27,640.98	27,041	181,620	28,495.80	27,896	27,787.86	27,188
180,690	28,328.40	27,728	27,645.57	27,046	181,650	28,501.20	27,901	27,792.45	27,192
180,720	28,333.80	27,734	27,650.16	27,050	181,680	28,506.60	27,907	27,797.04	27,197
180,750	28,339.20	27,739	27,654.75	27,055	181,710	28,512.00	27,912	27,801.63	27,202
180,780	28,344.60	27,745	27,659.34	27,059	181,740	28,517.40	27,917	27,806.22	27,206
180,810	28,350.00	27,750	27,663.93	27,064	181,770	28,522.80	27,923	27,810.81	27,211
180,840	28,355.40	27,755	27,668.52	27,069	181,800	28,528.20	27,928	27,815.40	27,215
180,870	28,360.80	27,761	27,673.11	27,073	181,830	28,533.60	27,934	27,819.99	27,220
180,900	28,366.20	27,766	27,677.70	27,078	181,860	28,539.00	27,939	27,824.58	27,225
180,930	28,371.60	27,772	27,682.29	27,082	181,890	28,544.40	27,944	27,829.17	27,229
180,960	28,377.00	27,777	27,686.88	27,087	181,920	28,549.80	27,950	27,833.76	27,234
180,990	28,382.40	27,782	27,691.47	27,091	181,950	28,555.20	27,955	27,838.35	27,238
181,020	28,387.80	27,788	27,696.06	27,096	181,980	28,560.60	27,961	27,842.94	27,243
181,050	28,393.20	27,793	27,700.65	27,101	182,010	28,566.00	27,966	27,847.53	27,248
181,080	28,398.60	27,799	27,705.24	27,105	182,040	28,571.40	27,971	27,852.12	27,252
181,110	28,404.00	27,804	27,709.83	27,110	182,070	28,576.80	27,977	27,856.71	27,257
181,140	28,409.40	27,809	27,714.42	27,114	182,100	28,582.20	27,982	27,861.30	27,261
181,170	28,414.80	27,815	27,719.01	27,119	182,130	28,587.60	27,988	27,865.89	27,266
181,200	28,420.20	27,820	27,723.60	27,124	182,160	28,593.00	27,993	27,870.48	27,270
181,230	28,425.60	27,826	27,728.19	27,128	182,190	28,598.40	27,998	27,875.07	27,275
181,260	28,431.00	27,831	27,732.78	27,133	182,220	28,603.80	28,004	27,879.66	27,280
181,290	28,436.40	27,836	27,737.37	27,137	182,250	28,609.20	28,009	27,884.25	27,284

TABLE B

PENSION ADJUSTMENT GUIDES FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' PENSION PLAN ONLY

Members who started prior to Jan. 1, 1993			Members who started on or after Jan. 1, 1993		Members who started prior to Jan. 1, 1993			Members who started after on or Jan. 1, 1993	
Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment
182,280	28,614.60	28,015	27,888.84	27,289	183,240	28,787.40	28,187	28,035.72	27,436
182,310	28,620.00	28,020	27,893.43	27,293	183,270	28,792.80	28,193	28,040.31	27,440
182,340	28,625.40	28,025	27,898.02	27,298	183,300	28,798.20	28,198	28,044.90	27,445
182,370	28,630.80	28,031	27,902.61	27,303	183,330	28,803.60	28,204	28,049.49	27,449
182,400	28,636.20	28,036	27,907.20	27,307	183,360	28,809.00	28,209	28,054.08	27,454
182,430	28,641.60	28,042	27,911.79	27,312	183,390	28,814.40	28,214	28,058.67	27,459
182,460	28,647.00	28,047	27,916.38	27,316	183,420	28,819.80	28,220	28,063.26	27,463
182,490	28,652.40	28,052	27,920.97	27,321	183,450	28,825.20	28,225	28,067.85	27,468
182,520	28,657.80	28,058	27,925.56	27,326	183,480	28,830.60	28,231	28,072.44	27,472
182,550	28,663.20	28,063	27,930.15	27,330	183,510	28,836.00	28,236	28,077.03	27,477
182,580	28,668.60	28,069	27,934.74	27,335	183,540	28,841.40	28,241	28,081.62	27,482
182,610	28,674.00	28,074	27,939.33	27,339	183,570	28,846.80	28,247	28,086.21	27,486
182,640	28,679.40	28,079	27,943.92	27,344	183,600	28,852.20	28,252	28,090.80	27,491
182,670	28,684.80	28,085	27,948.51	27,349	183,630	28,857.60	28,258	28,095.39	27,495
182,700	28,690.20	28,090	27,953.10	27,353	183,660	28,863.00	28,263	28,099.98	27,500
182,730	28,695.60	28,096	27,957.69	27,358	183,690	28,868.40	28,268	28,104.57	27,505
182,760	28,701.00	28,101	27,962.28	27,362	183,720	28,873.80	28,274	28,109.16	27,509
182,790	28,706.40	28,106	27,966.87	27,367	183,750	28,879.20	28,279	28,113.75	27,514
182,820	28,711.80	28,112	27,971.46	27,371	183,780	28,884.60	28,285	28,118.34	27,518
182,850	28,717.20	28,117	27,976.05	27,376	183,810	28,890.00	28,290	28,122.93	27,523
182,880	28,722.60	28,123	27,980.64	27,381	183,840	28,895.40	28,295	28,127.52	27,528
182,910	28,728.00	28,128	27,985.23	27,385	183,870	28,900.80	28,301	28,132.11	27,532
182,940	28,733.40	28,133	27,989.82	27,390	183,900	28,906.20	28,306	28,136.70	27,537
182,970	28,738.80	28,139	27,994.41	27,394	183,930	28,911.60	28,312	28,141.29	27,541
183,000	28,744.20	28,144	27,999.00	27,399	183,960	28,917.00	28,317	28,145.88	27,546
183,030	28,749.60	28,150	28,003.59	27,404	183,990	28,922.40	28,322	28,150.47	27,550
183,060	28,755.00	28,155	28,008.18	27,408	184,020	28,927.80	28,328	28,155.06	27,555
183,090	28,760.40	28,160	28,012.77	27,413	184,050	28,933.20	28,333	28,159.65	27,560
183,120	28,765.80	28,166	28,017.36	27,417	184,080	28,938.60	28,339	28,164.24	27,564
183,150	28,771.20	28,171	28,021.95	27,422	184,110	28,944.00	28,344	28,168.83	27,569
183,180	28,776.60	28,177	28,026.54	27,427	184,140	28,949.40	28,349	28,173.42	27,573
183,210	28,782.00	28,182	28,031.13	27,431	184,170	28,954.80	28,355	28,178.01	27,578

TABLE B

PENSION ADJUSTMENT GUIDES FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' PENSION PLAN ONLY

Members who started prior to Jan. 1, 1993			Members who started on or after Jan. 1, 1993		Members who started prior to Jan. 1, 1993			Members who started after on or Jan. 1, 1993	
Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment
184,200	28,960.20	28,360	28,182.60	27,583	185,160	29,133.00	28,533	28,329.48	27,729
184,230	28,965.60	28,366	28,187.19	27,587	185,190	29,138.40	28,538	28,334.07	27,734
184,260	28,971.00	28,371	28,191.78	27,592	185,220	29,143.80	28,544	28,338.66	27,739
184,290	28,976.40	28,376	28,196.37	27,596	185,250	29,149.20	28,549	28,343.25	27,743
184,320	28,981.80	28,382	28,200.96	27,601	185,280	29,154.60	28,555	28,347.84	27,748
184,350	28,987.20	28,387	28,205.55	27,606	185,310	29,160.00	28,560	28,352.43	27,752
184,380	28,992.60	28,393	28,210.14	27,610	185,340	29,165.40	28,565	28,357.02	27,757
184,410	28,998.00	28,398	28,214.73	27,615	185,370	29,170.80	28,571	28,361.61	27,762
184,440	29,003.40	28,403	28,219.32	27,619	185,400	29,176.20	28,576	28,366.20	27,766
184,470	29,008.80	28,409	28,223.91	27,624	185,430	29,181.60	28,582	28,370.79	27,771
184,500	29,014.20	28,414	28,228.50	27,629	185,460	29,187.00	28,587	28,375.38	27,775
184,530	29,019.60	28,420	28,233.09	27,633	185,490	29,192.40	28,592	28,379.97	27,780
184,560	29,025.00	28,425	28,237.68	27,638	185,520	29,197.80	28,598	28,384.56	27,785
184,590	29,030.40	28,430	28,242.27	27,642	185,550	29,203.20	28,603	28,389.15	27,789
184,620	29,035.80	28,436	28,246.86	27,647	185,580	29,208.60	28,609	28,393.74	27,794
184,650	29,041.20	28,441	28,251.45	27,651	185,610	29,214.00	28,614	28,398.33	27,798
184,680	29,046.60	28,447	28,256.04	27,656	185,640	29,219.40	28,619	28,402.92	27,803
184,710	29,052.00	28,452	28,260.63	27,661	185,670	29,224.80	28,625	28,407.51	27,808
184,740	29,057.40	28,457	28,265.22	27,665	185,700	29,230.20	28,630	28,412.10	27,812
184,770	29,062.80	28,463	28,269.81	27,670	185,730	29,235.60	28,636	28,416.69	27,817
184,800	29,068.20	28,468	28,274.40	27,674	185,760	29,241.00	28,641	28,421.28	27,821
184,830	29,073.60	28,474	28,278.99	27,679	185,790	29,246.40	28,646	28,425.87	27,826
184,860	29,079.00	28,479	28,283.58	27,684	185,820	29,251.80	28,652	28,430.46	27,830
184,890	29,084.40	28,484	28,288.17	27,688	185,850	29,257.20	28,657	28,435.05	27,835
184,920	29,089.80	28,490	28,292.76	27,693	185,880	29,262.60	28,663	28,439.64	27,840
184,950	29,095.20	28,495	28,297.35	27,697	185,910	29,268.00	28,668	28,444.23	27,844
184,980	29,100.60	28,501	28,301.94	27,702	185,940	29,273.40	28,673	28,448.82	27,849
185,010	29,106.00	28,506	28,306.53	27,707	185,970	29,278.80	28,679	28,453.41	27,853
185,040	29,111.40	28,511	28,311.12	27,711	186,000	29,284.20	28,684	28,458.00	27,858
185,070	29,116.80	28,517	28,315.71	27,716	186,030	29,289.60	28,690	28,462.59	27,863
185,100	29,122.20	28,522	28,320.30	27,720	186,060	29,295.00	28,695	28,467.18	27,867
185,130	29,127.60	28,528	28,324.89	27,725	186,090	29,300.40	28,700	28,471.77	27,872

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PENSION ADJUSTMENT GUIDES FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' PENSION PLAN ONLY

Members who started prior to Jan. 1, 1993			Members who started on or after Jan. 1, 1993		Members who started prior to Jan. 1, 1993			Members who started after on or after Jan. 1, 1993	
Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment
186,120	29,305.80	28,706	28,476.36	27,876	187,080	29,478.60	28,879	28,623.24	28,023
186,150	29,311.20	28,711	28,480.95	27,881	187,110	29,484.00	28,884	28,627.83	28,028
186,180	29,316.60	28,717	28,485.54	27,886	187,140	29,489.40	28,889	28,632.42	28,032
186,210	29,322.00	28,722	28,490.13	27,890	187,170	29,494.80	28,895	28,637.01	28,037
186,240	29,327.40	28,727	28,494.72	27,895	187,200	29,500.20	28,900	28,641.60	28,042
186,270	29,332.80	28,733	28,499.31	27,899	187,230	29,505.60	28,906	28,646.19	28,046
186,300	29,338.20	28,738	28,503.90	27,904	187,260	29,511.00	28,911	28,650.78	28,051
186,330	29,343.60	28,744	28,508.49	27,908	187,290	29,516.40	28,916	28,655.37	28,055
186,360	29,349.00	28,749	28,513.08	27,913	187,320	29,521.80	28,922	28,659.96	28,060
186,390	29,354.40	28,754	28,517.67	27,918	187,350	29,527.20	28,927	28,664.55	28,065
186,420	29,359.80	28,760	28,522.26	27,922	187,380	29,532.60	28,933	28,669.14	28,069
186,450	29,365.20	28,765	28,526.85	27,927	187,410	29,538.00	28,938	28,673.73	28,074
186,480	29,370.60	28,771	28,531.44	27,931	187,440	29,543.40	28,943	28,678.32	28,078
186,510	29,376.00	28,776	28,536.03	27,936	187,470	29,548.80	28,949	28,682.91	28,083
186,540	29,381.40	28,781	28,540.62	27,941	187,500	29,554.20	28,954	28,687.50	28,088
186,570	29,386.80	28,787	28,545.21	27,945	187,530	29,559.60	28,960	28,692.09	28,092
186,600	29,392.20	28,792	28,549.80	27,950	187,560	29,565.00	28,965	28,696.68	28,097
186,630	29,397.60	28,798	28,554.39	27,954	187,590	29,570.40	28,970	28,701.27	28,101
186,660	29,403.00	28,803	28,558.98	27,959	187,620	29,575.80	28,976	28,705.86	28,106
186,690	29,408.40	28,808	28,563.57	27,964	187,650	29,581.20	28,981	28,710.45	28,110
186,720	29,413.80	28,814	28,568.16	27,968	187,680	29,586.60	28,987	28,715.04	28,115
186,750	29,419.20	28,819	28,572.75	27,973	187,710	29,592.00	28,992	28,719.63	28,120
186,780	29,424.60	28,825	28,577.34	27,977	187,740	29,597.40	28,997	28,724.22	28,124
186,810	29,430.00	28,830	28,581.93	27,982	187,770	29,602.80	29,003	28,728.81	28,129
186,840	29,435.40	28,835	28,586.52	27,987	187,800	29,608.20	29,008	28,733.40	28,133
186,870	29,440.80	28,841	28,591.11	27,991	187,830	29,613.60	29,014	28,737.99	28,138
186,900	29,446.20	28,846	28,595.70	27,996	187,860	29,619.00	29,019	28,742.58	28,143
186,930	29,451.60	28,852	28,600.29	28,000	187,890	29,624.40	29,024	28,747.17	28,147
186,960	29,457.00	28,857	28,604.88	28,005	187,920	29,629.80	29,030	28,751.76	28,152
186,990	29,462.40	28,862	28,609.47	28,009	187,950	29,635.20	29,035	28,756.35	28,156
187,020	29,467.80	28,868	28,614.06	28,014	187,980	29,640.60	29,041	28,760.94	28,161
187,050	29,473.20	28,873	28,618.65	28,019	188,010	29,646.00	29,046	28,765.53	28,166

TABLE B

PENSION ADJUSTMENT GUIDES FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' PENSION PLAN ONLY

Members who started prior to Jan. 1, 1993			Members who started on or after Jan. 1, 1993		Members who started prior to Jan. 1, 1993			Members who started after on or Jan. 1, 1993	
Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment
188,040	29,651.40	29,051	28,770.12	28,170	189,000	29,824.20	29,224	28,917.00	28,317
188,070	29,656.80	29,057	28,774.71	28,175	189,030	29,829.60	29,230	28,921.59	28,322
188,100	29,662.20	29,062	28,779.30	28,179	189,060	29,835.00	29,235	28,926.18	28,326
188,130	29,667.60	29,068	28,783.89	28,184	189,090	29,840.40	29,240	28,930.77	28,331
188,160	29,673.00	29,073	28,788.48	28,188	189,120	29,845.80	29,246	28,935.36	28,335
188,190	29,678.40	29,078	28,793.07	28,193	189,150	29,851.20	29,251	28,939.95	28,340
188,220	29,683.80	29,084	28,797.66	28,198	189,180	29,856.60	29,257	28,944.54	28,345
188,250	29,689.20	29,089	28,802.25	28,202	189,210	29,862.00	29,262	28,949.13	28,349
188,280	29,694.60	29,095	28,806.84	28,207	189,240	29,867.40	29,267	28,953.72	28,354
188,310	29,700.00	29,100	28,811.43	28,211	189,270	29,872.80	29,273	28,958.31	28,358
188,340	29,705.40	29,105	28,816.02	28,216	189,300	29,878.20	29,278	28,962.90	28,363
188,370	29,710.80	29,111	28,820.61	28,221	189,330	29,883.60	29,284	28,967.49	28,367
188,400	29,716.20	29,116	28,825.20	28,225	189,360	29,889.00	29,289	28,972.08	28,372
188,430	29,721.60	29,122	28,829.79	28,230	189,390	29,894.40	29,294	28,976.67	28,377
188,460	29,727.00	29,127	28,834.38	28,234	189,420	29,899.80	29,300	28,981.26	28,381
188,490	29,732.40	29,132	28,838.97	28,239	189,450	29,905.20	29,305	28,985.85	28,386
188,520	29,737.80	29,138	28,843.56	28,244	189,480	29,910.60	29,311	28,990.44	28,390
188,550	29,743.20	29,143	28,848.15	28,248	189,510	29,916.00	29,316	28,995.03	28,395
188,580	29,748.60	29,149	28,852.74	28,253	189,540	29,921.40	29,321	28,999.62	28,400
188,610	29,754.00	29,154	28,857.33	28,257	189,570	29,926.80	29,327	29,004.21	28,404
188,640	29,759.40	29,159	28,861.92	28,262	189,600	29,932.20	29,332	29,008.80	28,409
188,670	29,764.80	29,165	28,866.51	28,267	189,630	29,937.60	29,338	29,013.39	28,413
188,700	29,770.20	29,170	28,871.10	28,271	189,660	29,943.00	29,343	29,017.98	28,418
188,730	29,775.60	29,176	28,875.69	28,276	189,690	29,948.40	29,348	29,022.57	28,423
188,760	29,781.00	29,181	28,880.28	28,280	189,720	29,953.80	29,354	29,027.16	28,427
188,790	29,786.40	29,186	28,884.87	28,285	189,750	29,959.20	29,359	29,031.75	28,432
188,820	29,791.80	29,192	28,889.46	28,289	189,780	29,964.60	29,365	29,036.34	28,436
188,850	29,797.20	29,197	28,894.05	28,294	189,810	29,970.00	29,370	29,040.93	28,441
188,880	29,802.60	29,203	28,898.64	28,299	189,840	29,975.40	29,375	29,045.52	28,446
188,910	29,808.00	29,208	28,903.23	28,303	189,870	29,980.80	29,381	29,050.11	28,450
188,940	29,813.40	29,213	28,907.82	28,308	189,900	29,986.20	29,386	29,054.70	28,455
188,970	29,818.80	29,219	28,912.41	28,312	189,930	29,991.60	29,392	29,059.29	28,459

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PENSION ADJUSTMENT GUIDES FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' PENSION PLAN ONLY

Members who started prior to Jan. 1, 1993			Members who started on or after Jan. 1, 1993		Members who started prior to Jan. 1, 1993			Members who started after on or Jan. 1, 1993	
Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment
189,960	29,997.00	29,397	29,063.88	28,464	190,920	30,169.80	29,570	29,210.76	28,611
189,990	30,002.40	29,402	29,068.47	28,468	190,950	30,175.20	29,575	29,215.35	28,615
190,020	30,007.80	29,408	29,073.06	28,473	190,980	30,180.60	29,581	29,219.94	28,620
190,050	30,013.20	29,413	29,077.65	28,478	191,010	30,186.00	29,586	29,224.53	28,625
190,080	30,018.60	29,419	29,082.24	28,482	191,040	30,191.40	29,591	29,229.12	28,629
190,110	30,024.00	29,424	29,086.83	28,487	191,070	30,196.80	29,597	29,233.71	28,634
190,140	30,029.40	29,429	29,091.42	28,491	191,100	30,202.20	29,602	29,238.30	28,638
190,170	30,034.80	29,435	29,096.01	28,496	191,130	30,207.60	29,608	29,242.89	28,643
190,200	30,040.20	29,440	29,100.60	28,501	191,160	30,213.00	29,613	29,247.48	28,647
190,230	30,045.60	29,446	29,105.19	28,505	191,190	30,218.40	29,618	29,252.07	28,652
190,260	30,051.00	29,451	29,109.78	28,510	191,220	30,223.80	29,624	29,256.66	28,657
190,290	30,056.40	29,456	29,114.37	28,514	191,250	30,229.20	29,629	29,261.25	28,661
190,320	30,061.80	29,462	29,118.96	28,519	191,280	30,234.60	29,635	29,265.84	28,666
190,350	30,067.20	29,467	29,123.55	28,524	191,310	30,240.00	29,640	29,270.43	28,670
190,380	30,072.60	29,473	29,128.14	28,528	191,340	30,245.40	29,645	29,275.02	28,675
190,410	30,078.00	29,478	29,132.73	28,533	191,370	30,250.80	29,651	29,279.61	28,680
190,440	30,083.40	29,483	29,137.32	28,537	191,400	30,256.20	29,656	29,284.20	28,684
190,470	30,088.80	29,489	29,141.91	28,542	191,430	30,261.60	29,662	29,288.79	28,689
190,500	30,094.20	29,494	29,146.50	28,547	191,460	30,267.00	29,667	29,293.38	28,693
190,530	30,099.60	29,500	29,151.09	28,551	191,490	30,272.40	29,672	29,297.97	28,698
190,560	30,105.00	29,505	29,155.68	28,556	191,520	30,277.80	29,678	29,302.56	28,703
190,590	30,110.40	29,510	29,160.27	28,560	191,550	30,283.20	29,683	29,307.15	28,707
190,620	30,115.80	29,516	29,164.86	28,565	191,580	30,288.60	29,689	29,311.74	28,712
190,650	30,121.20	29,521	29,169.45	28,569	191,610	30,294.00	29,694	29,316.33	28,716
190,680	30,126.60	29,527	29,174.04	28,574	191,640	30,299.40	29,699	29,320.92	28,721
190,710	30,132.00	29,532	29,178.63	28,579	191,670	30,304.80	29,705	29,325.51	28,726
190,740	30,137.40	29,537	29,183.22	28,583	191,700	30,310.20	29,710	29,330.10	28,730
190,770	30,142.80	29,543	29,187.81	28,588	191,730	30,315.60	29,716	29,334.69	28,735
190,800	30,148.20	29,548	29,192.40	28,592	191,760	30,321.00	29,721	29,339.28	28,739
190,830	30,153.60	29,554	29,196.99	28,597	191,790	30,326.40	29,726	29,343.87	28,744
190,860	30,159.00	29,559	29,201.58	28,602	191,820	30,331.80	29,732	29,348.46	28,748
190,890	30,164.40	29,564	29,206.17	28,606	191,850	30,337.20	29,737	29,353.05	28,753

TABLE B

PENSION ADJUSTMENT GUIDES FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' PENSION PLAN ONLY

Members who started prior to Jan. 1, 1993			Members who started on or after Jan. 1, 1993		Members who started prior to Jan. 1, 1993			Members who started after on or Jan. 1, 1993	
Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment
191,880	30,342.60	29,743	29,357.64	28,758	192,840	30,515.40	29,915	29,504.52	28,905
191,910	30,348.00	29,748	29,362.23	28,762	192,870	30,520.80	29,921	29,509.11	28,909
191,940	30,353.40	29,753	29,366.82	28,767	192,900	30,526.20	29,926	29,513.70	28,914
191,970	30,358.80	29,759	29,371.41	28,771	192,930	30,531.60	29,932	29,518.29	28,918
192,000	30,364.20	29,764	29,376.00	28,776	192,960	30,537.00	29,937	29,522.88	28,923
192,030	30,369.60	29,770	29,380.59	28,781	192,990	30,542.40	29,942	29,527.47	28,927
192,060	30,375.00	29,775	29,385.18	28,785	193,020	30,547.80	29,948	29,532.06	28,932
192,090	30,380.40	29,780	29,389.77	28,790	193,050	30,553.20	29,953	29,536.65	28,937
192,120	30,385.80	29,786	29,394.36	28,794	193,080	30,558.60	29,959	29,541.24	28,941
192,150	30,391.20	29,791	29,398.95	28,799	193,110	30,564.00	29,964	29,545.83	28,946
192,180	30,396.60	29,797	29,403.54	28,804	193,140	30,569.40	29,969	29,550.42	28,950
192,210	30,402.00	29,802	29,408.13	28,808	193,170	30,574.80	29,975	29,555.01	28,955
192,240	30,407.40	29,807	29,412.72	28,813	193,200	30,580.20	29,980	29,559.60	28,960
192,270	30,412.80	29,813	29,417.31	28,817	193,230	30,585.60	29,986	29,564.19	28,964
192,300	30,418.20	29,818	29,421.90	28,822	193,260	30,591.00	29,991	29,568.78	28,969
192,330	30,423.60	29,824	29,426.49	28,826	193,290	30,596.40	29,996	29,573.37	28,973
192,360	30,429.00	29,829	29,431.08	28,831	193,320	30,601.80	30,002	29,577.96	28,978
192,390	30,434.40	29,834	29,435.67	28,836	193,350	30,607.20	30,007	29,582.55	28,983
192,420	30,439.80	29,840	29,440.26	28,840	193,380	30,612.60	30,013	29,587.14	28,987
192,450	30,445.20	29,845	29,444.85	28,845	193,410	30,618.00	30,018	29,591.73	28,992
192,480	30,450.60	29,851	29,449.44	28,849	193,440	30,623.40	30,023	29,596.32	28,996
192,510	30,456.00	29,856	29,454.03	28,854	193,470	30,628.80	30,029	29,600.91	29,001
192,540	30,461.40	29,861	29,458.62	28,859	193,500	30,634.20	30,034	29,605.50	29,006
192,570	30,466.80	29,867	29,463.21	28,863	193,530	30,639.60	30,040	29,610.09	29,010
192,600	30,472.20	29,872	29,467.80	28,868	193,560	30,645.00	30,045	29,614.68	29,015
192,630	30,477.60	29,878	29,472.39	28,872	193,590	30,650.40	30,050	29,619.27	29,019
192,660	30,483.00	29,883	29,476.98	28,877	193,620	30,655.80	30,056	29,623.86	29,024
192,690	30,488.40	29,888	29,481.57	28,882	193,650	30,661.20	30,061	29,628.45	29,028
192,720	30,493.80	29,894	29,486.16	28,886	193,680	30,666.60	30,067	29,633.04	29,033
192,750	30,499.20	29,899	29,490.75	28,891	193,710	30,672.00	30,072	29,637.63	29,038
192,780	30,504.60	29,905	29,495.34	28,895	193,740	30,677.40	30,077	29,642.22	29,042
192,810	30,510.00	29,910	29,499.93	28,900	193,770	30,682.80	30,083	29,646.81	29,047

TABLE B

PENSION ADJUSTMENT GUIDES FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' PENSION PLAN ONLY

Members who started prior to Jan. 1, 1993			Members who started on or after Jan. 1, 1993		Members who started prior to Jan. 1, 1993			Members who started after on or Jan. 1, 1993	
Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment
193,800	30,688.20	30,088	29,651.40	29,051	194,760	30,861.00	30,261	29,798.28	29,198
193,830	30,693.60	30,094	29,655.99	29,056	194,790	30,866.40	30,266	29,802.87	29,203
193,860	30,699.00	30,099	29,660.58	29,061	194,820	30,871.80	30,272	29,807.46	29,207
193,890	30,704.40	30,104	29,665.17	29,065	194,850	30,877.20	30,277	29,812.05	29,212
193,920	30,709.80	30,110	29,669.76	29,070	194,880	30,882.60	30,283	29,816.64	29,217
193,950	30,715.20	30,115	29,674.35	29,074	194,910	30,888.00	30,288	29,821.23	29,221
193,980	30,720.60	30,121	29,678.94	29,079	194,940	30,893.40	30,293	29,825.82	29,226
194,010	30,726.00	30,126	29,683.53	29,084	194,970	30,898.80	30,299	29,830.41	29,230
194,040	30,731.40	30,131	29,688.12	29,088	195,000	30,904.20	30,304	29,835.00	29,235
194,070	30,736.80	30,137	29,692.71	29,093	195,030	30,909.60	30,310	29,839.59	29,240
194,100	30,742.20	30,142	29,697.30	29,097	195,060	30,915.00	30,315	29,844.18	29,244
194,130	30,747.60	30,148	29,701.89	29,102	195,090	30,920.40	30,320	29,848.77	29,249
194,160	30,753.00	30,153	29,706.48	29,106	195,120	30,925.80	30,326	29,853.36	29,253
194,190	30,758.40	30,158	29,711.07	29,111	195,150	30,931.20	30,331	29,857.95	29,258
194,220	30,763.80	30,164	29,715.66	29,116	195,180	30,936.60	30,337	29,862.54	29,263
194,250	30,769.20	30,169	29,720.25	29,120	195,210	30,942.00	30,342	29,867.13	29,267
194,280	30,774.60	30,175	29,724.84	29,125	195,240	30,947.40	30,347	29,871.72	29,272
194,310	30,780.00	30,180	29,729.43	29,129	195,270	30,952.80	30,353	29,876.31	29,276
194,340	30,785.40	30,185	29,734.02	29,134	195,300	30,958.20	30,358	29,880.90	29,281
194,370	30,790.80	30,191	29,738.61	29,139	195,330	30,963.60	30,364	29,885.49	29,285
194,400	30,796.20	30,196	29,743.20	29,143	195,360	30,969.00	30,369	29,890.08	29,290
194,430	30,801.60	30,202	29,747.79	29,148	195,390	30,974.40	30,374	29,894.67	29,295
194,460	30,807.00	30,207	29,752.38	29,152	195,420	30,979.80	30,380	29,899.26	29,299
194,490	30,812.40	30,212	29,756.97	29,157	195,450	30,985.20	30,385	29,903.85	29,304
194,520	30,817.80	30,218	29,761.56	29,162	195,480	30,990.60	30,391	29,908.44	29,308
194,550	30,823.20	30,223	29,766.15	29,166	195,510	30,996.00	30,396	29,913.03	29,313
194,580	30,828.60	30,229	29,770.74	29,171	195,540	31,001.40	30,401	29,917.62	29,318
194,610	30,834.00	30,234	29,775.33	29,175	195,570	31,006.80	30,407	29,922.21	29,322
194,640	30,839.40	30,239	29,779.92	29,180	195,600	31,012.20	30,412	29,926.80	29,327
194,670	30,844.80	30,245	29,784.51	29,185	195,630	31,017.60	30,418	29,931.39	29,331
194,700	30,850.20	30,250	29,789.10	29,189	195,660	31,023.00	30,423	29,935.98	29,336
194,730	30,855.60	30,256	29,793.69	29,194	195,690	31,028.40	30,428	29,940.57	29,341

TABLE B

PENSION ADJUSTMENT GUIDES FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' PENSION PLAN ONLY

Members who started prior to Jan. 1, 1993			Members who started on or after Jan. 1, 1993		Members who started prior to Jan. 1, 1993			Members who started after on or Jan. 1, 1993	
Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment
195,720	31,033.80	30,434	29,945.16	29,345	196,680	31,206.60	30,607	30,092.04	29,492
195,750	31,039.20	30,439	29,949.75	29,350	196,710	31,212.00	30,612	30,096.63	29,497
195,780	31,044.60	30,445	29,954.34	29,354	196,740	31,217.40	30,617	30,101.22	29,501
195,810	31,050.00	30,450	29,958.93	29,359	196,770	31,222.80	30,623	30,105.81	29,506
195,840	31,055.40	30,455	29,963.52	29,364	196,800	31,228.20	30,628	30,110.40	29,510
195,870	31,060.80	30,461	29,968.11	29,368	196,830	31,233.60	30,634	30,114.99	29,515
195,900	31,066.20	30,466	29,972.70	29,373	196,860	31,239.00	30,639	30,119.58	29,520
195,930	31,071.60	30,472	29,977.29	29,377	196,890	31,244.40	30,644	30,124.17	29,524
195,960	31,077.00	30,477	29,981.88	29,382	196,920	31,249.80	30,650	30,128.76	29,529
195,990	31,082.40	30,482	29,986.47	29,386	196,950	31,255.20	30,655	30,133.35	29,533
196,020	31,087.80	30,488	29,991.06	29,391	196,980	31,260.60	30,661	30,137.94	29,538
196,050	31,093.20	30,493	29,995.65	29,396	197,010	31,266.00	30,666	30,142.53	29,543
196,080	31,098.60	30,499	30,000.24	29,400	197,040	31,271.40	30,671	30,147.12	29,547
196,110	31,104.00	30,504	30,004.83	29,405	197,070	31,276.80	30,677	30,151.71	29,552
196,140	31,109.40	30,509	30,009.42	29,409	197,100	31,282.20	30,682	30,156.30	29,556
196,170	31,114.80	30,515	30,014.01	29,414	197,130	31,287.60	30,688	30,160.89	29,561
196,200	31,120.20	30,520	30,018.60	29,419	197,160	31,293.00	30,693	30,165.48	29,565
196,230	31,125.60	30,526	30,023.19	29,423	197,190	31,298.40	30,698	30,170.07	29,570
196,260	31,131.00	30,531	30,027.78	29,428	197,220	31,303.80	30,704	30,174.66	29,575
196,290	31,136.40	30,536	30,032.37	29,432	197,250	31,309.20	30,709	30,179.25	29,579
196,320	31,141.80	30,542	30,036.96	29,437	197,280	31,314.60	30,715	30,183.84	29,584
196,350	31,147.20	30,547	30,041.55	29,442	197,310	31,320.00	30,720	30,188.43	29,588
196,380	31,152.60	30,553	30,046.14	29,446	197,340	31,325.40	30,725	30,193.02	29,593
196,410	31,158.00	30,558	30,050.73	29,451	197,370	31,330.80	30,731	30,197.61	29,598
196,440	31,163.40	30,563	30,055.32	29,455	197,400	31,336.20	30,736	30,202.20	29,602
196,470	31,168.80	30,569	30,059.91	29,460	197,430	31,341.60	30,742	30,206.79	29,607
196,500	31,174.20	30,574	30,064.50	29,465	197,460	31,347.00	30,747	30,211.38	29,611
196,530	31,179.60	30,580	30,069.09	29,469	197,490	31,352.40	30,752	30,215.97	29,616
196,560	31,185.00	30,585	30,073.68	29,474	197,520	31,357.80	30,758	30,220.56	29,621
196,590	31,190.40	30,590	30,078.27	29,478	197,550	31,363.20	30,763	30,225.15	29,625
196,620	31,195.80	30,596	30,082.86	29,483	197,580	31,368.60	30,769	30,229.74	29,630
196,650	31,201.20	30,601	30,087.45	29,487	197,610	31,374.00	30,774	30,234.33	29,634

TABLE B

PENSION ADJUSTMENT GUIDES FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' PENSION PLAN ONLY

Members who started prior to Jan. 1, 1993			Members who started on or after Jan. 1, 1993		Members who started prior to Jan. 1, 1993			Members who started after on or Jan. 1, 1993	
Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment
197,640	31,379.40	30,779	30,238.92	29,639	198,600	31,552.20	30,952	30,385.80	29,786
197,670	31,384.80	30,785	30,243.51	29,644	198,630	31,557.60	30,958	30,390.39	29,790
197,700	31,390.20	30,790	30,248.10	29,648	198,660	31,563.00	30,960	30,394.98	29,795
197,730	31,395.60	30,796	30,252.69	29,653	198,690	31,568.40	30,960	30,399.57	29,800
197,760	31,401.00	30,801	30,257.28	29,657	198,720	31,573.80	30,960	30,404.16	29,804
197,790	31,406.40	30,806	30,261.87	29,662	198,750	31,579.20	30,960	30,408.75	29,809
197,820	31,411.80	30,812	30,266.46	29,666	198,780	31,584.60	30,960	30,413.34	29,813
197,850	31,417.20	30,817	30,271.05	29,671	198,810	31,590.00	30,960	30,417.93	29,818
197,880	31,422.60	30,823	30,275.64	29,676	198,840	31,595.40	30,960	30,422.52	29,823
197,910	31,428.00	30,828	30,280.23	29,680	198,870	31,600.80	30,960	30,427.11	29,827
197,940	31,433.40	30,833	30,284.82	29,685	198,900	31,606.20	30,960	30,431.70	29,832
197,970	31,438.80	30,839	30,289.41	29,689	198,930	31,611.60	30,960	30,436.29	29,836
198,000	31,444.20	30,844	30,294.00	29,694	198,960	31,617.00	30,960	30,440.88	29,841
198,030	31,449.60	30,850	30,298.59	29,699	198,990	31,622.40	30,960	30,445.47	29,845
198,060	31,455.00	30,855	30,303.18	29,703	199,020	31,627.80	30,960	30,450.06	29,850
198,090	31,460.40	30,860	30,307.77	29,708	199,050	31,633.20	30,960	30,454.65	29,855
198,120	31,465.80	30,866	30,312.36	29,712	199,080	31,638.60	30,960	30,459.24	29,859
198,150	31,471.20	30,871	30,316.95	29,717	199,110	31,644.00	30,960	30,463.83	29,864
198,180	31,476.60	30,877	30,321.54	29,722	199,140	31,649.40	30,960	30,468.42	29,868
198,210	31,482.00	30,882	30,326.13	29,726	199,170	31,654.80	30,960	30,473.01	29,873
198,240	31,487.40	30,887	30,330.72	29,731	199,200	31,660.20	30,960	30,477.60	29,878
198,270	31,492.80	30,893	30,335.31	29,735	199,230	31,665.60	30,960	30,482.19	29,882
198,300	31,498.20	30,898	30,339.90	29,740	199,260	31,671.00	30,960	30,486.78	29,887
198,330	31,503.60	30,904	30,344.49	29,744	199,290	31,676.40	30,960	30,491.37	29,891
198,360	31,509.00	30,909	30,349.08	29,749	199,320	31,681.80	30,960	30,495.96	29,896
198,390	31,514.40	30,914	30,353.67	29,754	199,350	31,687.20	30,960	30,500.55	29,901
198,420	31,519.80	30,920	30,358.26	29,758	199,380	31,692.60	30,960	30,505.14	29,905
198,450	31,525.20	30,925	30,362.85	29,763	199,410	31,698.00	30,960	30,509.73	29,910
198,480	31,530.60	30,931	30,367.44	29,767	199,440	31,703.40	30,960	30,514.32	29,914
198,510	31,536.00	30,936	30,372.03	29,772	199,470	31,708.80	30,960	30,518.91	29,919
198,540	31,541.40	30,941	30,376.62	29,777	199,500	31,714.20	30,960	30,523.50	29,924
198,570	31,546.80	30,947	30,381.21	29,781	199,530	31,719.60	30,960	30,528.09	29,928

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PENSION ADJUSTMENT GUIDES FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' PENSION PLAN ONLY

Members who started prior to Jan. 1, 1993			Members who started on or after Jan. 1, 1993		Members who started prior to Jan. 1, 1993			Members who started after on or after Jan. 1, 1993	
Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment
199,560	31,725.00	30,960	30,532.68	29,933	200,520	31,897.80	30,960	30,679.56	30,080
199,590	31,730.40	30,960	30,537.27	29,937	200,550	31,903.20	30,960	30,684.15	30,084
199,620	31,735.80	30,960	30,541.86	29,942	200,580	31,908.60	30,960	30,688.74	30,089
199,650	31,741.20	30,960	30,546.45	29,946	200,610	31,914.00	30,960	30,693.33	30,093
199,680	31,746.60	30,960	30,551.04	29,951	200,640	31,919.40	30,960	30,697.92	30,098
199,710	31,752.00	30,960	30,555.63	29,956	200,670	31,924.80	30,960	30,702.51	30,103
199,740	31,757.40	30,960	30,560.22	29,960	200,700	31,930.20	30,960	30,707.10	30,107
199,770	31,762.80	30,960	30,564.81	29,965	200,730	31,935.60	30,960	30,711.69	30,112
199,800	31,768.20	30,960	30,569.40	29,969	200,760	31,941.00	30,960	30,716.28	30,116
199,830	31,773.60	30,960	30,573.99	29,974	200,790	31,946.40	30,960	30,720.87	30,121
199,860	31,779.00	30,960	30,578.58	29,979	200,820	31,951.80	30,960	30,725.46	30,125
199,890	31,784.40	30,960	30,583.17	29,983	200,850	31,957.20	30,960	30,730.05	30,130
199,920	31,789.80	30,960	30,587.76	29,988	200,880	31,962.60	30,960	30,734.64	30,135
199,950	31,795.20	30,960	30,592.35	29,992	200,910	31,968.00	30,960	30,739.23	30,139
199,980	31,800.60	30,960	30,596.94	29,997	200,940	31,973.40	30,960	30,743.82	30,144
200,010	31,806.00	30,960	30,601.53	30,002	200,970	31,978.80	30,960	30,748.41	30,148
200,040	31,811.40	30,960	30,606.12	30,006	201,000	31,984.20	30,960	30,753.00	30,153
200,070	31,816.80	30,960	30,610.71	30,011	201,030	31,989.60	30,960	30,757.59	30,158
200,100	31,822.20	30,960	30,615.30	30,015	201,060	31,995.00	30,960	30,762.18	30,162
200,130	31,827.60	30,960	30,619.89	30,020	201,090	32,000.40	30,960	30,766.77	30,167
200,160	31,833.00	30,960	30,624.48	30,024	201,120	32,005.80	30,960	30,771.36	30,171
200,190	31,838.40	30,960	30,629.07	30,029	201,150	32,011.20	30,960	30,775.95	30,176
200,220	31,843.80	30,960	30,633.66	30,034	201,180	32,016.60	30,960	30,780.54	30,181
200,250	31,849.20	30,960	30,638.25	30,038	201,210	32,022.00	30,960	30,785.13	30,185
200,280	31,854.60	30,960	30,642.84	30,043	201,240	32,027.40	30,960	30,789.72	30,190
200,310	31,860.00	30,960	30,647.43	30,047	201,270	32,032.80	30,960	30,794.31	30,194
200,340	31,865.40	30,960	30,652.02	30,052	201,300	32,038.20	30,960	30,798.90	30,199
200,370	31,870.80	30,960	30,656.61	30,057	201,330	32,043.60	30,960	30,803.49	30,203
200,400	31,876.20	30,960	30,661.20	30,061	201,360	32,049.00	30,960	30,808.08	30,208
200,430	31,881.60	30,960	30,665.79	30,066	201,390	32,054.40	30,960	30,812.67	30,213
200,460	31,887.00	30,960	30,670.38	30,070	201,420	32,059.80	30,960	30,817.26	30,217
200,490	31,892.40	30,960	30,674.97	30,075	201,450	32,065.20	30,960	30,821.85	30,222

TABLE B

PENSION ADJUSTMENT GUIDES FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' PENSION PLAN ONLY

Members who started prior to Jan. 1, 1993			Members who started on or after Jan. 1, 1993		Members who started prior to Jan. 1, 1993			Members who started after on or Jan. 1, 1993	
Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment
201,480	32,070.60	30,960	30,826.44	30,226	202,440	32,243.40	30,960	30,973.32	30,373
201,510	32,076.00	30,960	30,831.03	30,231	202,470	32,248.80	30,960	30,977.91	30,378
201,540	32,081.40	30,960	30,835.62	30,236	202,500	32,254.20	30,960	30,982.50	30,383
201,570	32,086.80	30,960	30,840.21	30,240	202,530	32,259.60	30,960	30,987.09	30,387
201,600	32,092.20	30,960	30,844.80	30,245	202,560	32,265.00	30,960	30,991.68	30,392
201,630	32,097.60	30,960	30,849.39	30,249	202,590	32,270.40	30,960	30,996.27	30,396
201,660	32,103.00	30,960	30,853.98	30,254	202,620	32,275.80	30,960	31,000.86	30,401
201,690	32,108.40	30,960	30,858.57	30,259	202,650	32,281.20	30,960	31,005.45	30,405
201,720	32,113.80	30,960	30,863.16	30,263	202,680	32,286.60	30,960	31,010.04	30,410
201,750	32,119.20	30,960	30,867.75	30,268	202,710	32,292.00	30,960	31,014.63	30,415
201,780	32,124.60	30,960	30,872.34	30,272	202,740	32,297.40	30,960	31,019.22	30,419
201,810	32,130.00	30,960	30,876.93	30,277	202,770	32,302.80	30,960	31,023.81	30,424
201,840	32,135.40	30,960	30,881.52	30,282	202,800	32,308.20	30,960	31,028.40	30,428
201,870	32,140.80	30,960	30,886.11	30,286	202,830	32,313.60	30,960	31,032.99	30,433
201,900	32,146.20	30,960	30,890.70	30,291	202,860	32,319.00	30,960	31,037.58	30,438
201,930	32,151.60	30,960	30,895.29	30,295	202,890	32,324.40	30,960	31,042.17	30,442
201,960	32,157.00	30,960	30,899.88	30,300	202,920	32,329.80	30,960	31,046.76	30,447
201,990	32,162.40	30,960	30,904.47	30,304	202,950	32,335.20	30,960	31,051.35	30,451
202,020	32,167.80	30,960	30,909.06	30,309	202,980	32,340.60	30,960	31,055.94	30,456
202,050	32,173.20	30,960	30,913.65	30,314	203,010	32,346.00	30,960	31,060.53	30,461
202,080	32,178.60	30,960	30,918.24	30,318	203,040	32,351.40	30,960	31,065.12	30,465
202,110	32,184.00	30,960	30,922.83	30,323	203,070	32,356.80	30,960	31,069.71	30,470
202,140	32,189.40	30,960	30,927.42	30,327	203,100	32,362.20	30,960	31,074.30	30,474
202,170	32,194.80	30,960	30,932.01	30,332	203,130	32,367.60	30,960	31,078.89	30,479
202,200	32,200.20	30,960	30,936.60	30,337	203,160	32,373.00	30,960	31,083.48	30,483
202,230	32,205.60	30,960	30,941.19	30,341	203,190	32,378.40	30,960	31,088.07	30,488
202,260	32,211.00	30,960	30,945.78	30,346	203,220	32,383.80	30,960	31,092.66	30,493
202,290	32,216.40	30,960	30,950.37	30,350	203,250	32,389.20	30,960	31,097.25	30,497
202,320	32,221.80	30,960	30,954.96	30,355	203,280	32,394.60	30,960	31,101.84	30,502
202,350	32,227.20	30,960	30,959.55	30,360	203,310	32,400.00	30,960	31,106.43	30,506
202,380	32,232.60	30,960	30,964.14	30,364	203,340	32,405.40	30,960	31,111.02	30,511
202,410	32,238.00	30,960	30,968.73	30,369	203,370	32,410.80	30,960	31,115.61	30,516

TABLE B

PENSION ADJUSTMENT GUIDES FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' PENSION PLAN ONLY

Members who started prior to Jan. 1, 1993			Members who started on or after Jan. 1, 1993		Members who started prior to Jan. 1, 1993			Members who started after on or Jan. 1, 1993	
Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment
203,400	32,416.20	30,960	31,120.20	30,520	204,360	32,589.00	30,960	31,267.08	30,667
203,430	32,421.60	30,960	31,124.79	30,525	204,390	32,594.40	30,960	31,271.67	30,672
203,460	32,427.00	30,960	31,129.38	30,529	204,420	32,599.80	30,960	31,276.26	30,676
203,490	32,432.40	30,960	31,133.97	30,534	204,450	32,605.20	30,960	31,280.85	30,681
203,520	32,437.80	30,960	31,138.56	30,539	204,480	32,610.60	30,960	31,285.44	30,685
203,550	32,443.20	30,960	31,143.15	30,543	204,510	32,616.00	30,960	31,290.03	30,690
203,580	32,448.60	30,960	31,147.74	30,548	204,540	32,621.40	30,960	31,294.62	30,695
203,610	32,454.00	30,960	31,152.33	30,552	204,570	32,626.80	30,960	31,299.21	30,699
203,640	32,459.40	30,960	31,156.92	30,557	204,600	32,632.20	30,960	31,303.80	30,704
203,670	32,464.80	30,960	31,161.51	30,562	204,630	32,637.60	30,960	31,308.39	30,708
203,700	32,470.20	30,960	31,166.10	30,566	204,660	32,643.00	30,960	31,312.98	30,713
203,730	32,475.60	30,960	31,170.69	30,571	204,690	32,648.40	30,960	31,317.57	30,718
203,760	32,481.00	30,960	31,175.28	30,575	204,720	32,653.80	30,960	31,322.16	30,722
203,790	32,486.40	30,960	31,179.87	30,580	204,750	32,659.20	30,960	31,326.75	30,727
203,820	32,491.80	30,960	31,184.46	30,584	204,780	32,664.60	30,960	31,331.34	30,731
203,850	32,497.20	30,960	31,189.05	30,589	204,810	32,670.00	30,960	31,335.93	30,736
203,880	32,502.60	30,960	31,193.64	30,594	204,840	32,675.40	30,960	31,340.52	30,741
203,910	32,508.00	30,960	31,198.23	30,598	204,870	32,680.80	30,960	31,345.11	30,745
203,940	32,513.40	30,960	31,202.82	30,603	204,900	32,686.20	30,960	31,349.70	30,750
203,970	32,518.80	30,960	31,207.41	30,607	204,930	32,691.60	30,960	31,354.29	30,754
204,000	32,524.20	30,960	31,212.00	30,612	204,960	32,697.00	30,960	31,358.88	30,759
204,030	32,529.60	30,960	31,216.59	30,617	204,990	32,702.40	30,960	31,363.47	30,763
204,060	32,535.00	30,960	31,221.18	30,621	205,020	32,707.80	30,960	31,368.06	30,768
204,090	32,540.40	30,960	31,225.77	30,626	205,050	32,713.20	30,960	31,372.65	30,773
204,120	32,545.80	30,960	31,230.36	30,630	205,080	32,718.60	30,960	31,377.24	30,777
204,150	32,551.20	30,960	31,234.95	30,635	205,110	32,724.00	30,960	31,381.83	30,782
204,180	32,556.60	30,960	31,239.54	30,640	205,140	32,729.40	30,960	31,386.42	30,786
204,210	32,562.00	30,960	31,244.13	30,644	205,170	32,734.80	30,960	31,391.01	30,791
204,240	32,567.40	30,960	31,248.72	30,649	205,200	32,740.20	30,960	31,395.60	30,796
204,270	32,572.80	30,960	31,253.31	30,653	205,230	32,745.60	30,960	31,400.19	30,800
204,300	32,578.20	30,960	31,257.90	30,658	205,260	32,751.00	30,960	31,404.78	30,805
204,330	32,583.60	30,960	31,262.49	30,662	205,290	32,756.40	30,960	31,409.37	30,809

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PENSION ADJUSTMENT GUIDES FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' PENSION PLAN ONLY

Members who started prior to Jan. 1, 1993			Members who started on or after Jan. 1, 1993	
Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment
205,320	32,761.80	30,960	31,413.96	30,814
205,350	32,767.20	30,960	31,418.55	30,819
205,380	32,772.60	30,960	31,423.14	30,823
205,410	32,778.00	30,960	31,427.73	30,828
205,440	32,783.40	30,960	31,432.32	30,832
205,470	32,788.80	30,960	31,436.91	30,837
205,500	32,794.20	30,960	31,441.50	30,842
205,530	32,799.60	30,960	31,446.09	30,846
205,560	32,805.00	30,960	31,450.68	30,851
205,590	32,810.40	30,960	31,455.27	30,855
205,620	32,815.80	30,960	31,459.86	30,860
205,650	32,821.20	30,960	31,464.45	30,864
205,680	32,826.60	30,960	31,469.04	30,869
205,710	32,832.00	30,960	31,473.63	30,874
205,740	32,837.40	30,960	31,478.22	30,878
205,770	32,842.80	30,960	31,482.81	30,883
205,800	32,848.20	30,960	31,487.40	30,887
205,830	32,853.60	30,960	31,491.99	30,892
205,860	32,859.00	30,960	31,496.58	30,897
205,890	32,864.40	30,960	31,501.17	30,901
205,920	32,869.80	30,960	31,505.76	30,906
205,950	32,875.20	30,960	31,510.35	30,910
205,980	32,880.60	30,960	31,514.94	30,915
206,010	32,886.00	30,960	31,519.53	30,920
206,040	32,891.40	30,960	31,524.12	30,924
206,070	32,896.80	30,960	31,528.71	30,929
206,100	32,902.20	30,960	31,533.30	30,933
206,130	32,907.60	30,960	31,537.89	30,938
206,160	32,913.00	30,960	31,542.48	30,942
206,190	32,918.40	30,960	31,547.07	30,947
206,220	32,923.80	30,960	31,551.66	30,952
206,250	32,929.20	30,960	31,556.25	30,956

Members who started prior to Jan. 1, 1993			Members who started after on or Jan. 1, 1993	
Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment
206,280	32,934.60	30,960	31,560.84	30,960