

PENSION ADJUSTMENT GUIDES FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' PENSION PLAN ONLY

Members who started prior to Jan. 1, 1993			Members who started after Jan. 1, 1993		Members who started prior to Jan. 1, 1993			Members who started after Jan. 1, 1993	
Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment
93,240	12,587.40	11,987	12,587.40	11,987	94,200	12,760.20	12,160	12,717.00	12,117
93,270	12,592.80	11,993	12,591.45	11,991	94,230	12,765.60	12,166	12,721.05	12,121
93,300	12,598.20	11,998	12,595.50	11,996	94,260	12,771.00	12,171	12,725.10	12,125
93,330	12,603.60	12,004	12,599.55	12,000	94,290	12,776.40	12,176	12,729.15	12,129
93,360	12,609.00	12,009	12,603.60	12,004	94,320	12,781.80	12,182	12,733.20	12,133
93,390	12,614.40	12,014	12,607.65	12,008	94,350	12,787.20	12,187	12,737.25	12,137
93,420	12,619.80	12,020	12,611.70	12,012	94,380	12,792.60	12,193	12,741.30	12,141
93,450	12,625.20	12,025	12,615.75	12,016	94,410	12,798.00	12,198	12,745.35	12,145
93,480	12,630.60	12,031	12,619.80	12,020	94,440	12,803.40	12,203	12,749.40	12,149
93,510	12,636.00	12,036	12,623.85	12,024	94,470	12,808.80	12,209	12,753.45	12,153
93,540	12,641.40	12,041	12,627.90	12,028	94,500	12,814.20	12,214	12,757.50	12,158
93,570	12,646.80	12,047	12,631.95	12,032	94,530	12,819.60	12,220	12,761.55	12,162
93,600	12,652.20	12,052	12,636.00	12,036	94,560	12,825.00	12,225	12,765.60	12,166
93,630	12,657.60	12,058	12,640.05	12,040	94,590	12,830.40	12,230	12,769.65	12,170
93,660	12,663.00	12,063	12,644.10	12,044	94,620	12,835.80	12,236	12,773.70	12,174
93,690	12,668.40	12,068	12,648.15	12,048	94,650	12,841.20	12,241	12,777.75	12,178
93,720	12,673.80	12,074	12,652.20	12,052	94,680	12,846.60	12,247	12,781.80	12,182
93,750	12,679.20	12,079	12,656.25	12,056	94,710	12,852.00	12,252	12,785.85	12,186
93,780	12,684.60	12,085	12,660.30	12,060	94,740	12,857.40	12,257	12,789.90	12,190
93,810	12,690.00	12,090	12,664.35	12,064	94,770	12,862.80	12,263	12,793.95	12,194
93,840	12,695.40	12,095	12,668.40	12,068	94,800	12,868.20	12,268	12,798.00	12,198
93,870	12,700.80	12,101	12,672.45	12,072	94,830	12,873.60	12,274	12,802.05	12,202
93,900	12,706.20	12,106	12,676.50	12,077	94,860	12,879.00	12,279	12,806.10	12,206
93,930	12,711.60	12,112	12,680.55	12,081	94,890	12,884.40	12,284	12,810.15	12,210
93,960	12,717.00	12,117	12,684.60	12,085	94,920	12,889.80	12,290	12,814.20	12,214
93,990	12,722.40	12,122	12,688.65	12,089	94,950	12,895.20	12,295	12,818.25	12,218
94,020	12,727.80	12,128	12,692.70	12,093	94,980	12,900.60	12,301	12,822.30	12,222
94,050	12,733.20	12,133	12,696.75	12,097	95,010	12,906.00	12,306	12,826.35	12,226
94,080	12,738.60	12,139	12,700.80	12,101	95,040	12,911.40	12,311	12,830.40	12,230
94,110	12,744.00	12,144	12,704.85	12,105	95,070	12,916.80	12,317	12,834.45	12,234
94,140	12,749.40	12,149	12,708.90	12,109	95,100	12,922.20	12,322	12,838.50	12,239
94,170	12,754.80	12,155	12,712.95	12,113	95,130	12,927.60	12,328	12,842.55	12,243

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PENSION ADJUSTMENT GUIDES FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' PENSION PLAN ONLY

Members who started prior to Jan. 1, 1993			Members who started after Jan. 1, 1993		Members who started prior to Jan. 1, 1993			Members who started after Jan. 1, 1993	
Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment
95,160	12,933.00	12,333	12,846.60	12,247	96,120	13,105.80	12,506	12,976.20	12,376
95,190	12,938.40	12,338	12,850.65	12,251	96,150	13,111.20	12,511	12,980.25	12,380
95,220	12,943.80	12,344	12,854.70	12,255	96,180	13,116.60	12,517	12,984.30	12,384
95,250	12,949.20	12,349	12,858.75	12,259	96,210	13,122.00	12,522	12,988.35	12,388
95,280	12,954.60	12,355	12,862.80	12,263	96,240	13,127.40	12,527	12,992.40	12,392
95,310	12,960.00	12,360	12,866.85	12,267	96,270	13,132.80	12,533	12,996.45	12,396
95,340	12,965.40	12,365	12,870.90	12,271	96,300	13,138.20	12,538	13,000.50	12,401
95,370	12,970.80	12,371	12,874.95	12,275	96,330	13,143.60	12,544	13,004.55	12,405
95,400	12,976.20	12,376	12,879.00	12,279	96,360	13,149.00	12,549	13,008.60	12,409
95,430	12,981.60	12,382	12,883.05	12,283	96,390	13,154.40	12,554	13,012.65	12,413
95,460	12,987.00	12,387	12,887.10	12,287	96,420	13,159.80	12,560	13,016.70	12,417
95,490	12,992.40	12,392	12,891.15	12,291	96,450	13,165.20	12,565	13,020.75	12,421
95,520	12,997.80	12,398	12,895.20	12,295	96,480	13,170.60	12,571	13,024.80	12,425
95,550	13,003.20	12,403	12,899.25	12,299	96,510	13,176.00	12,576	13,028.85	12,429
95,580	13,008.60	12,409	12,903.30	12,303	96,540	13,181.40	12,581	13,032.90	12,433
95,610	13,014.00	12,414	12,907.35	12,307	96,570	13,186.80	12,587	13,036.95	12,437
95,640	13,019.40	12,419	12,911.40	12,311	96,600	13,192.20	12,592	13,041.00	12,441
95,670	13,024.80	12,425	12,915.45	12,315	96,630	13,197.60	12,598	13,045.05	12,445
95,700	13,030.20	12,430	12,919.50	12,320	96,660	13,203.00	12,603	13,049.10	12,449
95,730	13,035.60	12,436	12,923.55	12,324	96,690	13,208.40	12,608	13,053.15	12,453
95,760	13,041.00	12,441	12,927.60	12,328	96,720	13,213.80	12,614	13,057.20	12,457
95,790	13,046.40	12,446	12,931.65	12,332	96,750	13,219.20	12,619	13,061.25	12,461
95,820	13,051.80	12,452	12,935.70	12,336	96,780	13,224.60	12,625	13,065.30	12,465
95,850	13,057.20	12,457	12,939.75	12,340	96,810	13,230.00	12,630	13,069.35	12,469
95,880	13,062.60	12,463	12,943.80	12,344	96,840	13,235.40	12,635	13,073.40	12,473
95,910	13,068.00	12,468	12,947.85	12,348	96,870	13,240.80	12,641	13,077.45	12,477
95,940	13,073.40	12,473	12,951.90	12,352	96,900	13,246.20	12,646	13,081.50	12,482
95,970	13,078.80	12,479	12,955.95	12,356	96,930	13,251.60	12,652	13,085.55	12,486
96,000	13,084.20	12,484	12,960.00	12,360	96,960	13,257.00	12,657	13,089.60	12,490
96,030	13,089.60	12,490	12,964.05	12,364	96,990	13,262.40	12,662	13,093.65	12,494
96,060	13,095.00	12,495	12,968.10	12,368	97,020	13,267.80	12,668	13,097.70	12,498
96,090	13,100.40	12,500	12,972.15	12,372	97,050	13,273.20	12,673	13,101.75	12,502

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PENSION ADJUSTMENT GUIDES FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' PENSION PLAN ONLY

Members who started prior to Jan. 1, 1993			Members who started after Jan. 1, 1993		Members who started prior to Jan. 1, 1993			Members who started after Jan. 1, 1993	
Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment
97,080	13,278.60	12,679	13,105.80	12,506	98,040	13,451.40	12,851	13,235.40	12,635
97,110	13,284.00	12,684	13,109.85	12,510	98,070	13,456.80	12,857	13,239.45	12,639
97,140	13,289.40	12,689	13,113.90	12,514	98,100	13,462.20	12,862	13,243.50	12,644
97,170	13,294.80	12,695	13,117.95	12,518	98,130	13,467.60	12,868	13,247.55	12,648
97,200	13,300.20	12,700	13,122.00	12,522	98,160	13,473.00	12,873	13,251.60	12,652
97,230	13,305.60	12,706	13,126.05	12,526	98,190	13,478.40	12,878	13,255.65	12,656
97,260	13,311.00	12,711	13,130.10	12,530	98,220	13,483.80	12,884	13,259.70	12,660
97,290	13,316.40	12,716	13,134.15	12,534	98,250	13,489.20	12,889	13,263.75	12,664
97,320	13,321.80	12,722	13,138.20	12,538	98,280	13,494.60	12,895	13,267.80	12,668
97,350	13,327.20	12,727	13,142.25	12,542	98,310	13,500.00	12,900	13,271.85	12,672
97,380	13,332.60	12,733	13,146.30	12,546	98,340	13,505.40	12,905	13,275.90	12,676
97,410	13,338.00	12,738	13,150.35	12,550	98,370	13,510.80	12,911	13,279.95	12,680
97,440	13,343.40	12,743	13,154.40	12,554	98,400	13,516.20	12,916	13,284.00	12,684
97,470	13,348.80	12,749	13,158.45	12,558	98,430	13,521.60	12,922	13,288.05	12,688
97,500	13,354.20	12,754	13,162.50	12,563	98,460	13,527.00	12,927	13,292.10	12,692
97,530	13,359.60	12,760	13,166.55	12,567	98,490	13,532.40	12,932	13,296.15	12,696
97,560	13,365.00	12,765	13,170.60	12,571	98,520	13,537.80	12,938	13,300.20	12,700
97,590	13,370.40	12,770	13,174.65	12,575	98,550	13,543.20	12,943	13,304.25	12,704
97,620	13,375.80	12,776	13,178.70	12,579	98,580	13,548.60	12,949	13,308.30	12,708
97,650	13,381.20	12,781	13,182.75	12,583	98,610	13,554.00	12,954	13,312.35	12,712
97,680	13,386.60	12,787	13,186.80	12,587	98,640	13,559.40	12,959	13,316.40	12,716
97,710	13,392.00	12,792	13,190.85	12,591	98,670	13,564.80	12,965	13,320.45	12,720
97,740	13,397.40	12,797	13,194.90	12,595	98,700	13,570.20	12,970	13,324.50	12,725
97,770	13,402.80	12,803	13,198.95	12,599	98,730	13,575.60	12,976	13,328.55	12,729
97,800	13,408.20	12,808	13,203.00	12,603	98,760	13,581.00	12,981	13,332.60	12,733
97,830	13,413.60	12,814	13,207.05	12,607	98,790	13,586.40	12,986	13,336.65	12,737
97,860	13,419.00	12,819	13,211.10	12,611	98,820	13,591.80	12,992	13,340.70	12,741
97,890	13,424.40	12,824	13,215.15	12,615	98,850	13,597.20	12,997	13,344.75	12,745
97,920	13,429.80	12,830	13,219.20	12,619	98,880	13,602.60	13,003	13,348.80	12,749
97,950	13,435.20	12,835	13,223.25	12,623	98,910	13,608.00	13,008	13,352.85	12,753
97,980	13,440.60	12,841	13,227.30	12,627	98,940	13,613.40	13,013	13,356.90	12,757
98,010	13,446.00	12,846	13,231.35	12,631	98,970	13,618.80	13,019	13,360.95	12,761

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PENSION ADJUSTMENT GUIDES FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' PENSION PLAN ONLY

Members who started prior to Jan. 1, 1993			Members who started after Jan. 1, 1993		Members who started prior to Jan. 1, 1993			Members who started after Jan. 1, 1993	
Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment
99,000	13,624.20	13,024	13,365.00	12,765	99,960	13,797.00	13,197	13,494.60	12,895
99,030	13,629.60	13,030	13,369.05	12,769	99,990	13,802.40	13,202	13,498.65	12,899
99,060	13,635.00	13,035	13,373.10	12,773	100,020	13,807.80	13,208	13,502.70	12,903
99,090	13,640.40	13,040	13,377.15	12,777	100,050	13,813.20	13,213	13,506.75	12,907
99,120	13,645.80	13,046	13,381.20	12,781	100,080	13,818.60	13,219	13,510.80	12,911
99,150	13,651.20	13,051	13,385.25	12,785	100,110	13,824.00	13,224	13,514.85	12,915
99,180	13,656.60	13,057	13,389.30	12,789	100,140	13,829.40	13,229	13,518.90	12,919
99,210	13,662.00	13,062	13,393.35	12,793	100,170	13,834.80	13,235	13,522.95	12,923
99,240	13,667.40	13,067	13,397.40	12,797	100,200	13,840.20	13,240	13,527.00	12,927
99,270	13,672.80	13,073	13,401.45	12,801	100,230	13,845.60	13,246	13,531.05	12,931
99,300	13,678.20	13,078	13,405.50	12,806	100,260	13,851.00	13,251	13,535.10	12,935
99,330	13,683.60	13,084	13,409.55	12,810	100,290	13,856.40	13,256	13,539.15	12,939
99,360	13,689.00	13,089	13,413.60	12,814	100,320	13,861.80	13,262	13,543.20	12,943
99,390	13,694.40	13,094	13,417.65	12,818	100,350	13,867.20	13,267	13,547.25	12,947
99,420	13,699.80	13,100	13,421.70	12,822	100,380	13,872.60	13,273	13,551.30	12,951
99,450	13,705.20	13,105	13,425.75	12,826	100,410	13,878.00	13,278	13,555.35	12,955
99,480	13,710.60	13,111	13,429.80	12,830	100,440	13,883.40	13,283	13,559.40	12,959
99,510	13,716.00	13,116	13,433.85	12,834	100,470	13,888.80	13,289	13,563.45	12,963
99,540	13,721.40	13,121	13,437.90	12,838	100,500	13,894.20	13,294	13,567.50	12,968
99,570	13,726.80	13,127	13,441.95	12,842	100,530	13,899.60	13,300	13,571.55	12,972
99,600	13,732.20	13,132	13,446.00	12,846	100,560	13,905.00	13,305	13,575.60	12,976
99,630	13,737.60	13,138	13,450.05	12,850	100,590	13,910.40	13,310	13,579.65	12,980
99,660	13,743.00	13,143	13,454.10	12,854	100,620	13,915.80	13,316	13,583.70	12,984
99,690	13,748.40	13,148	13,458.15	12,858	100,650	13,921.20	13,321	13,587.75	12,988
99,720	13,753.80	13,154	13,462.20	12,862	100,680	13,926.60	13,327	13,591.80	12,992
99,750	13,759.20	13,159	13,466.25	12,866	100,710	13,932.00	13,332	13,595.85	12,996
99,780	13,764.60	13,165	13,470.30	12,870	100,740	13,937.40	13,337	13,599.90	13,000
99,810	13,770.00	13,170	13,474.35	12,874	100,770	13,942.80	13,343	13,603.95	13,004
99,840	13,775.40	13,175	13,478.40	12,878	100,800	13,948.20	13,348	13,608.00	13,008
99,870	13,780.80	13,181	13,482.45	12,882	100,830	13,953.60	13,354	13,612.05	13,012
99,900	13,786.20	13,186	13,486.50	12,887	100,860	13,959.00	13,359	13,616.10	13,016
99,930	13,791.60	13,192	13,490.55	12,891	100,890	13,964.40	13,364	13,620.15	13,020

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PENSION ADJUSTMENT GUIDES FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' PENSION PLAN ONLY

Members who started prior to Jan. 1, 1993			Members who started after Jan. 1, 1993		Members who started prior to Jan. 1, 1993			Members who started after Jan. 1, 1993	
Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment
100,920	13,969.80	13,370	13,624.20	13,024	101,880	14,142.60	13,543	13,753.80	13,154
100,950	13,975.20	13,375	13,628.25	13,028	101,910	14,148.00	13,548	13,757.85	13,158
100,980	13,980.60	13,381	13,632.30	13,032	101,940	14,153.40	13,553	13,761.90	13,162
101,010	13,986.00	13,386	13,636.35	13,036	101,970	14,158.80	13,559	13,765.95	13,166
101,040	13,991.40	13,391	13,640.40	13,040	102,000	14,164.20	13,564	13,770.00	13,170
101,070	13,996.80	13,397	13,644.45	13,044	102,030	14,169.60	13,570	13,774.05	13,174
101,100	14,002.20	13,402	13,648.50	13,049	102,060	14,175.00	13,575	13,778.10	13,178
101,130	14,007.60	13,408	13,652.55	13,053	102,090	14,180.40	13,580	13,782.15	13,182
101,160	14,013.00	13,413	13,656.60	13,057	102,120	14,185.80	13,586	13,786.20	13,186
101,190	14,018.40	13,418	13,660.65	13,061	102,150	14,191.20	13,591	13,790.25	13,190
101,220	14,023.80	13,424	13,664.70	13,065	102,180	14,196.60	13,597	13,794.30	13,194
101,250	14,029.20	13,429	13,668.75	13,069	102,210	14,202.00	13,602	13,798.35	13,198
101,280	14,034.60	13,435	13,672.80	13,073	102,240	14,207.40	13,607	13,802.40	13,202
101,310	14,040.00	13,440	13,676.85	13,077	102,270	14,212.80	13,613	13,806.45	13,206
101,340	14,045.40	13,445	13,680.90	13,081	102,300	14,218.20	13,618	13,810.50	13,211
101,370	14,050.80	13,451	13,684.95	13,085	102,330	14,223.60	13,624	13,814.55	13,215
101,400	14,056.20	13,456	13,689.00	13,089	102,360	14,229.00	13,629	13,818.60	13,219
101,430	14,061.60	13,462	13,693.05	13,093	102,390	14,234.40	13,634	13,822.65	13,223
101,460	14,067.00	13,467	13,697.10	13,097	102,420	14,239.80	13,640	13,826.70	13,227
101,490	14,072.40	13,472	13,701.15	13,101	102,450	14,245.20	13,645	13,830.75	13,231
101,520	14,077.80	13,478	13,705.20	13,105	102,480	14,250.60	13,651	13,834.80	13,235
101,550	14,083.20	13,483	13,709.25	13,109	102,510	14,256.00	13,656	13,838.85	13,239
101,580	14,088.60	13,489	13,713.30	13,113	102,540	14,261.40	13,661	13,842.90	13,243
101,610	14,094.00	13,494	13,717.35	13,117	102,570	14,266.80	13,667	13,846.95	13,247
101,640	14,099.40	13,499	13,721.40	13,121	102,600	14,272.20	13,672	13,851.00	13,251
101,670	14,104.80	13,505	13,725.45	13,125	102,630	14,277.60	13,678	13,855.05	13,255
101,700	14,110.20	13,510	13,729.50	13,130	102,660	14,283.00	13,683	13,859.10	13,259
101,730	14,115.60	13,516	13,733.55	13,134	102,690	14,288.40	13,688	13,863.15	13,263
101,760	14,121.00	13,521	13,737.60	13,138	102,720	14,293.80	13,694	13,867.20	13,267
101,790	14,126.40	13,526	13,741.65	13,142	102,750	14,299.20	13,699	13,871.25	13,271
101,820	14,131.80	13,532	13,745.70	13,146	102,780	14,304.60	13,705	13,875.30	13,275
101,850	14,137.20	13,537	13,749.75	13,150	102,810	14,310.00	13,710	13,879.35	13,279

TABLE B

PENSION ADJUSTMENT GUIDES FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' PENSION PLAN ONLY

Members who started prior to Jan. 1, 1993			Members who started after Jan. 1, 1993		Members who started prior to Jan. 1, 1993			Members who started after Jan. 1, 1993	
Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment
102,840	14,315.40	13,715	13,883.40	13,283	103,800	14,488.20	13,888	14,013.00	13,413
102,870	14,320.80	13,721	13,887.45	13,287	103,830	14,493.60	13,894	14,017.05	13,417
102,900	14,326.20	13,726	13,891.50	13,292	103,860	14,499.00	13,899	14,021.10	13,421
102,930	14,331.60	13,732	13,895.55	13,296	103,890	14,504.40	13,904	14,025.15	13,425
102,960	14,337.00	13,737	13,899.60	13,300	103,920	14,509.80	13,910	14,029.20	13,429
102,990	14,342.40	13,742	13,903.65	13,304	103,950	14,515.20	13,915	14,033.25	13,433
103,020	14,347.80	13,748	13,907.70	13,308	103,980	14,520.60	13,921	14,037.30	13,437
103,050	14,353.20	13,753	13,911.75	13,312	104,010	14,526.00	13,926	14,041.35	13,441
103,080	14,358.60	13,759	13,915.80	13,316	104,040	14,531.40	13,931	14,045.40	13,445
103,110	14,364.00	13,764	13,919.85	13,320	104,070	14,536.80	13,937	14,049.45	13,449
103,140	14,369.40	13,769	13,923.90	13,324	104,100	14,542.20	13,942	14,053.50	13,454
103,170	14,374.80	13,775	13,927.95	13,328	104,130	14,547.60	13,948	14,057.55	13,458
103,200	14,380.20	13,780	13,932.00	13,332	104,160	14,553.00	13,953	14,061.60	13,462
103,230	14,385.60	13,786	13,936.05	13,336	104,190	14,558.40	13,958	14,065.65	13,466
103,260	14,391.00	13,791	13,940.10	13,340	104,220	14,563.80	13,964	14,069.70	13,470
103,290	14,396.40	13,796	13,944.15	13,344	104,250	14,569.20	13,969	14,073.75	13,474
103,320	14,401.80	13,802	13,948.20	13,348	104,280	14,574.60	13,975	14,077.80	13,478
103,350	14,407.20	13,807	13,952.25	13,352	104,310	14,580.00	13,980	14,081.85	13,482
103,380	14,412.60	13,813	13,956.30	13,356	104,340	14,585.40	13,985	14,085.90	13,486
103,410	14,418.00	13,818	13,960.35	13,360	104,370	14,590.80	13,991	14,089.95	13,490
103,440	14,423.40	13,823	13,964.40	13,364	104,400	14,596.20	13,996	14,094.00	13,494
103,470	14,428.80	13,829	13,968.45	13,368	104,430	14,601.60	14,002	14,098.05	13,498
103,500	14,434.20	13,834	13,972.50	13,373	104,460	14,607.00	14,007	14,102.10	13,502
103,530	14,439.60	13,840	13,976.55	13,377	104,490	14,612.40	14,012	14,106.15	13,506
103,560	14,445.00	13,845	13,980.60	13,381	104,520	14,617.80	14,018	14,110.20	13,510
103,590	14,450.40	13,850	13,984.65	13,385	104,550	14,623.20	14,023	14,114.25	13,514
103,620	14,455.80	13,856	13,988.70	13,389	104,580	14,628.60	14,029	14,118.30	13,518
103,650	14,461.20	13,861	13,992.75	13,393	104,610	14,634.00	14,034	14,122.35	13,522
103,680	14,466.60	13,867	13,996.80	13,397	104,640	14,639.40	14,039	14,126.40	13,526
103,710	14,472.00	13,872	14,000.85	13,401	104,670	14,644.80	14,045	14,130.45	13,530
103,740	14,477.40	13,877	14,004.90	13,405	104,700	14,650.20	14,050	14,134.50	13,535
103,770	14,482.80	13,883	14,008.95	13,409	104,730	14,655.60	14,056	14,138.55	13,539

TABLE B

PENSION ADJUSTMENT GUIDES FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' PENSION PLAN ONLY

Members who started prior to Jan. 1, 1993			Members who started after Jan. 1, 1993		Members who started prior to Jan. 1, 1993			Members who started after Jan. 1, 1993	
Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment
104,760	14,661.00	14,061	14,142.60	13,543	105,720	14,833.80	14,234	14,272.20	13,672
104,790	14,666.40	14,066	14,146.65	13,547	105,750	14,839.20	14,239	14,276.25	13,676
104,820	14,671.80	14,072	14,150.70	13,551	105,780	14,844.60	14,245	14,280.30	13,680
104,850	14,677.20	14,077	14,154.75	13,555	105,810	14,850.00	14,250	14,284.35	13,684
104,880	14,682.60	14,083	14,158.80	13,559	105,840	14,855.40	14,255	14,288.40	13,688
104,910	14,688.00	14,088	14,162.85	13,563	105,870	14,860.80	14,261	14,292.45	13,692
104,940	14,693.40	14,093	14,166.90	13,567	105,900	14,866.20	14,266	14,296.50	13,697
104,970	14,698.80	14,099	14,170.95	13,571	105,930	14,871.60	14,272	14,300.55	13,701
105,000	14,704.20	14,104	14,175.00	13,575	105,960	14,877.00	14,277	14,304.60	13,705
105,030	14,709.60	14,110	14,179.05	13,579	105,990	14,882.40	14,282	14,308.65	13,709
105,060	14,715.00	14,115	14,183.10	13,583	106,020	14,887.80	14,288	14,312.70	13,713
105,090	14,720.40	14,120	14,187.15	13,587	106,050	14,893.20	14,293	14,316.75	13,717
105,120	14,725.80	14,126	14,191.20	13,591	106,080	14,898.60	14,299	14,320.80	13,721
105,150	14,731.20	14,131	14,195.25	13,595	106,110	14,904.00	14,304	14,324.85	13,725
105,180	14,736.60	14,137	14,199.30	13,599	106,140	14,909.40	14,309	14,328.90	13,729
105,210	14,742.00	14,142	14,203.35	13,603	106,170	14,914.80	14,315	14,332.95	13,733
105,240	14,747.40	14,147	14,207.40	13,607	106,200	14,920.20	14,320	14,337.00	13,737
105,270	14,752.80	14,153	14,211.45	13,611	106,230	14,925.60	14,326	14,341.05	13,741
105,300	14,758.20	14,158	14,215.50	13,616	106,260	14,931.00	14,331	14,345.10	13,745
105,330	14,763.60	14,164	14,219.55	13,620	106,290	14,936.40	14,336	14,349.15	13,749
105,360	14,769.00	14,169	14,223.60	13,624	106,320	14,941.80	14,342	14,353.20	13,753
105,390	14,774.40	14,174	14,227.65	13,628	106,350	14,947.20	14,347	14,357.25	13,757
105,420	14,779.80	14,180	14,231.70	13,632	106,380	14,952.60	14,353	14,361.30	13,761
105,450	14,785.20	14,185	14,235.75	13,636	106,410	14,958.00	14,358	14,365.35	13,765
105,480	14,790.60	14,191	14,239.80	13,640	106,440	14,963.40	14,363	14,369.40	13,769
105,510	14,796.00	14,196	14,243.85	13,644	106,470	14,968.80	14,369	14,373.45	13,773
105,540	14,801.40	14,201	14,247.90	13,648	106,500	14,974.20	14,374	14,377.50	13,778
105,570	14,806.80	14,207	14,251.95	13,652	106,530	14,979.60	14,380	14,381.55	13,782
105,600	14,812.20	14,212	14,256.00	13,656	106,560	14,985.00	14,385	14,385.60	13,786
105,630	14,817.60	14,218	14,260.05	13,660	106,590	14,990.40	14,390	14,389.65	13,790
105,660	14,823.00	14,223	14,264.10	13,664	106,620	14,995.80	14,396	14,393.70	13,794
105,690	14,828.40	14,228	14,268.15	13,668	106,650	15,001.20	14,401	14,397.75	13,798

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PENSION ADJUSTMENT GUIDES FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' PENSION PLAN ONLY

Members who started prior to Jan. 1, 1993			Members who started after Jan. 1, 1993		Members who started prior to Jan. 1, 1993			Members who started after Jan. 1, 1993	
Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment
106,680	15,006.60	14,407	14,401.80	13,802	107,640	15,179.40	14,579	14,531.40	13,931
106,710	15,012.00	14,412	14,405.85	13,806	107,670	15,184.80	14,585	14,535.45	13,935
106,740	15,017.40	14,417	14,409.90	13,810	107,700	15,190.20	14,590	14,539.50	13,940
106,770	15,022.80	14,423	14,413.95	13,814	107,730	15,195.60	14,596	14,543.55	13,944
106,800	15,028.20	14,428	14,418.00	13,818	107,760	15,201.00	14,601	14,547.60	13,948
106,830	15,033.60	14,434	14,422.05	13,822	107,790	15,206.40	14,606	14,551.65	13,952
106,860	15,039.00	14,439	14,426.10	13,826	107,820	15,211.80	14,612	14,555.70	13,956
106,890	15,044.40	14,444	14,430.15	13,830	107,850	15,217.20	14,617	14,559.75	13,960
106,920	15,049.80	14,450	14,434.20	13,834	107,880	15,222.60	14,623	14,563.80	13,964
106,950	15,055.20	14,455	14,438.25	13,838	107,910	15,228.00	14,628	14,567.85	13,968
106,980	15,060.60	14,461	14,442.30	13,842	107,940	15,233.40	14,633	14,571.90	13,972
107,010	15,066.00	14,466	14,446.35	13,846	107,970	15,238.80	14,639	14,575.95	13,976
107,040	15,071.40	14,471	14,450.40	13,850	108,000	15,244.20	14,644	14,580.00	13,980
107,070	15,076.80	14,477	14,454.45	13,854	108,030	15,249.60	14,650	14,584.05	13,984
107,100	15,082.20	14,482	14,458.50	13,859	108,060	15,255.00	14,655	14,588.10	13,988
107,130	15,087.60	14,488	14,462.55	13,863	108,090	15,260.40	14,660	14,592.15	13,992
107,160	15,093.00	14,493	14,466.60	13,867	108,120	15,265.80	14,666	14,596.20	13,996
107,190	15,098.40	14,498	14,470.65	13,871	108,150	15,271.20	14,671	14,600.25	14,000
107,220	15,103.80	14,504	14,474.70	13,875	108,180	15,276.60	14,677	14,604.30	14,004
107,250	15,109.20	14,509	14,478.75	13,879	108,210	15,282.00	14,682	14,608.35	14,008
107,280	15,114.60	14,515	14,482.80	13,883	108,240	15,287.40	14,687	14,612.40	14,012
107,310	15,120.00	14,520	14,486.85	13,887	108,270	15,292.80	14,693	14,616.45	14,016
107,340	15,125.40	14,525	14,490.90	13,891	108,300	15,298.20	14,698	14,620.50	14,021
107,370	15,130.80	14,531	14,494.95	13,895	108,330	15,303.60	14,704	14,624.55	14,025
107,400	15,136.20	14,536	14,499.00	13,899	108,360	15,309.00	14,709	14,628.60	14,029
107,430	15,141.60	14,542	14,503.05	13,903	108,390	15,314.40	14,714	14,632.65	14,033
107,460	15,147.00	14,547	14,507.10	13,907	108,420	15,319.80	14,720	14,636.70	14,037
107,490	15,152.40	14,552	14,511.15	13,911	108,450	15,325.20	14,725	14,640.75	14,041
107,520	15,157.80	14,558	14,515.20	13,915	108,480	15,330.60	14,731	14,644.80	14,045
107,550	15,163.20	14,563	14,519.25	13,919	108,510	15,336.00	14,736	14,648.85	14,049
107,580	15,168.60	14,569	14,523.30	13,923	108,540	15,341.40	14,741	14,652.90	14,053
107,610	15,174.00	14,574	14,527.35	13,927	108,570	15,346.80	14,747	14,656.95	14,057

TABLE B

PENSION ADJUSTMENT GUIDES FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' PENSION PLAN ONLY

Members who started prior to Jan. 1, 1993			Members who started after Jan. 1, 1993		Members who started prior to Jan. 1, 1993			Members who started after Jan. 1, 1993	
Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment
108,600	15,352.20	14,752	14,661.00	14,061	109,560	15,525.00	14,925	14,790.60	14,191
108,630	15,357.60	14,758	14,665.05	14,065	109,590	15,530.40	14,930	14,794.65	14,195
108,660	15,363.00	14,763	14,669.10	14,069	109,620	15,535.80	14,936	14,798.70	14,199
108,690	15,368.40	14,768	14,673.15	14,073	109,650	15,541.20	14,941	14,802.75	14,203
108,720	15,373.80	14,774	14,677.20	14,077	109,680	15,546.60	14,947	14,806.80	14,207
108,750	15,379.20	14,779	14,681.25	14,081	109,710	15,552.00	14,952	14,810.85	14,211
108,780	15,384.60	14,785	14,685.30	14,085	109,740	15,557.40	14,957	14,814.90	14,215
108,810	15,390.00	14,790	14,689.35	14,089	109,770	15,562.80	14,963	14,818.95	14,219
108,840	15,395.40	14,795	14,693.40	14,093	109,800	15,568.20	14,968	14,823.00	14,223
108,870	15,400.80	14,801	14,697.45	14,097	109,830	15,573.60	14,974	14,827.05	14,227
108,900	15,406.20	14,806	14,701.50	14,102	109,860	15,579.00	14,979	14,831.10	14,231
108,930	15,411.60	14,812	14,705.55	14,106	109,890	15,584.40	14,984	14,835.15	14,235
108,960	15,417.00	14,817	14,709.60	14,110	109,920	15,589.80	14,990	14,839.20	14,239
108,990	15,422.40	14,822	14,713.65	14,114	109,950	15,595.20	14,995	14,843.25	14,243
109,020	15,427.80	14,828	14,717.70	14,118	109,980	15,600.60	15,001	14,847.30	14,247
109,050	15,433.20	14,833	14,721.75	14,122	110,010	15,606.00	15,006	14,851.35	14,251
109,080	15,438.60	14,839	14,725.80	14,126	110,040	15,611.40	15,011	14,855.40	14,255
109,110	15,444.00	14,844	14,729.85	14,130	110,070	15,616.80	15,017	14,859.45	14,259
109,140	15,449.40	14,849	14,733.90	14,134	110,100	15,622.20	15,022	14,863.50	14,264
109,170	15,454.80	14,855	14,737.95	14,138	110,130	15,627.60	15,028	14,867.55	14,268
109,200	15,460.20	14,860	14,742.00	14,142	110,160	15,633.00	15,033	14,871.60	14,272
109,230	15,465.60	14,866	14,746.05	14,146	110,190	15,638.40	15,038	14,875.65	14,276
109,260	15,471.00	14,871	14,750.10	14,150	110,220	15,643.80	15,044	14,879.70	14,280
109,290	15,476.40	14,876	14,754.15	14,154	110,250	15,649.20	15,049	14,883.75	14,284
109,320	15,481.80	14,882	14,758.20	14,158	110,280	15,654.60	15,055	14,887.80	14,288
109,350	15,487.20	14,887	14,762.25	14,162	110,310	15,660.00	15,060	14,891.85	14,292
109,380	15,492.60	14,893	14,766.30	14,166	110,340	15,665.40	15,065	14,895.90	14,296
109,410	15,498.00	14,898	14,770.35	14,170	110,370	15,670.80	15,071	14,899.95	14,300
109,440	15,503.40	14,903	14,774.40	14,174	110,400	15,676.20	15,076	14,904.00	14,304
109,470	15,508.80	14,909	14,778.45	14,178	110,430	15,681.60	15,082	14,908.05	14,308
109,500	15,514.20	14,914	14,782.50	14,183	110,460	15,687.00	15,087	14,912.10	14,312
109,530	15,519.60	14,920	14,786.55	14,187	110,490	15,692.40	15,092	14,916.15	14,316

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PENSION ADJUSTMENT GUIDES FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' PENSION PLAN ONLY

Members who started prior to Jan. 1, 1993			Members who started after Jan. 1, 1993		Members who started prior to Jan. 1, 1993			Members who started after Jan. 1, 1993	
Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment
110,520	15,697.80	15,098	14,920.20	14,320	111,480	15,870.60	15,271	15,049.80	14,450
110,550	15,703.20	15,103	14,924.25	14,324	111,510	15,876.00	15,276	15,053.85	14,454
110,580	15,708.60	15,109	14,928.30	14,328	111,540	15,881.40	15,281	15,057.90	14,458
110,610	15,714.00	15,114	14,932.35	14,332	111,570	15,886.80	15,287	15,061.95	14,462
110,640	15,719.40	15,119	14,936.40	14,336	111,600	15,892.20	15,292	15,066.00	14,466
110,670	15,724.80	15,125	14,940.45	14,340	111,630	15,897.60	15,298	15,070.05	14,470
110,700	15,730.20	15,130	14,944.50	14,345	111,660	15,903.00	15,303	15,074.10	14,474
110,730	15,735.60	15,136	14,948.55	14,349	111,690	15,908.40	15,308	15,078.15	14,478
110,760	15,741.00	15,141	14,952.60	14,353	111,720	15,913.80	15,314	15,082.20	14,482
110,790	15,746.40	15,146	14,956.65	14,357	111,750	15,919.20	15,319	15,086.25	14,486
110,820	15,751.80	15,152	14,960.70	14,361	111,780	15,924.60	15,325	15,090.30	14,490
110,850	15,757.20	15,157	14,964.75	14,365	111,810	15,930.00	15,330	15,094.35	14,494
110,880	15,762.60	15,163	14,968.80	14,369	111,840	15,935.40	15,335	15,098.40	14,498
110,910	15,768.00	15,168	14,972.85	14,373	111,870	15,940.80	15,341	15,102.45	14,502
110,940	15,773.40	15,173	14,976.90	14,377	111,900	15,946.20	15,346	15,106.50	14,507
110,970	15,778.80	15,179	14,980.95	14,381	111,930	15,951.60	15,352	15,110.55	14,511
111,000	15,784.20	15,184	14,985.00	14,385	111,960	15,957.00	15,357	15,114.60	14,515
111,030	15,789.60	15,190	14,989.05	14,389	111,990	15,962.40	15,362	15,118.65	14,519
111,060	15,795.00	15,195	14,993.10	14,393	112,020	15,967.80	15,368	15,122.70	14,523
111,090	15,800.40	15,200	14,997.15	14,397	112,050	15,973.20	15,373	15,126.75	14,527
111,120	15,805.80	15,206	15,001.20	14,401	112,080	15,978.60	15,379	15,130.80	14,531
111,150	15,811.20	15,211	15,005.25	14,405	112,110	15,984.00	15,384	15,134.85	14,535
111,180	15,816.60	15,217	15,009.30	14,409	112,140	15,989.40	15,389	15,138.90	14,539
111,210	15,822.00	15,222	15,013.35	14,413	112,170	15,994.80	15,395	15,142.95	14,543
111,240	15,827.40	15,227	15,017.40	14,417	112,200	16,000.20	15,400	15,147.00	14,547
111,270	15,832.80	15,233	15,021.45	14,421	112,230	16,005.60	15,406	15,151.05	14,551
111,300	15,838.20	15,238	15,025.50	14,426	112,260	16,011.00	15,411	15,155.10	14,555
111,330	15,843.60	15,244	15,029.55	14,430	112,290	16,016.40	15,416	15,159.15	14,559
111,360	15,849.00	15,249	15,033.60	14,434	112,320	16,021.80	15,422	15,163.20	14,563
111,390	15,854.40	15,254	15,037.65	14,438	112,350	16,027.20	15,427	15,167.25	14,567
111,420	15,859.80	15,260	15,041.70	14,442	112,380	16,032.60	15,433	15,171.30	14,571
111,450	15,865.20	15,265	15,045.75	14,446	112,410	16,038.00	15,438	15,175.35	14,575

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PENSION ADJUSTMENT GUIDES FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' PENSION PLAN ONLY

Members who started prior to Jan. 1, 1993			Members who started after Jan. 1, 1993		Members who started prior to Jan. 1, 1993			Members who started after Jan. 1, 1993	
Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment
112,440	16,043.40	15,443	15,179.40	14,579	113,400	16,216.20	15,616	15,309.00	14,709
112,470	16,048.80	15,449	15,183.45	14,583	113,430	16,221.60	15,622	15,313.05	14,713
112,500	16,054.20	15,454	15,187.50	14,588	113,460	16,227.00	15,627	15,317.10	14,717
112,530	16,059.60	15,460	15,191.55	14,592	113,490	16,232.40	15,632	15,321.15	14,721
112,560	16,065.00	15,465	15,195.60	14,596	113,520	16,237.80	15,638	15,325.20	14,725
112,590	16,070.40	15,470	15,199.65	14,600	113,550	16,243.20	15,643	15,329.25	14,729
112,620	16,075.80	15,476	15,203.70	14,604	113,580	16,248.60	15,649	15,333.30	14,733
112,650	16,081.20	15,481	15,207.75	14,608	113,610	16,254.00	15,654	15,337.35	14,737
112,680	16,086.60	15,487	15,211.80	14,612	113,640	16,259.40	15,659	15,341.40	14,741
112,710	16,092.00	15,492	15,215.85	14,616	113,670	16,264.80	15,665	15,345.45	14,745
112,740	16,097.40	15,497	15,219.90	14,620	113,700	16,270.20	15,670	15,349.50	14,750
112,770	16,102.80	15,503	15,223.95	14,624	113,730	16,275.60	15,676	15,353.55	14,754
112,800	16,108.20	15,508	15,228.00	14,628	113,760	16,281.00	15,681	15,357.60	14,758
112,830	16,113.60	15,514	15,232.05	14,632	113,790	16,286.40	15,686	15,361.65	14,762
112,860	16,119.00	15,519	15,236.10	14,636	113,820	16,291.80	15,692	15,365.70	14,766
112,890	16,124.40	15,524	15,240.15	14,640	113,850	16,297.20	15,697	15,369.75	14,770
112,920	16,129.80	15,530	15,244.20	14,644	113,880	16,302.60	15,703	15,373.80	14,774
112,950	16,135.20	15,535	15,248.25	14,648	113,910	16,308.00	15,708	15,377.85	14,778
112,980	16,140.60	15,541	15,252.30	14,652	113,940	16,313.40	15,713	15,381.90	14,782
113,010	16,146.00	15,546	15,256.35	14,656	113,970	16,318.80	15,719	15,385.95	14,786
113,040	16,151.40	15,551	15,260.40	14,660	114,000	16,324.20	15,724	15,390.00	14,790
113,070	16,156.80	15,557	15,264.45	14,664	114,030	16,329.60	15,730	15,394.05	14,794
113,100	16,162.20	15,562	15,268.50	14,669	114,060	16,335.00	15,735	15,398.10	14,798
113,130	16,167.60	15,568	15,272.55	14,673	114,090	16,340.40	15,740	15,402.15	14,802
113,160	16,173.00	15,573	15,276.60	14,677	114,120	16,345.80	15,746	15,406.20	14,806
113,190	16,178.40	15,578	15,280.65	14,681	114,150	16,351.20	15,751	15,410.25	14,810
113,220	16,183.80	15,584	15,284.70	14,685	114,180	16,356.60	15,757	15,414.30	14,814
113,250	16,189.20	15,589	15,288.75	14,689	114,210	16,362.00	15,762	15,418.35	14,818
113,280	16,194.60	15,595	15,292.80	14,693	114,240	16,367.40	15,767	15,422.40	14,822
113,310	16,200.00	15,600	15,296.85	14,697	114,270	16,372.80	15,773	15,426.45	14,826
113,340	16,205.40	15,605	15,300.90	14,701	114,300	16,378.20	15,778	15,430.50	14,831
113,370	16,210.80	15,611	15,304.95	14,705	114,330	16,383.60	15,784	15,434.55	14,835

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PENSION ADJUSTMENT GUIDES FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' PENSION PLAN ONLY

Members who started prior to Jan. 1, 1993			Members who started after Jan. 1, 1993		Members who started prior to Jan. 1, 1993			Members who started after Jan. 1, 1993	
Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment
114,360	16,389.00	15,789	15,438.60	14,839	115,320	16,561.80	15,962	15,568.20	14,968
114,390	16,394.40	15,794	15,442.65	14,843	115,350	16,567.20	15,967	15,572.25	14,972
114,420	16,399.80	15,800	15,446.70	14,847	115,380	16,572.60	15,973	15,576.30	14,976
114,450	16,405.20	15,805	15,450.75	14,851	115,410	16,578.00	15,978	15,580.35	14,980
114,480	16,410.60	15,811	15,454.80	14,855	115,440	16,583.40	15,983	15,584.40	14,984
114,510	16,416.00	15,816	15,458.85	14,859	115,470	16,588.80	15,989	15,588.45	14,988
114,540	16,421.40	15,821	15,462.90	14,863	115,500	16,594.20	15,994	15,592.50	14,993
114,570	16,426.80	15,827	15,466.95	14,867	115,530	16,599.60	16,000	15,596.55	14,997
114,600	16,432.20	15,832	15,471.00	14,871	115,560	16,605.00	16,005	15,600.60	15,001
114,630	16,437.60	15,838	15,475.05	14,875	115,590	16,610.40	16,010	15,604.65	15,005
114,660	16,443.00	15,843	15,479.10	14,879	115,620	16,615.80	16,016	15,608.70	15,009
114,690	16,448.40	15,848	15,483.15	14,883	115,650	16,621.20	16,021	15,612.75	15,013
114,720	16,453.80	15,854	15,487.20	14,887	115,680	16,626.60	16,027	15,616.80	15,017
114,750	16,459.20	15,859	15,491.25	14,891	115,710	16,632.00	16,032	15,620.85	15,021
114,780	16,464.60	15,865	15,495.30	14,895	115,740	16,637.40	16,037	15,624.90	15,025
114,810	16,470.00	15,870	15,499.35	14,899	115,770	16,642.80	16,043	15,628.95	15,029
114,840	16,475.40	15,875	15,503.40	14,903	115,800	16,648.20	16,048	15,633.00	15,033
114,870	16,480.80	15,881	15,507.45	14,907	115,830	16,653.60	16,054	15,637.05	15,037
114,900	16,486.20	15,886	15,511.50	14,912	115,860	16,659.00	16,059	15,641.10	15,041
114,930	16,491.60	15,892	15,515.55	14,916	115,890	16,664.40	16,064	15,645.15	15,045
114,960	16,497.00	15,897	15,519.60	14,920	115,920	16,669.80	16,070	15,649.20	15,049
114,990	16,502.40	15,902	15,523.65	14,924	115,950	16,675.20	16,075	15,653.25	15,053
115,020	16,507.80	15,908	15,527.70	14,928	115,980	16,680.60	16,081	15,657.30	15,057
115,050	16,513.20	15,913	15,531.75	14,932	116,010	16,686.00	16,086	15,661.35	15,061
115,080	16,518.60	15,919	15,535.80	14,936	116,040	16,691.40	16,091	15,665.40	15,065
115,110	16,524.00	15,924	15,539.85	14,940	116,070	16,696.80	16,097	15,669.45	15,069
115,140	16,529.40	15,929	15,543.90	14,944	116,100	16,702.20	16,102	15,673.50	15,074
115,170	16,534.80	15,935	15,547.95	14,948	116,130	16,707.60	16,108	15,677.55	15,078
115,200	16,540.20	15,940	15,552.00	14,952	116,160	16,713.00	16,113	15,681.60	15,082
115,230	16,545.60	15,946	15,556.05	14,956	116,190	16,718.40	16,118	15,685.65	15,086
115,260	16,551.00	15,951	15,560.10	14,960	116,220	16,723.80	16,124	15,689.70	15,090
115,290	16,556.40	15,956	15,564.15	14,964	116,250	16,729.20	16,129	15,693.75	15,094

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PENSION ADJUSTMENT GUIDES FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' PENSION PLAN ONLY

Members who started prior to Jan. 1, 1993			Members who started after Jan. 1, 1993		Members who started prior to Jan. 1, 1993			Members who started after Jan. 1, 1993	
Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment
116,280	16,734.60	16,135	15,697.80	15,098	117,240	16,907.40	16,307	15,827.40	15,227
116,310	16,740.00	16,140	15,701.85	15,102	117,270	16,912.80	16,313	15,831.45	15,231
116,340	16,745.40	16,145	15,705.90	15,106	117,300	16,918.20	16,318	15,835.50	15,236
116,370	16,750.80	16,151	15,709.95	15,110	117,330	16,923.60	16,324	15,839.55	15,240
116,400	16,756.20	16,156	15,714.00	15,114	117,360	16,929.00	16,329	15,843.60	15,244
116,430	16,761.60	16,162	15,718.05	15,118	117,390	16,934.40	16,334	15,847.65	15,248
116,460	16,767.00	16,167	15,722.10	15,122	117,420	16,939.80	16,340	15,851.70	15,252
116,490	16,772.40	16,172	15,726.15	15,126	117,450	16,945.20	16,345	15,855.75	15,256
116,520	16,777.80	16,178	15,730.20	15,130	117,480	16,950.60	16,351	15,859.80	15,260
116,550	16,783.20	16,183	15,734.25	15,134	117,510	16,956.00	16,356	15,863.85	15,264
116,580	16,788.60	16,189	15,738.30	15,138	117,540	16,961.40	16,361	15,867.90	15,268
116,610	16,794.00	16,194	15,742.35	15,142	117,570	16,966.80	16,367	15,871.95	15,272
116,640	16,799.40	16,199	15,746.40	15,146	117,600	16,972.20	16,372	15,876.00	15,276
116,670	16,804.80	16,205	15,750.45	15,150	117,630	16,977.60	16,378	15,880.05	15,280
116,700	16,810.20	16,210	15,754.50	15,155	117,660	16,983.00	16,383	15,884.10	15,284
116,730	16,815.60	16,216	15,758.55	15,159	117,690	16,988.40	16,388	15,888.15	15,288
116,760	16,821.00	16,221	15,762.60	15,163	117,720	16,993.80	16,394	15,892.20	15,292
116,790	16,826.40	16,226	15,766.65	15,167	117,750	16,999.20	16,399	15,896.25	15,296
116,820	16,831.80	16,232	15,770.70	15,171	117,780	17,004.60	16,405	15,900.30	15,300
116,850	16,837.20	16,237	15,774.75	15,175	117,810	17,010.00	16,410	15,904.35	15,304
116,880	16,842.60	16,243	15,778.80	15,179	117,840	17,015.40	16,415	15,908.40	15,308
116,910	16,848.00	16,248	15,782.85	15,183	117,870	17,020.80	16,421	15,912.45	15,312
116,940	16,853.40	16,253	15,786.90	15,187	117,900	17,026.20	16,426	15,916.50	15,317
116,970	16,858.80	16,259	15,790.95	15,191	117,930	17,031.60	16,432	15,920.55	15,321
117,000	16,864.20	16,264	15,795.00	15,195	117,960	17,037.00	16,437	15,924.60	15,325
117,030	16,869.60	16,270	15,799.05	15,199	117,990	17,042.40	16,442	15,928.65	15,329
117,060	16,875.00	16,275	15,803.10	15,203	118,020	17,047.80	16,448	15,932.70	15,333
117,090	16,880.40	16,280	15,807.15	15,207	118,050	17,053.20	16,453	15,936.75	15,337
117,120	16,885.80	16,286	15,811.20	15,211	118,080	17,058.60	16,459	15,940.80	15,341
117,150	16,891.20	16,291	15,815.25	15,215	118,110	17,064.00	16,464	15,944.85	15,345
117,180	16,896.60	16,297	15,819.30	15,219	118,140	17,069.40	16,469	15,948.90	15,349
117,210	16,902.00	16,302	15,823.35	15,223	118,170	17,074.80	16,475	15,952.95	15,353

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PENSION ADJUSTMENT GUIDES FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' PENSION PLAN ONLY

Members who started prior to Jan. 1, 1993			Members who started after Jan. 1, 1993		Members who started prior to Jan. 1, 1993			Members who started after Jan. 1, 1993	
Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment
118,200	17,080.20	16,480	15,957.00	15,357	119,160	17,253.00	16,653	16,086.60	15,487
118,230	17,085.60	16,486	15,961.05	15,361	119,190	17,258.40	16,658	16,090.65	15,491
118,260	17,091.00	16,491	15,965.10	15,365	119,220	17,263.80	16,664	16,094.70	15,495
118,290	17,096.40	16,496	15,969.15	15,369	119,250	17,269.20	16,669	16,098.75	15,499
118,320	17,101.80	16,502	15,973.20	15,373	119,280	17,274.60	16,675	16,102.80	15,503
118,350	17,107.20	16,507	15,977.25	15,377	119,310	17,280.00	16,680	16,106.85	15,507
118,380	17,112.60	16,513	15,981.30	15,381	119,340	17,285.40	16,685	16,110.90	15,511
118,410	17,118.00	16,518	15,985.35	15,385	119,370	17,290.80	16,691	16,114.95	15,515
118,440	17,123.40	16,523	15,989.40	15,389	119,400	17,296.20	16,696	16,119.00	15,519
118,470	17,128.80	16,529	15,993.45	15,393	119,430	17,301.60	16,702	16,123.05	15,523
118,500	17,134.20	16,534	15,997.50	15,398	119,460	17,307.00	16,707	16,127.10	15,527
118,530	17,139.60	16,540	16,001.55	15,402	119,490	17,312.40	16,712	16,131.15	15,531
118,560	17,145.00	16,545	16,005.60	15,406	119,520	17,317.80	16,718	16,135.20	15,535
118,590	17,150.40	16,550	16,009.65	15,410	119,550	17,323.20	16,723	16,139.25	15,539
118,620	17,155.80	16,556	16,013.70	15,414	119,580	17,328.60	16,729	16,143.30	15,543
118,650	17,161.20	16,561	16,017.75	15,418	119,610	17,334.00	16,734	16,147.35	15,547
118,680	17,166.60	16,567	16,021.80	15,422	119,640	17,339.40	16,739	16,151.40	15,551
118,710	17,172.00	16,572	16,025.85	15,426	119,670	17,344.80	16,745	16,155.45	15,555
118,740	17,177.40	16,577	16,029.90	15,430	119,700	17,350.20	16,750	16,159.50	15,560
118,770	17,182.80	16,583	16,033.95	15,434	119,730	17,355.60	16,756	16,163.55	15,564
118,800	17,188.20	16,588	16,038.00	15,438	119,760	17,361.00	16,761	16,167.60	15,568
118,830	17,193.60	16,594	16,042.05	15,442	119,790	17,366.40	16,766	16,171.65	15,572
118,860	17,199.00	16,599	16,046.10	15,446	119,820	17,371.80	16,772	16,175.70	15,576
118,890	17,204.40	16,604	16,050.15	15,450	119,850	17,377.20	16,777	16,179.75	15,580
118,920	17,209.80	16,610	16,054.20	15,454	119,880	17,382.60	16,783	16,183.80	15,584
118,950	17,215.20	16,615	16,058.25	15,458	119,910	17,388.00	16,788	16,187.85	15,588
118,980	17,220.60	16,621	16,062.30	15,462	119,940	17,393.40	16,793	16,191.90	15,592
119,010	17,226.00	16,626	16,066.35	15,466	119,970	17,398.80	16,799	16,195.95	15,596
119,040	17,231.40	16,631	16,070.40	15,470	120,000	17,404.20	16,804	16,200.00	15,600
119,070	17,236.80	16,637	16,074.45	15,474	120,030	17,409.60	16,810	16,204.05	15,604
119,100	17,242.20	16,642	16,078.50	15,479	120,060	17,415.00	16,815	16,208.10	15,608
119,130	17,247.60	16,648	16,082.55	15,483	120,090	17,420.40	16,820	16,212.15	15,612

TABLE B

PENSION ADJUSTMENT GUIDES FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' PENSION PLAN ONLY

Members who started prior to Jan. 1, 1993			Members who started after Jan. 1, 1993		Members who started prior to Jan. 1, 1993			Members who started after Jan. 1, 1993	
Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment
120,120	17,425.80	16,826	16,216.20	15,616	121,080	17,598.60	16,999	16,345.80	15,746
120,150	17,431.20	16,831	16,220.25	15,620	121,110	17,604.00	17,004	16,349.85	15,750
120,180	17,436.60	16,837	16,224.30	15,624	121,140	17,609.40	17,009	16,353.90	15,754
120,210	17,442.00	16,842	16,228.35	15,628	121,170	17,614.80	17,015	16,357.95	15,758
120,240	17,447.40	16,847	16,232.40	15,632	121,200	17,620.20	17,020	16,362.00	15,762
120,270	17,452.80	16,853	16,236.45	15,636	121,230	17,625.60	17,026	16,366.05	15,766
120,300	17,458.20	16,858	16,240.50	15,641	121,260	17,631.00	17,031	16,370.10	15,770
120,330	17,463.60	16,864	16,244.55	15,645	121,290	17,636.40	17,036	16,374.15	15,774
120,360	17,469.00	16,869	16,248.60	15,649	121,320	17,641.80	17,042	16,378.20	15,778
120,390	17,474.40	16,874	16,252.65	15,653	121,350	17,647.20	17,047	16,382.25	15,782
120,420	17,479.80	16,880	16,256.70	15,657	121,380	17,652.60	17,053	16,386.30	15,786
120,450	17,485.20	16,885	16,260.75	15,661	121,410	17,658.00	17,058	16,390.35	15,790
120,480	17,490.60	16,891	16,264.80	15,665	121,440	17,663.40	17,063	16,394.40	15,794
120,510	17,496.00	16,896	16,268.85	15,669	121,470	17,668.80	17,069	16,398.45	15,798
120,540	17,501.40	16,901	16,272.90	15,673	121,500	17,674.20	17,074	16,402.50	15,803
120,570	17,506.80	16,907	16,276.95	15,677	121,530	17,679.60	17,080	16,406.55	15,807
120,600	17,512.20	16,912	16,281.00	15,681	121,560	17,685.00	17,085	16,410.60	15,811
120,630	17,517.60	16,918	16,285.05	15,685	121,590	17,690.40	17,090	16,414.65	15,815
120,660	17,523.00	16,923	16,289.10	15,689	121,620	17,695.80	17,096	16,418.70	15,819
120,690	17,528.40	16,928	16,293.15	15,693	121,650	17,701.20	17,101	16,422.75	15,823
120,720	17,533.80	16,934	16,297.20	15,697	121,680	17,706.60	17,107	16,426.80	15,827
120,750	17,539.20	16,939	16,301.25	15,701	121,710	17,712.00	17,112	16,430.85	15,831
120,780	17,544.60	16,945	16,305.30	15,705	121,740	17,717.40	17,117	16,434.90	15,835
120,810	17,550.00	16,950	16,309.35	15,709	121,770	17,722.80	17,123	16,438.95	15,839
120,840	17,555.40	16,955	16,313.40	15,713	121,800	17,728.20	17,128	16,443.00	15,843
120,870	17,560.80	16,961	16,317.45	15,717	121,830	17,733.60	17,134	16,447.05	15,847
120,900	17,566.20	16,966	16,321.50	15,722	121,860	17,739.00	17,139	16,451.10	15,851
120,930	17,571.60	16,972	16,325.55	15,726	121,890	17,744.40	17,144	16,455.15	15,855
120,960	17,577.00	16,977	16,329.60	15,730	121,920	17,749.80	17,150	16,459.20	15,859
120,990	17,582.40	16,982	16,333.65	15,734	121,950	17,755.20	17,155	16,463.25	15,863
121,020	17,587.80	16,988	16,337.70	15,738	121,980	17,760.60	17,161	16,467.30	15,867
121,050	17,593.20	16,993	16,341.75	15,742	122,010	17,766.00	17,166	16,471.35	15,871

TABLE B

PENSION ADJUSTMENT GUIDES FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' PENSION PLAN ONLY

Members who started prior to Jan. 1, 1993			Members who started after Jan. 1, 1993		Members who started prior to Jan. 1, 1993			Members who started after Jan. 1, 1993	
Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment
122,040	17,771.40	17,171	16,475.40	15,875	123,000	17,944.20	17,344	16,605.00	16,005
122,070	17,776.80	17,177	16,479.45	15,879	123,030	17,949.60	17,350	16,609.05	16,009
122,100	17,782.20	17,182	16,483.50	15,884	123,060	17,955.00	17,355	16,613.10	16,013
122,130	17,787.60	17,188	16,487.55	15,888	123,090	17,960.40	17,360	16,617.15	16,017
122,160	17,793.00	17,193	16,491.60	15,892	123,120	17,965.80	17,366	16,621.20	16,021
122,190	17,798.40	17,198	16,495.65	15,896	123,150	17,971.20	17,371	16,625.25	16,025
122,220	17,803.80	17,204	16,499.70	15,900	123,180	17,976.60	17,377	16,629.30	16,029
122,250	17,809.20	17,209	16,503.75	15,904	123,210	17,982.00	17,382	16,633.35	16,033
122,280	17,814.60	17,215	16,507.80	15,908	123,240	17,987.40	17,387	16,637.40	16,037
122,310	17,820.00	17,220	16,511.85	15,912	123,270	17,992.80	17,393	16,641.45	16,041
122,340	17,825.40	17,225	16,515.90	15,916	123,300	17,998.20	17,398	16,645.50	16,046
122,370	17,830.80	17,231	16,519.95	15,920	123,330	18,003.60	17,404	16,649.55	16,050
122,400	17,836.20	17,236	16,524.00	15,924	123,360	18,009.00	17,409	16,653.60	16,054
122,430	17,841.60	17,242	16,528.05	15,928	123,390	18,014.40	17,414	16,657.65	16,058
122,460	17,847.00	17,247	16,532.10	15,932	123,420	18,019.80	17,420	16,661.70	16,062
122,490	17,852.40	17,252	16,536.15	15,936	123,450	18,025.20	17,425	16,665.75	16,066
122,520	17,857.80	17,258	16,540.20	15,940	123,480	18,030.60	17,431	16,669.80	16,070
122,550	17,863.20	17,263	16,544.25	15,944	123,510	18,036.00	17,436	16,673.85	16,074
122,580	17,868.60	17,269	16,548.30	15,948	123,540	18,041.40	17,441	16,677.90	16,078
122,610	17,874.00	17,274	16,552.35	15,952	123,570	18,046.80	17,447	16,681.95	16,082
122,640	17,879.40	17,279	16,556.40	15,956	123,600	18,052.20	17,452	16,686.00	16,086
122,670	17,884.80	17,285	16,560.45	15,960	123,630	18,057.60	17,458	16,690.05	16,090
122,700	17,890.20	17,290	16,564.50	15,965	123,660	18,063.00	17,463	16,694.10	16,094
122,730	17,895.60	17,296	16,568.55	15,969	123,690	18,068.40	17,468	16,698.15	16,098
122,760	17,901.00	17,301	16,572.60	15,973	123,720	18,073.80	17,474	16,702.20	16,102
122,790	17,906.40	17,306	16,576.65	15,977	123,750	18,079.20	17,479	16,706.25	16,106
122,820	17,911.80	17,312	16,580.70	15,981	123,780	18,084.60	17,485	16,710.30	16,110
122,850	17,917.20	17,317	16,584.75	15,985	123,810	18,090.00	17,490	16,714.35	16,114
122,880	17,922.60	17,323	16,588.80	15,989	123,840	18,095.40	17,495	16,718.40	16,118
122,910	17,928.00	17,328	16,592.85	15,993	123,870	18,100.80	17,501	16,722.45	16,122
122,940	17,933.40	17,333	16,596.90	15,997	123,900	18,106.20	17,506	16,726.50	16,127
122,970	17,938.80	17,339	16,600.95	16,001	123,930	18,111.60	17,512	16,730.55	16,131

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PENSION ADJUSTMENT GUIDES FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' PENSION PLAN ONLY

Members who started prior to Jan. 1, 1993			Members who started after Jan. 1, 1993		Members who started prior to Jan. 1, 1993			Members who started after Jan. 1, 1993	
Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment
123,960	18,117.00	17,517	16,734.60	16,135	124,920	18,289.80	17,690	16,864.20	16,264
123,990	18,122.40	17,522	16,738.65	16,139	124,950	18,295.20	17,695	16,868.25	16,268
124,020	18,127.80	17,528	16,742.70	16,143	124,980	18,300.60	17,701	16,872.30	16,272
124,050	18,133.20	17,533	16,746.75	16,147	125,010	18,306.00	17,706	16,876.35	16,276
124,080	18,138.60	17,539	16,750.80	16,151	125,040	18,311.40	17,711	16,880.40	16,280
124,110	18,144.00	17,544	16,754.85	16,155	125,070	18,316.80	17,717	16,884.45	16,284
124,140	18,149.40	17,549	16,758.90	16,159	125,100	18,322.20	17,722	16,888.50	16,289
124,170	18,154.80	17,555	16,762.95	16,163	125,130	18,327.60	17,728	16,892.55	16,293
124,200	18,160.20	17,560	16,767.00	16,167	125,160	18,333.00	17,733	16,896.60	16,297
124,230	18,165.60	17,566	16,771.05	16,171	125,190	18,338.40	17,738	16,900.65	16,301
124,260	18,171.00	17,571	16,775.10	16,175	125,220	18,343.80	17,744	16,904.70	16,305
124,290	18,176.40	17,576	16,779.15	16,179	125,250	18,349.20	17,749	16,908.75	16,309
124,320	18,181.80	17,582	16,783.20	16,183	125,280	18,354.60	17,755	16,912.80	16,313
124,350	18,187.20	17,587	16,787.25	16,187	125,310	18,360.00	17,760	16,916.85	16,317
124,380	18,192.60	17,593	16,791.30	16,191	125,340	18,365.40	17,765	16,920.90	16,321
124,410	18,198.00	17,598	16,795.35	16,195	125,370	18,370.80	17,771	16,924.95	16,325
124,440	18,203.40	17,603	16,799.40	16,199	125,400	18,376.20	17,776	16,929.00	16,329
124,470	18,208.80	17,609	16,803.45	16,203	125,430	18,381.60	17,782	16,933.05	16,333
124,500	18,214.20	17,614	16,807.50	16,208	125,460	18,387.00	17,787	16,937.10	16,337
124,530	18,219.60	17,620	16,811.55	16,212	125,490	18,392.40	17,792	16,941.15	16,341
124,560	18,225.00	17,625	16,815.60	16,216	125,520	18,397.80	17,798	16,945.20	16,345
124,590	18,230.40	17,630	16,819.65	16,220	125,550	18,403.20	17,803	16,949.25	16,349
124,620	18,235.80	17,636	16,823.70	16,224	125,580	18,408.60	17,809	16,953.30	16,353
124,650	18,241.20	17,641	16,827.75	16,228	125,610	18,414.00	17,814	16,957.35	16,357
124,680	18,246.60	17,647	16,831.80	16,232	125,640	18,419.40	17,819	16,961.40	16,361
124,710	18,252.00	17,652	16,835.85	16,236	125,670	18,424.80	17,825	16,965.45	16,365
124,740	18,257.40	17,657	16,839.90	16,240	125,700	18,430.20	17,830	16,969.50	16,370
124,770	18,262.80	17,663	16,843.95	16,244	125,730	18,435.60	17,836	16,973.55	16,374
124,800	18,268.20	17,668	16,848.00	16,248	125,760	18,441.00	17,841	16,977.60	16,378
124,830	18,273.60	17,674	16,852.05	16,252	125,790	18,446.40	17,846	16,981.65	16,382
124,860	18,279.00	17,679	16,856.10	16,256	125,820	18,451.80	17,852	16,985.70	16,386
124,890	18,284.40	17,684	16,860.15	16,260	125,850	18,457.20	17,857	16,989.75	16,390

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PENSION ADJUSTMENT GUIDES FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' PENSION PLAN ONLY

Members who started prior to Jan. 1, 1993			Members who started after Jan. 1, 1993		Members who started prior to Jan. 1, 1993			Members who started after Jan. 1, 1993	
Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment
125,880	18,462.60	17,863	16,993.80	16,394	126,840	18,635.40	18,035	17,123.40	16,523
125,910	18,468.00	17,868	16,997.85	16,398	126,870	18,640.80	18,041	17,127.45	16,527
125,940	18,473.40	17,873	17,001.90	16,402	126,900	18,646.20	18,046	17,131.50	16,532
125,970	18,478.80	17,879	17,005.95	16,406	126,930	18,651.60	18,052	17,135.55	16,536
126,000	18,484.20	17,884	17,010.00	16,410	126,960	18,657.00	18,057	17,139.60	16,540
126,030	18,489.60	17,890	17,014.05	16,414	126,990	18,662.40	18,062	17,143.65	16,544
126,060	18,495.00	17,895	17,018.10	16,418	127,020	18,667.80	18,068	17,147.70	16,548
126,090	18,500.40	17,900	17,022.15	16,422	127,050	18,673.20	18,073	17,151.75	16,552
126,120	18,505.80	17,906	17,026.20	16,426	127,080	18,678.60	18,079	17,155.80	16,556
126,150	18,511.20	17,911	17,030.25	16,430	127,110	18,684.00	18,084	17,159.85	16,560
126,180	18,516.60	17,917	17,034.30	16,434	127,140	18,689.40	18,089	17,163.90	16,564
126,210	18,522.00	17,922	17,038.35	16,438	127,170	18,694.80	18,095	17,167.95	16,568
126,240	18,527.40	17,927	17,042.40	16,442	127,200	18,700.20	18,100	17,172.00	16,572
126,270	18,532.80	17,933	17,046.45	16,446	127,230	18,705.60	18,106	17,176.05	16,576
126,300	18,538.20	17,938	17,050.50	16,451	127,260	18,711.00	18,111	17,180.10	16,580
126,330	18,543.60	17,944	17,054.55	16,455	127,290	18,716.40	18,116	17,184.15	16,584
126,360	18,549.00	17,949	17,058.60	16,459	127,320	18,721.80	18,122	17,188.20	16,588
126,390	18,554.40	17,954	17,062.65	16,463	127,350	18,727.20	18,127	17,192.25	16,592
126,420	18,559.80	17,960	17,066.70	16,467	127,380	18,732.60	18,133	17,196.30	16,596
126,450	18,565.20	17,965	17,070.75	16,471	127,410	18,738.00	18,138	17,200.35	16,600
126,480	18,570.60	17,971	17,074.80	16,475	127,440	18,743.40	18,143	17,204.40	16,604
126,510	18,576.00	17,976	17,078.85	16,479	127,470	18,748.80	18,149	17,208.45	16,608
126,540	18,581.40	17,981	17,082.90	16,483	127,500	18,754.20	18,154	17,212.50	16,613
126,570	18,586.80	17,987	17,086.95	16,487	127,530	18,759.60	18,160	17,216.55	16,617
126,600	18,592.20	17,992	17,091.00	16,491	127,560	18,765.00	18,165	17,220.60	16,621
126,630	18,597.60	17,998	17,095.05	16,495	127,590	18,770.40	18,170	17,224.65	16,625
126,660	18,603.00	18,003	17,099.10	16,499	127,620	18,775.80	18,176	17,228.70	16,629
126,690	18,608.40	18,008	17,103.15	16,503	127,650	18,781.20	18,181	17,232.75	16,633
126,720	18,613.80	18,014	17,107.20	16,507	127,680	18,786.60	18,187	17,236.80	16,637
126,750	18,619.20	18,019	17,111.25	16,511	127,710	18,792.00	18,192	17,240.85	16,641
126,780	18,624.60	18,025	17,115.30	16,515	127,740	18,797.40	18,197	17,244.90	16,645
126,810	18,630.00	18,030	17,119.35	16,519	127,770	18,802.80	18,203	17,248.95	16,649

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PENSION ADJUSTMENT GUIDES FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' PENSION PLAN ONLY

Members who started prior to Jan. 1, 1993			Members who started after Jan. 1, 1993		Members who started prior to Jan. 1, 1993			Members who started after Jan. 1, 1993	
Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment
127,800	18,808.20	18,208	17,253.00	16,653	128,760	18,981.00	18,381	17,382.60	16,783
127,830	18,813.60	18,214	17,257.05	16,657	128,790	18,986.40	18,386	17,386.65	16,787
127,860	18,819.00	18,219	17,261.10	16,661	128,820	18,991.80	18,392	17,390.70	16,791
127,890	18,824.40	18,224	17,265.15	16,665	128,850	18,997.20	18,397	17,394.75	16,795
127,920	18,829.80	18,230	17,269.20	16,669	128,880	19,002.60	18,403	17,398.80	16,799
127,950	18,835.20	18,235	17,273.25	16,673	128,910	19,008.00	18,408	17,402.85	16,803
127,980	18,840.60	18,241	17,277.30	16,677	128,940	19,013.40	18,413	17,406.90	16,807
128,010	18,846.00	18,246	17,281.35	16,681	128,970	19,018.80	18,419	17,410.95	16,811
128,040	18,851.40	18,251	17,285.40	16,685	129,000	19,024.20	18,424	17,415.00	16,815
128,070	18,856.80	18,257	17,289.45	16,689	129,030	19,029.60	18,430	17,419.05	16,819
128,100	18,862.20	18,262	17,293.50	16,694	129,060	19,035.00	18,435	17,423.10	16,823
128,130	18,867.60	18,268	17,297.55	16,698	129,090	19,040.40	18,440	17,427.15	16,827
128,160	18,873.00	18,273	17,301.60	16,702	129,120	19,045.80	18,446	17,431.20	16,831
128,190	18,878.40	18,278	17,305.65	16,706	129,150	19,051.20	18,451	17,435.25	16,835
128,220	18,883.80	18,284	17,309.70	16,710	129,180	19,056.60	18,457	17,439.30	16,839
128,250	18,889.20	18,289	17,313.75	16,714	129,210	19,062.00	18,462	17,443.35	16,843
128,280	18,894.60	18,295	17,317.80	16,718	129,240	19,067.40	18,467	17,447.40	16,847
128,310	18,900.00	18,300	17,321.85	16,722	129,270	19,072.80	18,473	17,451.45	16,851
128,340	18,905.40	18,305	17,325.90	16,726	129,300	19,078.20	18,478	17,455.50	16,856
128,370	18,910.80	18,311	17,329.95	16,730	129,330	19,083.60	18,484	17,459.55	16,860
128,400	18,916.20	18,316	17,334.00	16,734	129,360	19,089.00	18,489	17,463.60	16,864
128,430	18,921.60	18,322	17,338.05	16,738	129,390	19,094.40	18,494	17,467.65	16,868
128,460	18,927.00	18,327	17,342.10	16,742	129,420	19,099.80	18,500	17,471.70	16,872
128,490	18,932.40	18,332	17,346.15	16,746	129,450	19,105.20	18,505	17,475.75	16,876
128,520	18,937.80	18,338	17,350.20	16,750	129,480	19,110.60	18,511	17,479.80	16,880
128,550	18,943.20	18,343	17,354.25	16,754	129,510	19,116.00	18,516	17,483.85	16,884
128,580	18,948.60	18,349	17,358.30	16,758	129,540	19,121.40	18,521	17,487.90	16,888
128,610	18,954.00	18,354	17,362.35	16,762	129,570	19,126.80	18,527	17,491.95	16,892
128,640	18,959.40	18,359	17,366.40	16,766	129,600	19,132.20	18,532	17,496.00	16,896
128,670	18,964.80	18,365	17,370.45	16,770	129,630	19,137.60	18,538	17,500.05	16,900
128,700	18,970.20	18,370	17,374.50	16,775	129,660	19,143.00	18,543	17,504.10	16,904
128,730	18,975.60	18,376	17,378.55	16,779	129,690	19,148.40	18,548	17,508.15	16,908

TABLE B

PENSION ADJUSTMENT GUIDES FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' PENSION PLAN ONLY

Members who started prior to Jan. 1, 1993			Members who started after Jan. 1, 1993		Members who started prior to Jan. 1, 1993			Members who started after Jan. 1, 1993	
Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment
129,720	19,153.80	18,554	17,512.20	16,912	130,680	19,326.60	18,727	17,641.80	17,042
129,750	19,159.20	18,559	17,516.25	16,916	130,710	19,332.00	18,732	17,645.85	17,046
129,780	19,164.60	18,565	17,520.30	16,920	130,740	19,337.40	18,737	17,649.90	17,050
129,810	19,170.00	18,570	17,524.35	16,924	130,770	19,342.80	18,743	17,653.95	17,054
129,840	19,175.40	18,575	17,528.40	16,928	130,800	19,348.20	18,748	17,658.00	17,058
129,870	19,180.80	18,581	17,532.45	16,932	130,830	19,353.60	18,754	17,662.05	17,062
129,900	19,186.20	18,586	17,536.50	16,937	130,860	19,359.00	18,759	17,666.10	17,066
129,930	19,191.60	18,592	17,540.55	16,941	130,890	19,364.40	18,764	17,670.15	17,070
129,960	19,197.00	18,597	17,544.60	16,945	130,920	19,369.80	18,770	17,674.20	17,074
129,990	19,202.40	18,602	17,548.65	16,949	130,950	19,375.20	18,775	17,678.25	17,078
130,020	19,207.80	18,608	17,552.70	16,953	130,980	19,380.60	18,781	17,682.30	17,082
130,050	19,213.20	18,613	17,556.75	16,957	131,010	19,386.00	18,786	17,686.35	17,086
130,080	19,218.60	18,619	17,560.80	16,961	131,040	19,391.40	18,791	17,690.40	17,090
130,110	19,224.00	18,624	17,564.85	16,965	131,070	19,396.80	18,797	17,694.45	17,094
130,140	19,229.40	18,629	17,568.90	16,969	131,100	19,402.20	18,802	17,698.50	17,099
130,170	19,234.80	18,635	17,572.95	16,973	131,130	19,407.60	18,808	17,702.55	17,103
130,200	19,240.20	18,640	17,577.00	16,977	131,160	19,413.00	18,813	17,706.60	17,107
130,230	19,245.60	18,646	17,581.05	16,981	131,190	19,418.40	18,818	17,710.65	17,111
130,260	19,251.00	18,651	17,585.10	16,985	131,220	19,423.80	18,824	17,714.70	17,115
130,290	19,256.40	18,656	17,589.15	16,989	131,250	19,429.20	18,829	17,718.75	17,119
130,320	19,261.80	18,662	17,593.20	16,993	131,280	19,434.60	18,835	17,722.80	17,123
130,350	19,267.20	18,667	17,597.25	16,997	131,310	19,440.00	18,840	17,726.85	17,127
130,380	19,272.60	18,673	17,601.30	17,001	131,340	19,445.40	18,845	17,730.90	17,131
130,410	19,278.00	18,678	17,605.35	17,005	131,370	19,450.80	18,851	17,734.95	17,135
130,440	19,283.40	18,683	17,609.40	17,009	131,400	19,456.20	18,856	17,739.00	17,139
130,470	19,288.80	18,689	17,613.45	17,013	131,430	19,461.60	18,862	17,743.05	17,143
130,500	19,294.20	18,694	17,617.50	17,018	131,460	19,467.00	18,867	17,747.10	17,147
130,530	19,299.60	18,700	17,621.55	17,022	131,490	19,472.40	18,872	17,751.15	17,151
130,560	19,305.00	18,705	17,625.60	17,026	131,520	19,477.80	18,878	17,755.20	17,155
130,590	19,310.40	18,710	17,629.65	17,030	131,550	19,483.20	18,883	17,759.25	17,159
130,620	19,315.80	18,716	17,633.70	17,034	131,580	19,488.60	18,889	17,763.30	17,163
130,650	19,321.20	18,721	17,637.75	17,038	131,610	19,494.00	18,894	17,767.35	17,167

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PENSION ADJUSTMENT GUIDES FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' PENSION PLAN ONLY

Members who started prior to Jan. 1, 1993			Members who started after Jan. 1, 1993		Members who started prior to Jan. 1, 1993			Members who started after Jan. 1, 1993	
Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment
131,640	19,499.40	18,899	17,771.40	17,171	132,600	19,672.20	19,072	17,901.00	17,301
131,670	19,504.80	18,905	17,775.45	17,175	132,630	19,677.60	19,078	17,905.05	17,305
131,700	19,510.20	18,910	17,779.50	17,180	132,660	19,683.00	19,083	17,909.10	17,309
131,730	19,515.60	18,916	17,783.55	17,184	132,690	19,688.40	19,088	17,913.15	17,313
131,760	19,521.00	18,921	17,787.60	17,188	132,720	19,693.80	19,094	17,917.20	17,317
131,790	19,526.40	18,926	17,791.65	17,192	132,750	19,699.20	19,099	17,921.25	17,321
131,820	19,531.80	18,932	17,795.70	17,196	132,780	19,704.60	19,105	17,925.30	17,325
131,850	19,537.20	18,937	17,799.75	17,200	132,810	19,710.00	19,110	17,929.35	17,329
131,880	19,542.60	18,943	17,803.80	17,204	132,840	19,715.40	19,115	17,933.40	17,333
131,910	19,548.00	18,948	17,807.85	17,208	132,870	19,720.80	19,121	17,937.45	17,337
131,940	19,553.40	18,953	17,811.90	17,212	132,900	19,726.20	19,126	17,941.50	17,342
131,970	19,558.80	18,959	17,815.95	17,216	132,930	19,731.60	19,132	17,945.55	17,346
132,000	19,564.20	18,964	17,820.00	17,220	132,960	19,737.00	19,137	17,949.60	17,350
132,030	19,569.60	18,970	17,824.05	17,224	132,990	19,742.40	19,142	17,953.65	17,354
132,060	19,575.00	18,975	17,828.10	17,228	133,020	19,747.80	19,148	17,957.70	17,358
132,090	19,580.40	18,980	17,832.15	17,232	133,050	19,753.20	19,153	17,961.75	17,362
132,120	19,585.80	18,986	17,836.20	17,236	133,080	19,758.60	19,159	17,965.80	17,366
132,150	19,591.20	18,991	17,840.25	17,240	133,110	19,764.00	19,164	17,969.85	17,370
132,180	19,596.60	18,997	17,844.30	17,244	133,140	19,769.40	19,169	17,973.90	17,374
132,210	19,602.00	19,002	17,848.35	17,248	133,170	19,774.80	19,175	17,977.95	17,378
132,240	19,607.40	19,007	17,852.40	17,252	133,200	19,780.20	19,180	17,982.00	17,382
132,270	19,612.80	19,013	17,856.45	17,256	133,230	19,785.60	19,186	17,986.05	17,386
132,300	19,618.20	19,018	17,860.50	17,261	133,260	19,791.00	19,191	17,990.10	17,390
132,330	19,623.60	19,024	17,864.55	17,265	133,290	19,796.40	19,196	17,994.15	17,394
132,360	19,629.00	19,029	17,868.60	17,269	133,320	19,801.80	19,202	17,998.20	17,398
132,390	19,634.40	19,034	17,872.65	17,273	133,350	19,807.20	19,207	18,002.25	17,402
132,420	19,639.80	19,040	17,876.70	17,277	133,380	19,812.60	19,213	18,006.30	17,406
132,450	19,645.20	19,045	17,880.75	17,281	133,410	19,818.00	19,218	18,010.35	17,410
132,480	19,650.60	19,051	17,884.80	17,285	133,440	19,823.40	19,223	18,014.40	17,414
132,510	19,656.00	19,056	17,888.85	17,289	133,470	19,828.80	19,229	18,018.45	17,418
132,540	19,661.40	19,061	17,892.90	17,293	133,500	19,834.20	19,234	18,022.50	17,423
132,570	19,666.80	19,067	17,896.95	17,297	133,530	19,839.60	19,240	18,026.55	17,427

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PENSION ADJUSTMENT GUIDES FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' PENSION PLAN ONLY

Members who started prior to Jan. 1, 1993			Members who started after Jan. 1, 1993		Members who started prior to Jan. 1, 1993			Members who started after Jan. 1, 1993	
Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment
133,560	19,845.00	19,245	18,030.60	17,431	134,520	20,017.80	19,418	18,160.20	17,560
133,590	19,850.40	19,250	18,034.65	17,435	134,550	20,023.20	19,423	18,164.25	17,564
133,620	19,855.80	19,256	18,038.70	17,439	134,580	20,028.60	19,429	18,168.30	17,568
133,650	19,861.20	19,261	18,042.75	17,443	134,610	20,034.00	19,434	18,172.35	17,572
133,680	19,866.60	19,267	18,046.80	17,447	134,640	20,039.40	19,439	18,176.40	17,576
133,710	19,872.00	19,272	18,050.85	17,451	134,670	20,044.80	19,445	18,180.45	17,580
133,740	19,877.40	19,277	18,054.90	17,455	134,700	20,050.20	19,450	18,184.50	17,585
133,770	19,882.80	19,283	18,058.95	17,459	134,730	20,055.60	19,456	18,188.55	17,589
133,800	19,888.20	19,288	18,063.00	17,463	134,760	20,061.00	19,461	18,192.60	17,593
133,830	19,893.60	19,294	18,067.05	17,467	134,790	20,066.40	19,466	18,196.65	17,597
133,860	19,899.00	19,299	18,071.10	17,471	134,820	20,071.80	19,472	18,200.70	17,601
133,890	19,904.40	19,304	18,075.15	17,475	134,850	20,077.20	19,477	18,204.75	17,605
133,920	19,909.80	19,310	18,079.20	17,479	134,880	20,082.60	19,483	18,208.80	17,609
133,950	19,915.20	19,315	18,083.25	17,483	134,910	20,088.00	19,488	18,212.85	17,613
133,980	19,920.60	19,321	18,087.30	17,487	134,940	20,093.40	19,493	18,216.90	17,617
134,010	19,926.00	19,326	18,091.35	17,491	134,970	20,098.80	19,499	18,220.95	17,621
134,040	19,931.40	19,331	18,095.40	17,495	135,000	20,104.20	19,504	18,225.00	17,625
134,070	19,936.80	19,337	18,099.45	17,499	135,030	20,109.60	19,510	18,229.05	17,629
134,100	19,942.20	19,342	18,103.50	17,504	135,060	20,115.00	19,515	18,233.10	17,633
134,130	19,947.60	19,348	18,107.55	17,508	135,090	20,120.40	19,520	18,237.15	17,637
134,160	19,953.00	19,353	18,111.60	17,512	135,120	20,125.80	19,526	18,241.20	17,641
134,190	19,958.40	19,358	18,115.65	17,516	135,150	20,131.20	19,531	18,245.25	17,645
134,220	19,963.80	19,364	18,119.70	17,520	135,180	20,136.60	19,537	18,249.30	17,649
134,250	19,969.20	19,369	18,123.75	17,524	135,210	20,142.00	19,542	18,253.35	17,653
134,280	19,974.60	19,375	18,127.80	17,528	135,240	20,147.40	19,547	18,257.40	17,657
134,310	19,980.00	19,380	18,131.85	17,532	135,270	20,152.80	19,553	18,261.45	17,661
134,340	19,985.40	19,385	18,135.90	17,536	135,300	20,158.20	19,558	18,265.50	17,666
134,370	19,990.80	19,391	18,139.95	17,540	135,330	20,163.60	19,564	18,269.55	17,670
134,400	19,996.20	19,396	18,144.00	17,544	135,360	20,169.00	19,569	18,273.60	17,674
134,430	20,001.60	19,402	18,148.05	17,548	135,390	20,174.40	19,574	18,277.65	17,678
134,460	20,007.00	19,407	18,152.10	17,552	135,420	20,179.80	19,580	18,281.70	17,682
134,490	20,012.40	19,412	18,156.15	17,556	135,450	20,185.20	19,585	18,285.75	17,686

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PENSION ADJUSTMENT GUIDES FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' PENSION PLAN ONLY

Members who started prior to Jan. 1, 1993			Members who started after Jan. 1, 1993		Members who started prior to Jan. 1, 1993			Members who started after Jan. 1, 1993	
Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment
135,480	20,190.60	19,591	18,289.80	17,690	136,440	20,363.40	19,763	18,419.40	17,819
135,510	20,196.00	19,596	18,293.85	17,694	136,470	20,368.80	19,769	18,423.45	17,823
135,540	20,201.40	19,601	18,297.90	17,698	136,500	20,374.20	19,774	18,427.50	17,828
135,570	20,206.80	19,607	18,301.95	17,702	136,530	20,379.60	19,780	18,431.55	17,832
135,600	20,212.20	19,612	18,306.00	17,706	136,560	20,385.00	19,785	18,435.60	17,836
135,630	20,217.60	19,618	18,310.05	17,710	136,590	20,390.40	19,790	18,439.65	17,840
135,660	20,223.00	19,623	18,314.10	17,714	136,620	20,395.80	19,796	18,443.70	17,844
135,690	20,228.40	19,628	18,318.15	17,718	136,650	20,401.20	19,801	18,447.75	17,848
135,720	20,233.80	19,634	18,322.20	17,722	136,680	20,406.60	19,807	18,451.80	17,852
135,750	20,239.20	19,639	18,326.25	17,726	136,710	20,412.00	19,812	18,455.85	17,856
135,780	20,244.60	19,645	18,330.30	17,730	136,740	20,417.40	19,817	18,459.90	17,860
135,810	20,250.00	19,650	18,334.35	17,734	136,770	20,422.80	19,823	18,463.95	17,864
135,840	20,255.40	19,655	18,338.40	17,738	136,800	20,428.20	19,828	18,468.00	17,868
135,870	20,260.80	19,661	18,342.45	17,742	136,830	20,433.60	19,834	18,472.05	17,872
135,900	20,266.20	19,666	18,346.50	17,747	136,860	20,439.00	19,839	18,476.10	17,876
135,930	20,271.60	19,672	18,350.55	17,751	136,890	20,444.40	19,844	18,480.15	17,880
135,960	20,277.00	19,677	18,354.60	17,755	136,920	20,449.80	19,850	18,484.20	17,884
135,990	20,282.40	19,682	18,358.65	17,759	136,950	20,455.20	19,855	18,488.25	17,888
136,020	20,287.80	19,688	18,362.70	17,763	136,980	20,460.60	19,861	18,492.30	17,892
136,050	20,293.20	19,693	18,366.75	17,767	137,010	20,466.00	19,866	18,496.35	17,896
136,080	20,298.60	19,699	18,370.80	17,771	137,040	20,471.40	19,871	18,500.40	17,900
136,110	20,304.00	19,704	18,374.85	17,775	137,070	20,476.80	19,877	18,504.45	17,904
136,140	20,309.40	19,709	18,378.90	17,779	137,100	20,482.20	19,882	18,508.50	17,909
136,170	20,314.80	19,715	18,382.95	17,783	137,130	20,487.60	19,888	18,512.55	17,913
136,200	20,320.20	19,720	18,387.00	17,787	137,160	20,493.00	19,893	18,516.60	17,917
136,230	20,325.60	19,726	18,391.05	17,791	137,190	20,498.40	19,898	18,520.65	17,921
136,260	20,331.00	19,731	18,395.10	17,795	137,220	20,503.80	19,904	18,524.70	17,925
136,290	20,336.40	19,736	18,399.15	17,799	137,250	20,509.20	19,909	18,528.75	17,929
136,320	20,341.80	19,742	18,403.20	17,803	137,280	20,514.60	19,915	18,532.80	17,933
136,350	20,347.20	19,747	18,407.25	17,807	137,310	20,520.00	19,920	18,536.85	17,937
136,380	20,352.60	19,753	18,411.30	17,811	137,340	20,525.40	19,925	18,540.90	17,941
136,410	20,358.00	19,758	18,415.35	17,815	137,370	20,530.80	19,931	18,544.95	17,945

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PENSION ADJUSTMENT GUIDES FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' PENSION PLAN ONLY

Members who started prior to Jan. 1, 1993			Members who started after Jan. 1, 1993		Members who started prior to Jan. 1, 1993			Members who started after Jan. 1, 1993	
Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment
137,400	20,536.20	19,936	18,549.00	17,949	138,360	20,709.00	20,109	18,678.60	18,079
137,430	20,541.60	19,942	18,553.05	17,953	138,390	20,714.40	20,114	18,682.65	18,083
137,460	20,547.00	19,947	18,557.10	17,957	138,420	20,719.80	20,120	18,686.70	18,087
137,490	20,552.40	19,952	18,561.15	17,961	138,450	20,725.20	20,125	18,690.75	18,091
137,520	20,557.80	19,958	18,565.20	17,965	138,480	20,730.60	20,131	18,694.80	18,095
137,550	20,563.20	19,963	18,569.25	17,969	138,510	20,736.00	20,136	18,698.85	18,099
137,580	20,568.60	19,969	18,573.30	17,973	138,540	20,741.40	20,141	18,702.90	18,103
137,610	20,574.00	19,974	18,577.35	17,977	138,570	20,746.80	20,147	18,706.95	18,107
137,640	20,579.40	19,979	18,581.40	17,981	138,600	20,752.20	20,152	18,711.00	18,111
137,670	20,584.80	19,985	18,585.45	17,985	138,630	20,757.60	20,158	18,715.05	18,115
137,700	20,590.20	19,990	18,589.50	17,990	138,660	20,763.00	20,163	18,719.10	18,119
137,730	20,595.60	19,996	18,593.55	17,994	138,690	20,768.40	20,168	18,723.15	18,123
137,760	20,601.00	20,001	18,597.60	17,998	138,720	20,773.80	20,174	18,727.20	18,127
137,790	20,606.40	20,006	18,601.65	18,002	138,750	20,779.20	20,179	18,731.25	18,131
137,820	20,611.80	20,012	18,605.70	18,006	138,780	20,784.60	20,185	18,735.30	18,135
137,850	20,617.20	20,017	18,609.75	18,010	138,810	20,790.00	20,190	18,739.35	18,139
137,880	20,622.60	20,023	18,613.80	18,014	138,840	20,795.40	20,195	18,743.40	18,143
137,910	20,628.00	20,028	18,617.85	18,018	138,870	20,800.80	20,201	18,747.45	18,147
137,940	20,633.40	20,033	18,621.90	18,022	138,900	20,806.20	20,206	18,751.50	18,152
137,970	20,638.80	20,039	18,625.95	18,026	138,930	20,811.60	20,212	18,755.55	18,156
138,000	20,644.20	20,044	18,630.00	18,030	138,960	20,817.00	20,217	18,759.60	18,160
138,030	20,649.60	20,050	18,634.05	18,034	138,990	20,822.40	20,222	18,763.65	18,164
138,060	20,655.00	20,055	18,638.10	18,038	139,020	20,827.80	20,228	18,767.70	18,168
138,090	20,660.40	20,060	18,642.15	18,042	139,050	20,833.20	20,233	18,771.75	18,172
138,120	20,665.80	20,066	18,646.20	18,046	139,080	20,838.60	20,239	18,775.80	18,176
138,150	20,671.20	20,071	18,650.25	18,050	139,110	20,844.00	20,244	18,779.85	18,180
138,180	20,676.60	20,077	18,654.30	18,054	139,140	20,849.40	20,249	18,783.90	18,184
138,210	20,682.00	20,082	18,658.35	18,058	139,170	20,854.80	20,255	18,787.95	18,188
138,240	20,687.40	20,087	18,662.40	18,062	139,200	20,860.20	20,260	18,792.00	18,192
138,270	20,692.80	20,093	18,666.45	18,066	139,230	20,865.60	20,266	18,796.05	18,196
138,300	20,698.20	20,098	18,670.50	18,071	139,260	20,871.00	20,271	18,800.10	18,200
138,330	20,703.60	20,104	18,674.55	18,075	139,290	20,876.40	20,276	18,804.15	18,204

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PENSION ADJUSTMENT GUIDES FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' PENSION PLAN ONLY

Members who started prior to Jan. 1, 1993			Members who started after Jan. 1, 1993		Members who started prior to Jan. 1, 1993			Members who started after Jan. 1, 1993	
Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment
139,320	20,881.80	20,282	18,808.20	18,208	140,280	21,054.60	20,455	18,937.80	18,338
139,350	20,887.20	20,287	18,812.25	18,212	140,310	21,060.00	20,460	18,941.85	18,342
139,380	20,892.60	20,293	18,816.30	18,216	140,340	21,065.40	20,465	18,945.90	18,346
139,410	20,898.00	20,298	18,820.35	18,220	140,370	21,070.80	20,471	18,949.95	18,350
139,440	20,903.40	20,303	18,824.40	18,224	140,400	21,076.20	20,476	18,954.00	18,354
139,470	20,908.80	20,309	18,828.45	18,228	140,430	21,081.60	20,482	18,958.05	18,358
139,500	20,914.20	20,314	18,832.50	18,233	140,460	21,087.00	20,487	18,962.10	18,362
139,530	20,919.60	20,320	18,836.55	18,237	140,490	21,092.40	20,492	18,966.15	18,366
139,560	20,925.00	20,325	18,840.60	18,241	140,520	21,097.80	20,498	18,970.20	18,370
139,590	20,930.40	20,330	18,844.65	18,245	140,550	21,103.20	20,503	18,974.25	18,374
139,620	20,935.80	20,336	18,848.70	18,249	140,580	21,108.60	20,509	18,978.30	18,378
139,650	20,941.20	20,341	18,852.75	18,253	140,610	21,114.00	20,514	18,982.35	18,382
139,680	20,946.60	20,347	18,856.80	18,257	140,640	21,119.40	20,519	18,986.40	18,386
139,710	20,952.00	20,352	18,860.85	18,261	140,670	21,124.80	20,525	18,990.45	18,390
139,740	20,957.40	20,357	18,864.90	18,265	140,700	21,130.20	20,530	18,994.50	18,395
139,770	20,962.80	20,363	18,868.95	18,269	140,730	21,135.60	20,536	18,998.55	18,399
139,800	20,968.20	20,368	18,873.00	18,273	140,760	21,141.00	20,541	19,002.60	18,403
139,830	20,973.60	20,374	18,877.05	18,277	140,790	21,146.40	20,546	19,006.65	18,407
139,860	20,979.00	20,379	18,881.10	18,281	140,820	21,151.80	20,552	19,010.70	18,411
139,890	20,984.40	20,384	18,885.15	18,285	140,850	21,157.20	20,557	19,014.75	18,415
139,920	20,989.80	20,390	18,889.20	18,289	140,880	21,162.60	20,563	19,018.80	18,419
139,950	20,995.20	20,395	18,893.25	18,293	140,910	21,168.00	20,568	19,022.85	18,423
139,980	21,000.60	20,401	18,897.30	18,297	140,940	21,173.40	20,573	19,026.90	18,427
140,010	21,006.00	20,406	18,901.35	18,301	140,970	21,178.80	20,579	19,030.95	18,431
140,040	21,011.40	20,411	18,905.40	18,305	141,000	21,184.20	20,584	19,035.00	18,435
140,070	21,016.80	20,417	18,909.45	18,309	141,030	21,189.60	20,590	19,039.05	18,439
140,100	21,022.20	20,422	18,913.50	18,314	141,060	21,195.00	20,595	19,043.10	18,443
140,130	21,027.60	20,428	18,917.55	18,318	141,090	21,200.40	20,600	19,047.15	18,447
140,160	21,033.00	20,433	18,921.60	18,322	141,120	21,205.80	20,606	19,051.20	18,451
140,190	21,038.40	20,438	18,925.65	18,326	141,150	21,211.20	20,611	19,055.25	18,455
140,220	21,043.80	20,444	18,929.70	18,330	141,180	21,216.60	20,617	19,059.30	18,459
140,250	21,049.20	20,449	18,933.75	18,334	141,210	21,222.00	20,622	19,063.35	18,463

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PENSION ADJUSTMENT GUIDES FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' PENSION PLAN ONLY

Members who started prior to Jan. 1, 1993			Members who started after Jan. 1, 1993		Members who started prior to Jan. 1, 1993			Members who started after Jan. 1, 1993	
Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment
141,240	21,227.40	20,627	19,067.40	18,467	142,200	21,400.20	20,800	19,197.00	18,597
141,270	21,232.80	20,633	19,071.45	18,471	142,230	21,405.60	20,806	19,201.05	18,601
141,300	21,238.20	20,638	19,075.50	18,476	142,260	21,411.00	20,811	19,205.10	18,605
141,330	21,243.60	20,644	19,079.55	18,480	142,290	21,416.40	20,816	19,209.15	18,609
141,360	21,249.00	20,649	19,083.60	18,484	142,320	21,421.80	20,822	19,213.20	18,613
141,390	21,254.40	20,654	19,087.65	18,488	142,350	21,427.20	20,827	19,217.25	18,617
141,420	21,259.80	20,660	19,091.70	18,492	142,380	21,432.60	20,833	19,221.30	18,621
141,450	21,265.20	20,665	19,095.75	18,496	142,410	21,438.00	20,838	19,225.35	18,625
141,480	21,270.60	20,671	19,099.80	18,500	142,440	21,443.40	20,843	19,229.40	18,629
141,510	21,276.00	20,676	19,103.85	18,504	142,470	21,448.80	20,849	19,233.45	18,633
141,540	21,281.40	20,681	19,107.90	18,508	142,500	21,454.20	20,854	19,237.50	18,638
141,570	21,286.80	20,687	19,111.95	18,512	142,530	21,459.60	20,860	19,241.55	18,642
141,600	21,292.20	20,692	19,116.00	18,516	142,560	21,465.00	20,865	19,245.60	18,646
141,630	21,297.60	20,698	19,120.05	18,520	142,590	21,470.40	20,870	19,249.65	18,650
141,660	21,303.00	20,703	19,124.10	18,524	142,620	21,475.80	20,876	19,253.70	18,654
141,690	21,308.40	20,708	19,128.15	18,528	142,650	21,481.20	20,881	19,257.75	18,658
141,720	21,313.80	20,714	19,132.20	18,532	142,680	21,486.60	20,887	19,261.80	18,662
141,750	21,319.20	20,719	19,136.25	18,536	142,710	21,492.00	20,892	19,265.85	18,666
141,780	21,324.60	20,725	19,140.30	18,540	142,740	21,497.40	20,897	19,269.90	18,670
141,810	21,330.00	20,730	19,144.35	18,544	142,770	21,502.80	20,903	19,273.95	18,674
141,840	21,335.40	20,735	19,148.40	18,548	142,800	21,508.20	20,908	19,278.00	18,678
141,870	21,340.80	20,741	19,152.45	18,552	142,830	21,513.60	20,914	19,282.05	18,682
141,900	21,346.20	20,746	19,156.50	18,557	142,860	21,519.00	20,919	19,286.10	18,686
141,930	21,351.60	20,752	19,160.55	18,561	142,890	21,524.40	20,924	19,290.15	18,690
141,960	21,357.00	20,757	19,164.60	18,565	142,920	21,529.80	20,930	19,294.20	18,694
141,990	21,362.40	20,762	19,168.65	18,569	142,950	21,535.20	20,935	19,298.25	18,698
142,020	21,367.80	20,768	19,172.70	18,573	142,980	21,540.60	20,941	19,302.30	18,702
142,050	21,373.20	20,773	19,176.75	18,577	143,010	21,546.00	20,946	19,306.35	18,706
142,080	21,378.60	20,779	19,180.80	18,581	143,040	21,551.40	20,951	19,310.40	18,710
142,110	21,384.00	20,784	19,184.85	18,585	143,070	21,556.80	20,957	19,314.45	18,714
142,140	21,389.40	20,789	19,188.90	18,589	143,100	21,562.20	20,962	19,318.50	18,719
142,170	21,394.80	20,795	19,192.95	18,593	143,130	21,567.60	20,968	19,322.55	18,723

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PENSION ADJUSTMENT GUIDES FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' PENSION PLAN ONLY

Members who started prior to Jan. 1, 1993			Members who started after Jan. 1, 1993		Members who started prior to Jan. 1, 1993			Members who started after Jan. 1, 1993	
Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment
143,160	21,573.00	20,973	19,326.60	18,727	144,120	21,745.80	21,146	19,456.20	18,856
143,190	21,578.40	20,978	19,330.65	18,731	144,150	21,751.20	21,151	19,460.25	18,860
143,220	21,583.80	20,984	19,334.70	18,735	144,180	21,756.60	21,157	19,464.30	18,864
143,250	21,589.20	20,989	19,338.75	18,739	144,210	21,762.00	21,162	19,468.35	18,868
143,280	21,594.60	20,995	19,342.80	18,743	144,240	21,767.40	21,167	19,472.40	18,872
143,310	21,600.00	21,000	19,346.85	18,747	144,270	21,772.80	21,173	19,476.45	18,876
143,340	21,605.40	21,005	19,350.90	18,751	144,300	21,778.20	21,178	19,480.50	18,881
143,370	21,610.80	21,011	19,354.95	18,755	144,330	21,783.60	21,184	19,484.55	18,885
143,400	21,616.20	21,016	19,359.00	18,759	144,360	21,789.00	21,189	19,488.60	18,889
143,430	21,621.60	21,022	19,363.05	18,763	144,390	21,794.40	21,194	19,492.65	18,893
143,460	21,627.00	21,027	19,367.10	18,767	144,420	21,799.80	21,200	19,496.70	18,897
143,490	21,632.40	21,032	19,371.15	18,771	144,450	21,805.20	21,205	19,500.75	18,901
143,520	21,637.80	21,038	19,375.20	18,775	144,480	21,810.60	21,211	19,504.80	18,905
143,550	21,643.20	21,043	19,379.25	18,779	144,510	21,816.00	21,216	19,508.85	18,909
143,580	21,648.60	21,049	19,383.30	18,783	144,540	21,821.40	21,221	19,512.90	18,913
143,610	21,654.00	21,054	19,387.35	18,787	144,570	21,826.80	21,227	19,516.95	18,917
143,640	21,659.40	21,059	19,391.40	18,791	144,600	21,832.20	21,232	19,521.00	18,921
143,670	21,664.80	21,065	19,395.45	18,795	144,630	21,837.60	21,238	19,525.05	18,925
143,700	21,670.20	21,070	19,399.50	18,800	144,660	21,843.00	21,243	19,529.10	18,929
143,730	21,675.60	21,076	19,403.55	18,804	144,690	21,848.40	21,248	19,533.15	18,933
143,760	21,681.00	21,081	19,407.60	18,808	144,720	21,853.80	21,254	19,537.20	18,937
143,790	21,686.40	21,086	19,411.65	18,812	144,750	21,859.20	21,259	19,541.25	18,941
143,820	21,691.80	21,092	19,415.70	18,816	144,780	21,864.60	21,265	19,545.30	18,945
143,850	21,697.20	21,097	19,419.75	18,820	144,810	21,870.00	21,270	19,549.35	18,949
143,880	21,702.60	21,103	19,423.80	18,824	144,840	21,875.40	21,275	19,553.40	18,953
143,910	21,708.00	21,108	19,427.85	18,828	144,870	21,880.80	21,281	19,557.45	18,957
143,940	21,713.40	21,113	19,431.90	18,832	144,900	21,886.20	21,286	19,561.50	18,962
143,970	21,718.80	21,119	19,435.95	18,836	144,930	21,891.60	21,292	19,565.55	18,966
144,000	21,724.20	21,124	19,440.00	18,840	144,960	21,897.00	21,297	19,569.60	18,970
144,030	21,729.60	21,130	19,444.05	18,844	144,990	21,902.40	21,302	19,573.65	18,974
144,060	21,735.00	21,135	19,448.10	18,848	145,020	21,907.80	21,308	19,577.70	18,978
144,090	21,740.40	21,140	19,452.15	18,852	145,050	21,913.20	21,313	19,581.75	18,982

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PENSION ADJUSTMENT GUIDES FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' PENSION PLAN ONLY

Members who started prior to Jan. 1, 1993			Members who started after Jan. 1, 1993		Members who started prior to Jan. 1, 1993			Members who started after Jan. 1, 1993	
Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment
145,080	21,918.60	21,319	19,585.80	18,986	146,040	22,091.40	21,491	19,715.40	19,115
145,110	21,924.00	21,324	19,589.85	18,990	146,070	22,096.80	21,497	19,719.45	19,119
145,140	21,929.40	21,329	19,593.90	18,994	146,100	22,102.20	21,502	19,723.50	19,124
145,170	21,934.80	21,335	19,597.95	18,998	146,130	22,107.60	21,508	19,727.55	19,128
145,200	21,940.20	21,340	19,602.00	19,002	146,160	22,113.00	21,513	19,731.60	19,132
145,230	21,945.60	21,346	19,606.05	19,006	146,190	22,118.40	21,518	19,735.65	19,136
145,260	21,951.00	21,351	19,610.10	19,010	146,220	22,123.80	21,524	19,739.70	19,140
145,290	21,956.40	21,356	19,614.15	19,014	146,250	22,129.20	21,529	19,743.75	19,144
145,320	21,961.80	21,362	19,618.20	19,018	146,280	22,134.60	21,535	19,747.80	19,148
145,350	21,967.20	21,367	19,622.25	19,022	146,310	22,140.00	21,540	19,751.85	19,152
145,380	21,972.60	21,373	19,626.30	19,026	146,340	22,145.40	21,545	19,755.90	19,156
145,410	21,978.00	21,378	19,630.35	19,030	146,370	22,150.80	21,551	19,759.95	19,160
145,440	21,983.40	21,383	19,634.40	19,034	146,400	22,156.20	21,556	19,764.00	19,164
145,470	21,988.80	21,389	19,638.45	19,038	146,430	22,161.60	21,562	19,768.05	19,168
145,500	21,994.20	21,394	19,642.50	19,043	146,460	22,167.00	21,567	19,772.10	19,172
145,530	21,999.60	21,400	19,646.55	19,047	146,490	22,172.40	21,572	19,776.15	19,176
145,560	22,005.00	21,405	19,650.60	19,051	146,520	22,177.80	21,578	19,780.20	19,180
145,590	22,010.40	21,410	19,654.65	19,055	146,550	22,183.20	21,583	19,784.25	19,184
145,620	22,015.80	21,416	19,658.70	19,059	146,580	22,188.60	21,589	19,788.30	19,188
145,650	22,021.20	21,421	19,662.75	19,063	146,610	22,194.00	21,594	19,792.35	19,192
145,680	22,026.60	21,427	19,666.80	19,067	146,640	22,199.40	21,599	19,796.40	19,196
145,710	22,032.00	21,432	19,670.85	19,071	146,670	22,204.80	21,605	19,800.45	19,200
145,740	22,037.40	21,437	19,674.90	19,075	146,700	22,210.20	21,610	19,804.50	19,205
145,770	22,042.80	21,443	19,678.95	19,079	146,730	22,215.60	21,616	19,808.55	19,209
145,800	22,048.20	21,448	19,683.00	19,083	146,760	22,221.00	21,621	19,812.60	19,213
145,830	22,053.60	21,454	19,687.05	19,087	146,790	22,226.40	21,626	19,816.65	19,217
145,860	22,059.00	21,459	19,691.10	19,091	146,820	22,231.80	21,632	19,820.70	19,221
145,890	22,064.40	21,464	19,695.15	19,095	146,850	22,237.20	21,637	19,824.75	19,225
145,920	22,069.80	21,470	19,699.20	19,099	146,880	22,242.60	21,643	19,828.80	19,229
145,950	22,075.20	21,475	19,703.25	19,103	146,910	22,248.00	21,648	19,832.85	19,233
145,980	22,080.60	21,481	19,707.30	19,107	146,940	22,253.40	21,653	19,836.90	19,237
146,010	22,086.00	21,486	19,711.35	19,111	146,970	22,258.80	21,659	19,840.95	19,241

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PENSION ADJUSTMENT GUIDES FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' PENSION PLAN ONLY

Members who started prior to Jan. 1, 1993			Members who started after Jan. 1, 1993		Members who started prior to Jan. 1, 1993			Members who started after Jan. 1, 1993	
Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment
147,000	22,264.20	21,664	19,845.00	19,245	147,960	22,437.00	21,837	19,974.60	19,375
147,030	22,269.60	21,670	19,849.05	19,249	147,990	22,442.40	21,842	19,978.65	19,379
147,060	22,275.00	21,675	19,853.10	19,253	148,020	22,447.80	21,848	19,982.70	19,383
147,090	22,280.40	21,680	19,857.15	19,257	148,050	22,453.20	21,853	19,986.75	19,387
147,120	22,285.80	21,686	19,861.20	19,261	148,080	22,458.60	21,859	19,990.80	19,391
147,150	22,291.20	21,691	19,865.25	19,265	148,110	22,464.00	21,864	19,994.85	19,395
147,180	22,296.60	21,697	19,869.30	19,269	148,140	22,469.40	21,869	19,998.90	19,399
147,210	22,302.00	21,702	19,873.35	19,273	148,170	22,474.80	21,875	20,002.95	19,403
147,240	22,307.40	21,707	19,877.40	19,277	148,200	22,480.20	21,880	20,007.00	19,407
147,270	22,312.80	21,713	19,881.45	19,281	148,230	22,485.60	21,886	20,011.05	19,411
147,300	22,318.20	21,718	19,885.50	19,286	148,260	22,491.00	21,891	20,015.10	19,415
147,330	22,323.60	21,724	19,889.55	19,290	148,290	22,496.40	21,896	20,019.15	19,419
147,360	22,329.00	21,729	19,893.60	19,294	148,320	22,501.80	21,902	20,023.20	19,423
147,390	22,334.40	21,734	19,897.65	19,298	148,350	22,507.20	21,907	20,027.25	19,427
147,420	22,339.80	21,740	19,901.70	19,302	148,380	22,512.60	21,913	20,031.30	19,431
147,450	22,345.20	21,745	19,905.75	19,306	148,410	22,518.00	21,918	20,035.35	19,435
147,480	22,350.60	21,751	19,909.80	19,310	148,440	22,523.40	21,923	20,039.40	19,439
147,510	22,356.00	21,756	19,913.85	19,314	148,470	22,528.80	21,929	20,043.45	19,443
147,540	22,361.40	21,761	19,917.90	19,318	148,500	22,534.20	21,934	20,047.50	19,448
147,570	22,366.80	21,767	19,921.95	19,322	148,530	22,539.60	21,940	20,051.55	19,452
147,600	22,372.20	21,772	19,926.00	19,326	148,560	22,545.00	21,945	20,055.60	19,456
147,630	22,377.60	21,778	19,930.05	19,330	148,590	22,550.40	21,950	20,059.65	19,460
147,660	22,383.00	21,783	19,934.10	19,334	148,620	22,555.80	21,956	20,063.70	19,464
147,690	22,388.40	21,788	19,938.15	19,338	148,650	22,561.20	21,961	20,067.75	19,468
147,720	22,393.80	21,794	19,942.20	19,342	148,680	22,566.60	21,967	20,071.80	19,472
147,750	22,399.20	21,799	19,946.25	19,346	148,710	22,572.00	21,972	20,075.85	19,476
147,780	22,404.60	21,805	19,950.30	19,350	148,740	22,577.40	21,977	20,079.90	19,480
147,810	22,410.00	21,810	19,954.35	19,354	148,770	22,582.80	21,983	20,083.95	19,484
147,840	22,415.40	21,815	19,958.40	19,358	148,800	22,588.20	21,988	20,088.00	19,488
147,870	22,420.80	21,821	19,962.45	19,362	148,830	22,593.60	21,994	20,092.05	19,492
147,900	22,426.20	21,826	19,966.50	19,367	148,860	22,599.00	21,999	20,096.10	19,496
147,930	22,431.60	21,832	19,970.55	19,371	148,890	22,604.40	22,004	20,100.15	19,500

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PENSION ADJUSTMENT GUIDES FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' PENSION PLAN ONLY

Members who started prior to Jan. 1, 1993			Members who started after Jan. 1, 1993		Members who started prior to Jan. 1, 1993			Members who started after Jan. 1, 1993	
Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment
148,920	22,609.80	22,010	20,104.20	19,504	149,880	22,782.60	22,183	20,233.80	19,634
148,950	22,615.20	22,015	20,108.25	19,508	149,910	22,788.00	22,188	20,237.85	19,638
148,980	22,620.60	22,021	20,112.30	19,512	149,940	22,793.40	22,193	20,241.90	19,642
149,010	22,626.00	22,026	20,116.35	19,516	149,970	22,798.80	22,199	20,245.95	19,646
149,040	22,631.40	22,031	20,120.40	19,520	150,000	22,804.20	22,204	20,250.00	19,650
149,070	22,636.80	22,037	20,124.45	19,524	150,030	22,809.60	22,210	20,254.05	19,654
149,100	22,642.20	22,042	20,128.50	19,529	150,060	22,815.00	22,215	20,258.10	19,658
149,130	22,647.60	22,048	20,132.55	19,533	150,090	22,820.40	22,220	20,262.15	19,662
149,160	22,653.00	22,053	20,136.60	19,537	150,120	22,825.80	22,226	20,266.20	19,666
149,190	22,658.40	22,058	20,140.65	19,541	150,150	22,831.20	22,231	20,270.25	19,670
149,220	22,663.80	22,064	20,144.70	19,545	150,180	22,836.60	22,237	20,274.30	19,674
149,250	22,669.20	22,069	20,148.75	19,549	150,210	22,842.00	22,242	20,278.35	19,678
149,280	22,674.60	22,075	20,152.80	19,553	150,240	22,847.40	22,247	20,282.40	19,682
149,310	22,680.00	22,080	20,156.85	19,557	150,270	22,852.80	22,253	20,286.45	19,686
149,340	22,685.40	22,085	20,160.90	19,561	150,300	22,858.20	22,258	20,290.50	19,691
149,370	22,690.80	22,091	20,164.95	19,565	150,330	22,863.60	22,264	20,294.55	19,695
149,400	22,696.20	22,096	20,169.00	19,569	150,360	22,869.00	22,269	20,298.60	19,699
149,430	22,701.60	22,102	20,173.05	19,573	150,390	22,874.40	22,274	20,302.65	19,703
149,460	22,707.00	22,107	20,177.10	19,577	150,420	22,879.80	22,280	20,306.70	19,707
149,490	22,712.40	22,112	20,181.15	19,581	150,450	22,885.20	22,285	20,310.75	19,711
149,520	22,717.80	22,118	20,185.20	19,585	150,480	22,890.60	22,291	20,314.80	19,715
149,550	22,723.20	22,123	20,189.25	19,589	150,510	22,896.00	22,296	20,318.85	19,719
149,580	22,728.60	22,129	20,193.30	19,593	150,540	22,901.40	22,301	20,322.90	19,723
149,610	22,734.00	22,134	20,197.35	19,597	150,570	22,906.80	22,307	20,326.95	19,727
149,640	22,739.40	22,139	20,201.40	19,601	150,600	22,912.20	22,312	20,331.00	19,731
149,670	22,744.80	22,145	20,205.45	19,605	150,630	22,917.60	22,318	20,335.05	19,735
149,700	22,750.20	22,150	20,209.50	19,610	150,660	22,923.00	22,323	20,339.10	19,739
149,730	22,755.60	22,156	20,213.55	19,614	150,690	22,928.40	22,328	20,343.15	19,743
149,760	22,761.00	22,161	20,217.60	19,618	150,720	22,933.80	22,334	20,347.20	19,747
149,790	22,766.40	22,166	20,221.65	19,622	150,750	22,939.20	22,339	20,351.25	19,751
149,820	22,771.80	22,172	20,225.70	19,626	150,780	22,944.60	22,345	20,355.30	19,755
149,850	22,777.20	22,177	20,229.75	19,630	150,810	22,950.00	22,350	20,359.35	19,759

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PENSION ADJUSTMENT GUIDES FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' PENSION PLAN ONLY

Members who started prior to Jan. 1, 1993			Members who started after Jan. 1, 1993		Members who started prior to Jan. 1, 1993			Members who started after Jan. 1, 1993	
Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment
150,840	22,955.40	22,355	20,363.40	19,763	151,800	23,128.20	22,528	20,493.00	19,893
150,870	22,960.80	22,361	20,367.45	19,767	151,830	23,133.60	22,534	20,497.05	19,897
150,900	22,966.20	22,366	20,371.50	19,772	151,860	23,139.00	22,539	20,501.10	19,901
150,930	22,971.60	22,372	20,375.55	19,776	151,890	23,144.40	22,544	20,505.15	19,905
150,960	22,977.00	22,377	20,379.60	19,780	151,920	23,149.80	22,550	20,509.20	19,909
150,990	22,982.40	22,382	20,383.65	19,784	151,950	23,155.20	22,555	20,513.25	19,913
151,020	22,987.80	22,388	20,387.70	19,788	151,980	23,160.60	22,561	20,517.30	19,917
151,050	22,993.20	22,393	20,391.75	19,792	152,010	23,166.00	22,566	20,521.35	19,921
151,080	22,998.60	22,399	20,395.80	19,796	152,040	23,171.40	22,571	20,525.40	19,925
151,110	23,004.00	22,404	20,399.85	19,800	152,070	23,176.80	22,577	20,529.45	19,929
151,140	23,009.40	22,409	20,403.90	19,804	152,100	23,182.20	22,582	20,533.50	19,934
151,170	23,014.80	22,415	20,407.95	19,808	152,130	23,187.60	22,588	20,537.55	19,938
151,200	23,020.20	22,420	20,412.00	19,812	152,160	23,193.00	22,593	20,541.60	19,942
151,230	23,025.60	22,426	20,416.05	19,816	152,190	23,198.40	22,598	20,545.65	19,946
151,260	23,031.00	22,431	20,420.10	19,820	152,220	23,203.80	22,604	20,549.70	19,950
151,290	23,036.40	22,436	20,424.15	19,824	152,250	23,209.20	22,609	20,553.75	19,954
151,320	23,041.80	22,442	20,428.20	19,828	152,280	23,214.60	22,615	20,557.80	19,958
151,350	23,047.20	22,447	20,432.25	19,832	152,310	23,220.00	22,620	20,561.85	19,962
151,380	23,052.60	22,453	20,436.30	19,836	152,340	23,225.40	22,625	20,565.90	19,966
151,410	23,058.00	22,458	20,440.35	19,840	152,370	23,230.80	22,631	20,569.95	19,970
151,440	23,063.40	22,463	20,444.40	19,844	152,400	23,236.20	22,636	20,574.00	19,974
151,470	23,068.80	22,469	20,448.45	19,848	152,430	23,241.60	22,642	20,578.05	19,978
151,500	23,074.20	22,474	20,452.50	19,853	152,460	23,247.00	22,647	20,582.10	19,982
151,530	23,079.60	22,480	20,456.55	19,857	152,490	23,252.40	22,652	20,586.15	19,986
151,560	23,085.00	22,485	20,460.60	19,861	152,520	23,257.80	22,658	20,590.20	19,990
151,590	23,090.40	22,490	20,464.65	19,865	152,550	23,263.20	22,663	20,594.25	19,994
151,620	23,095.80	22,496	20,468.70	19,869	152,580	23,268.60	22,669	20,598.30	19,998
151,650	23,101.20	22,501	20,472.75	19,873	152,610	23,274.00	22,674	20,602.35	20,002
151,680	23,106.60	22,507	20,476.80	19,877	152,640	23,279.40	22,679	20,606.40	20,006
151,710	23,112.00	22,512	20,480.85	19,881	152,670	23,284.80	22,685	20,610.45	20,010
151,740	23,117.40	22,517	20,484.90	19,885	152,700	23,290.20	22,690	20,614.50	20,015
151,770	23,122.80	22,523	20,488.95	19,889	152,730	23,295.60	22,696	20,618.55	20,019

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PENSION ADJUSTMENT GUIDES FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' PENSION PLAN ONLY

Members who started prior to Jan. 1, 1993			Members who started after Jan. 1, 1993		Members who started prior to Jan. 1, 1993			Members who started after Jan. 1, 1993	
Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment
152,760	23,301.00	22,701	20,622.60	20,023	153,720	23,473.80	22,874	20,752.20	20,152
152,790	23,306.40	22,706	20,626.65	20,027	153,750	23,479.20	22,879	20,756.25	20,156
152,820	23,311.80	22,712	20,630.70	20,031	153,780	23,484.60	22,885	20,760.30	20,160
152,850	23,317.20	22,717	20,634.75	20,035	153,810	23,490.00	22,890	20,764.35	20,164
152,880	23,322.60	22,723	20,638.80	20,039	153,840	23,495.40	22,895	20,768.40	20,168
152,910	23,328.00	22,728	20,642.85	20,043	153,870	23,500.80	22,901	20,772.45	20,172
152,940	23,333.40	22,733	20,646.90	20,047	153,900	23,506.20	22,906	20,776.50	20,177
152,970	23,338.80	22,739	20,650.95	20,051	153,930	23,511.60	22,912	20,780.55	20,181
153,000	23,344.20	22,744	20,655.00	20,055	153,960	23,517.00	22,917	20,784.60	20,185
153,030	23,349.60	22,750	20,659.05	20,059	153,990	23,522.40	22,922	20,788.65	20,189
153,060	23,355.00	22,755	20,663.10	20,063	154,020	23,527.80	22,928	20,792.70	20,193
153,090	23,360.40	22,760	20,667.15	20,067	154,050	23,533.20	22,933	20,796.75	20,197
153,120	23,365.80	22,766	20,671.20	20,071	154,080	23,538.60	22,939	20,800.80	20,201
153,150	23,371.20	22,771	20,675.25	20,075	154,110	23,544.00	22,944	20,804.85	20,205
153,180	23,376.60	22,777	20,679.30	20,079	154,140	23,549.40	22,949	20,808.90	20,209
153,210	23,382.00	22,782	20,683.35	20,083	154,170	23,554.80	22,955	20,812.95	20,213
153,240	23,387.40	22,787	20,687.40	20,087	154,200	23,560.20	22,960	20,817.00	20,217
153,270	23,392.80	22,793	20,691.45	20,091	154,230	23,565.60	22,966	20,821.05	20,221
153,300	23,398.20	22,798	20,695.50	20,096	154,260	23,571.00	22,971	20,825.10	20,225
153,330	23,403.60	22,804	20,699.55	20,100	154,290	23,576.40	22,976	20,829.15	20,229
153,360	23,409.00	22,809	20,703.60	20,104	154,320	23,581.80	22,982	20,833.20	20,233
153,390	23,414.40	22,814	20,707.65	20,108	154,350	23,587.20	22,987	20,837.25	20,237
153,420	23,419.80	22,820	20,711.70	20,112	154,380	23,592.60	22,993	20,841.30	20,241
153,450	23,425.20	22,825	20,715.75	20,116	154,410	23,598.00	22,998	20,845.35	20,245
153,480	23,430.60	22,831	20,719.80	20,120	154,440	23,603.40	23,003	20,849.40	20,249
153,510	23,436.00	22,836	20,723.85	20,124	154,470	23,608.80	23,009	20,853.45	20,253
153,540	23,441.40	22,841	20,727.90	20,128	154,500	23,614.20	23,014	20,857.50	20,258
153,570	23,446.80	22,847	20,731.95	20,132	154,530	23,619.60	23,020	20,861.55	20,262
153,600	23,452.20	22,852	20,736.00	20,136	154,560	23,625.00	23,025	20,865.60	20,266
153,630	23,457.60	22,858	20,740.05	20,140	154,590	23,630.40	23,030	20,869.65	20,270
153,660	23,463.00	22,863	20,744.10	20,144	154,620	23,635.80	23,036	20,873.70	20,274
153,690	23,468.40	22,868	20,748.15	20,148	154,650	23,641.20	23,041	20,877.75	20,278

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PENSION ADJUSTMENT GUIDES FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' PENSION PLAN ONLY

Members who started prior to Jan. 1, 1993			Members who started after Jan. 1, 1993		Members who started prior to Jan. 1, 1993			Members who started after Jan. 1, 1993	
Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment
154,680	23,646.60	23,047	20,881.80	20,282	155,640	23,819.40	23,219	21,011.40	20,411
154,710	23,652.00	23,052	20,885.85	20,286	155,670	23,824.80	23,225	21,015.45	20,415
154,740	23,657.40	23,057	20,889.90	20,290	155,700	23,830.20	23,230	21,019.50	20,420
154,770	23,662.80	23,063	20,893.95	20,294	155,730	23,835.60	23,236	21,023.55	20,424
154,800	23,668.20	23,068	20,898.00	20,298	155,760	23,841.00	23,241	21,027.60	20,428
154,830	23,673.60	23,074	20,902.05	20,302	155,790	23,846.40	23,246	21,031.65	20,432
154,860	23,679.00	23,079	20,906.10	20,306	155,820	23,851.80	23,252	21,035.70	20,436
154,890	23,684.40	23,084	20,910.15	20,310	155,850	23,857.20	23,257	21,039.75	20,440
154,920	23,689.80	23,090	20,914.20	20,314	155,880	23,862.60	23,263	21,043.80	20,444
154,950	23,695.20	23,095	20,918.25	20,318	155,910	23,868.00	23,268	21,047.85	20,448
154,980	23,700.60	23,101	20,922.30	20,322	155,940	23,873.40	23,273	21,051.90	20,452
155,010	23,706.00	23,106	20,926.35	20,326	155,970	23,878.80	23,279	21,055.95	20,456
155,040	23,711.40	23,111	20,930.40	20,330	156,000	23,884.20	23,284	21,060.00	20,460
155,070	23,716.80	23,117	20,934.45	20,334	156,030	23,889.60	23,290	21,064.05	20,464
155,100	23,722.20	23,122	20,938.50	20,339	156,060	23,895.00	23,295	21,068.10	20,468
155,130	23,727.60	23,128	20,942.55	20,343	156,090	23,900.40	23,300	21,072.15	20,472
155,160	23,733.00	23,133	20,946.60	20,347	156,120	23,905.80	23,306	21,076.20	20,476
155,190	23,738.40	23,138	20,950.65	20,351	156,150	23,911.20	23,311	21,080.25	20,480
155,220	23,743.80	23,144	20,954.70	20,355	156,180	23,916.60	23,317	21,084.30	20,484
155,250	23,749.20	23,149	20,958.75	20,359	156,210	23,922.00	23,322	21,088.35	20,488
155,280	23,754.60	23,155	20,962.80	20,363	156,240	23,927.40	23,327	21,092.40	20,492
155,310	23,760.00	23,160	20,966.85	20,367	156,270	23,932.80	23,333	21,096.45	20,496
155,340	23,765.40	23,165	20,970.90	20,371	156,300	23,938.20	23,338	21,100.50	20,501
155,370	23,770.80	23,171	20,974.95	20,375	156,330	23,943.60	23,344	21,104.55	20,505
155,400	23,776.20	23,176	20,979.00	20,379	156,360	23,949.00	23,349	21,108.60	20,509
155,430	23,781.60	23,182	20,983.05	20,383	156,390	23,954.40	23,354	21,112.65	20,513
155,460	23,787.00	23,187	20,987.10	20,387	156,420	23,959.80	23,360	21,116.70	20,517
155,490	23,792.40	23,192	20,991.15	20,391	156,450	23,965.20	23,365	21,120.75	20,521
155,520	23,797.80	23,198	20,995.20	20,395	156,480	23,970.60	23,371	21,124.80	20,525
155,550	23,803.20	23,203	20,999.25	20,399	156,510	23,976.00	23,376	21,128.85	20,529
155,580	23,808.60	23,209	21,003.30	20,403	156,540	23,981.40	23,381	21,132.90	20,533
155,610	23,814.00	23,214	21,007.35	20,407	156,570	23,986.80	23,387	21,136.95	20,537

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PENSION ADJUSTMENT GUIDES FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' PENSION PLAN ONLY

Members who started prior to Jan. 1, 1993			Members who started after Jan. 1, 1993		Members who started prior to Jan. 1, 1993			Members who started after Jan. 1, 1993	
Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment
156,600	23,992.20	23,392	21,141.00	20,541	157,560	24,165.00	23,565	21,270.60	20,671
156,630	23,997.60	23,398	21,145.05	20,545	157,590	24,170.40	23,570	21,274.65	20,675
156,660	24,003.00	23,403	21,149.10	20,549	157,620	24,175.80	23,576	21,278.70	20,679
156,690	24,008.40	23,408	21,153.15	20,553	157,650	24,181.20	23,581	21,282.75	20,683
156,720	24,013.80	23,414	21,157.20	20,557	157,680	24,186.60	23,587	21,286.80	20,687
156,750	24,019.20	23,419	21,161.25	20,561	157,710	24,192.00	23,592	21,290.85	20,691
156,780	24,024.60	23,425	21,165.30	20,565	157,740	24,197.40	23,597	21,294.90	20,695
156,810	24,030.00	23,430	21,169.35	20,569	157,770	24,202.80	23,603	21,298.95	20,699
156,840	24,035.40	23,435	21,173.40	20,573	157,800	24,208.20	23,608	21,303.00	20,703
156,870	24,040.80	23,441	21,177.45	20,577	157,830	24,213.60	23,614	21,307.05	20,707
156,900	24,046.20	23,446	21,181.50	20,582	157,860	24,219.00	23,619	21,311.10	20,711
156,930	24,051.60	23,452	21,185.55	20,586	157,890	24,224.40	23,624	21,315.15	20,715
156,960	24,057.00	23,457	21,189.60	20,590	157,920	24,229.80	23,630	21,319.20	20,719
156,990	24,062.40	23,462	21,193.65	20,594	157,950	24,235.20	23,635	21,323.25	20,723
157,020	24,067.80	23,468	21,197.70	20,598	157,980	24,240.60	23,641	21,327.30	20,727
157,050	24,073.20	23,473	21,201.75	20,602	158,010	24,246.00	23,646	21,331.35	20,731
157,080	24,078.60	23,479	21,205.80	20,606	158,040	24,251.40	23,651	21,335.40	20,735
157,110	24,084.00	23,484	21,209.85	20,610	158,070	24,256.80	23,657	21,339.45	20,739
157,140	24,089.40	23,489	21,213.90	20,614	158,100	24,262.20	23,662	21,343.50	20,744
157,170	24,094.80	23,495	21,217.95	20,618	158,130	24,267.60	23,668	21,347.55	20,748
157,200	24,100.20	23,500	21,222.00	20,622	158,160	24,273.00	23,673	21,351.60	20,752
157,230	24,105.60	23,506	21,226.05	20,626	158,190	24,278.40	23,678	21,355.65	20,756
157,260	24,111.00	23,511	21,230.10	20,630	158,220	24,283.80	23,684	21,359.70	20,760
157,290	24,116.40	23,516	21,234.15	20,634	158,250	24,289.20	23,689	21,363.75	20,764
157,320	24,121.80	23,522	21,238.20	20,638	158,280	24,294.60	23,695	21,367.80	20,768
157,350	24,127.20	23,527	21,242.25	20,642	158,310	24,300.00	23,700	21,371.85	20,772
157,380	24,132.60	23,533	21,246.30	20,646	158,340	24,305.40	23,705	21,375.90	20,776
157,410	24,138.00	23,538	21,250.35	20,650	158,370	24,310.80	23,711	21,379.95	20,780
157,440	24,143.40	23,543	21,254.40	20,654	158,400	24,316.20	23,716	21,384.00	20,784
157,470	24,148.80	23,549	21,258.45	20,658	158,430	24,321.60	23,722	21,388.05	20,788
157,500	24,154.20	23,554	21,262.50	20,663	158,460	24,327.00	23,727	21,392.10	20,792
157,530	24,159.60	23,560	21,266.55	20,667	158,490	24,332.40	23,732	21,396.15	20,796

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PENSION ADJUSTMENT GUIDES FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' PENSION PLAN ONLY

Members who started prior to Jan. 1, 1993			Members who started after Jan. 1, 1993		Members who started prior to Jan. 1, 1993			Members who started after Jan. 1, 1993	
Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment
158,520	24,337.80	23,738	21,400.20	20,800	159,480	24,510.60	23,911	21,529.80	20,930
158,550	24,343.20	23,743	21,404.25	20,804	159,510	24,516.00	23,916	21,533.85	20,934
158,580	24,348.60	23,749	21,408.30	20,808	159,540	24,521.40	23,921	21,537.90	20,938
158,610	24,354.00	23,754	21,412.35	20,812	159,570	24,526.80	23,927	21,541.95	20,942
158,640	24,359.40	23,759	21,416.40	20,816	159,600	24,532.20	23,932	21,546.00	20,946
158,670	24,364.80	23,765	21,420.45	20,820	159,630	24,537.60	23,938	21,550.05	20,950
158,700	24,370.20	23,770	21,424.50	20,825	159,660	24,543.00	23,943	21,554.10	20,954
158,730	24,375.60	23,776	21,428.55	20,829	159,690	24,548.40	23,948	21,558.15	20,958
158,760	24,381.00	23,781	21,432.60	20,833	159,720	24,553.80	23,954	21,562.20	20,962
158,790	24,386.40	23,786	21,436.65	20,837	159,750	24,559.20	23,959	21,566.25	20,966
158,820	24,391.80	23,792	21,440.70	20,841	159,780	24,564.60	23,965	21,570.30	20,970
158,850	24,397.20	23,797	21,444.75	20,845	159,810	24,570.00	23,970	21,574.35	20,974
158,880	24,402.60	23,803	21,448.80	20,849	159,840	24,575.40	23,975	21,578.40	20,978
158,910	24,408.00	23,808	21,452.85	20,853	159,870	24,580.80	23,981	21,582.45	20,982
158,940	24,413.40	23,813	21,456.90	20,857	159,900	24,586.20	23,986	21,586.50	20,987
158,970	24,418.80	23,819	21,460.95	20,861	159,930	24,591.60	23,992	21,590.55	20,991
159,000	24,424.20	23,824	21,465.00	20,865	159,960	24,597.00	23,997	21,594.60	20,995
159,030	24,429.60	23,830	21,469.05	20,869	159,990	24,602.40	24,002	21,598.65	20,999
159,060	24,435.00	23,835	21,473.10	20,873	160,020	24,607.80	24,008	21,602.70	21,003
159,090	24,440.40	23,840	21,477.15	20,877	160,050	24,613.20	24,013	21,606.75	21,007
159,120	24,445.80	23,846	21,481.20	20,881	160,080	24,618.60	24,019	21,610.80	21,011
159,150	24,451.20	23,851	21,485.25	20,885	160,110	24,624.00	24,024	21,614.85	21,015
159,180	24,456.60	23,857	21,489.30	20,889	160,140	24,629.40	24,029	21,618.90	21,019
159,210	24,462.00	23,862	21,493.35	20,893	160,170	24,634.80	24,035	21,622.95	21,023
159,240	24,467.40	23,867	21,497.40	20,897	160,200	24,640.20	24,040	21,627.00	21,027
159,270	24,472.80	23,873	21,501.45	20,901	160,230	24,645.60	24,046	21,631.05	21,031
159,300	24,478.20	23,878	21,505.50	20,906	160,260	24,651.00	24,051	21,635.10	21,035
159,330	24,483.60	23,884	21,509.55	20,910	160,290	24,656.40	24,056	21,639.15	21,039
159,360	24,489.00	23,889	21,513.60	20,914	160,320	24,661.80	24,062	21,643.20	21,043
159,390	24,494.40	23,894	21,517.65	20,918	160,350	24,667.20	24,067	21,647.25	21,047
159,420	24,499.80	23,900	21,521.70	20,922	160,380	24,672.60	24,073	21,651.30	21,051
159,450	24,505.20	23,905	21,525.75	20,926	160,410	24,678.00	24,078	21,655.35	21,055

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PENSION ADJUSTMENT GUIDES FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' PENSION PLAN ONLY

Members who started prior to Jan. 1, 1993			Members who started after Jan. 1, 1993		Members who started prior to Jan. 1, 1993			Members who started after Jan. 1, 1993	
Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment
160,440	24,683.40	24,083	21,659.40	21,059	161,400	24,856.20	24,256	21,789.00	21,189
160,470	24,688.80	24,089	21,663.45	21,063	161,430	24,861.60	24,262	21,793.05	21,193
160,500	24,694.20	24,094	21,667.50	21,068	161,460	24,867.00	24,267	21,797.10	21,197
160,530	24,699.60	24,100	21,671.55	21,072	161,490	24,872.40	24,272	21,801.15	21,201
160,560	24,705.00	24,105	21,675.60	21,076	161,520	24,877.80	24,278	21,805.20	21,205
160,590	24,710.40	24,110	21,679.65	21,080	161,550	24,883.20	24,283	21,809.25	21,209
160,620	24,715.80	24,116	21,683.70	21,084	161,580	24,888.60	24,289	21,813.30	21,213
160,650	24,721.20	24,121	21,687.75	21,088	161,610	24,894.00	24,294	21,817.35	21,217
160,680	24,726.60	24,127	21,691.80	21,092	161,640	24,899.40	24,299	21,821.40	21,221
160,710	24,732.00	24,132	21,695.85	21,096	161,670	24,904.80	24,305	21,825.45	21,225
160,740	24,737.40	24,137	21,699.90	21,100	161,700	24,910.20	24,310	21,829.50	21,230
160,770	24,742.80	24,143	21,703.95	21,104	161,730	24,915.60	24,316	21,833.55	21,234
160,800	24,748.20	24,148	21,708.00	21,108	161,760	24,921.00	24,321	21,837.60	21,238
160,830	24,753.60	24,154	21,712.05	21,112	161,790	24,926.40	24,326	21,841.65	21,242
160,860	24,759.00	24,159	21,716.10	21,116	161,820	24,931.80	24,332	21,845.70	21,246
160,890	24,764.40	24,164	21,720.15	21,120	161,850	24,937.20	24,337	21,849.75	21,250
160,920	24,769.80	24,170	21,724.20	21,124	161,880	24,942.60	24,343	21,853.80	21,254
160,950	24,775.20	24,175	21,728.25	21,128	161,910	24,948.00	24,348	21,857.85	21,258
160,980	24,780.60	24,181	21,732.30	21,132	161,940	24,953.40	24,353	21,861.90	21,262
161,010	24,786.00	24,186	21,736.35	21,136	161,970	24,958.80	24,359	21,865.95	21,266
161,040	24,791.40	24,191	21,740.40	21,140	162,000	24,964.20	24,364	21,870.00	21,270
161,070	24,796.80	24,197	21,744.45	21,144	162,030	24,969.60	24,370	21,874.05	21,274
161,100	24,802.20	24,202	21,748.50	21,149	162,060	24,975.00	24,375	21,878.10	21,278
161,130	24,807.60	24,208	21,752.55	21,153	162,090	24,980.40	24,380	21,882.15	21,282
161,160	24,813.00	24,213	21,756.60	21,157	162,120	24,985.80	24,386	21,886.20	21,286
161,190	24,818.40	24,218	21,760.65	21,161	162,150	24,991.20	24,391	21,890.25	21,290
161,220	24,823.80	24,224	21,764.70	21,165	162,180	24,996.60	24,397	21,894.30	21,294
161,250	24,829.20	24,229	21,768.75	21,169	162,210	25,002.00	24,402	21,898.35	21,298
161,280	24,834.60	24,235	21,772.80	21,173	162,240	25,007.40	24,407	21,902.40	21,302
161,310	24,840.00	24,240	21,776.85	21,177	162,270	25,012.80	24,413	21,906.45	21,306
161,340	24,845.40	24,245	21,780.90	21,181	162,300	25,018.20	24,418	21,910.50	21,311
161,370	24,850.80	24,251	21,784.95	21,185	162,330	25,023.60	24,424	21,914.55	21,315

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PENSION ADJUSTMENT GUIDES FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' PENSION PLAN ONLY

Members who started prior to Jan. 1, 1993			Members who started after Jan. 1, 1993		Members who started prior to Jan. 1, 1993			Members who started after Jan. 1, 1993	
Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment
162,360	25,029.00	24,429	21,918.60	21,319	163,320	25,201.80	24,602	22,048.20	21,448
162,390	25,034.40	24,434	21,922.65	21,323	163,350	25,207.20	24,607	22,052.25	21,452
162,420	25,039.80	24,440	21,926.70	21,327	163,380	25,212.60	24,613	22,056.30	21,456
162,450	25,045.20	24,445	21,930.75	21,331	163,410	25,218.00	24,618	22,060.35	21,460
162,480	25,050.60	24,451	21,934.80	21,335	163,440	25,223.40	24,623	22,064.40	21,464
162,510	25,056.00	24,456	21,938.85	21,339	163,470	25,228.80	24,629	22,068.45	21,468
162,540	25,061.40	24,461	21,942.90	21,343	163,500	25,234.20	24,634	22,072.50	21,473
162,570	25,066.80	24,467	21,946.95	21,347	163,530	25,239.60	24,640	22,076.55	21,477
162,600	25,072.20	24,472	21,951.00	21,351	163,560	25,245.00	24,645	22,080.60	21,481
162,630	25,077.60	24,478	21,955.05	21,355	163,590	25,250.40	24,650	22,084.65	21,485
162,660	25,083.00	24,483	21,959.10	21,359	163,620	25,255.80	24,656	22,088.70	21,489
162,690	25,088.40	24,488	21,963.15	21,363	163,650	25,261.20	24,661	22,092.75	21,493
162,720	25,093.80	24,494	21,967.20	21,367	163,680	25,266.60	24,667	22,096.80	21,497
162,750	25,099.20	24,499	21,971.25	21,371	163,710	25,272.00	24,672	22,100.85	21,501
162,780	25,104.60	24,505	21,975.30	21,375	163,740	25,277.40	24,677	22,104.90	21,505
162,810	25,110.00	24,510	21,979.35	21,379	163,770	25,282.80	24,683	22,108.95	21,509
162,840	25,115.40	24,515	21,983.40	21,383	163,800	25,288.20	24,688	22,113.00	21,513
162,870	25,120.80	24,521	21,987.45	21,387	163,830	25,293.60	24,694	22,117.05	21,517
162,900	25,126.20	24,526	21,991.50	21,392	163,860	25,299.00	24,699	22,121.10	21,521
162,930	25,131.60	24,532	21,995.55	21,396	163,890	25,304.40	24,704	22,125.15	21,525
162,960	25,137.00	24,537	21,999.60	21,400	163,920	25,309.80	24,710	22,129.20	21,529
162,990	25,142.40	24,542	22,003.65	21,404	163,950	25,315.20	24,715	22,133.25	21,533
163,020	25,147.80	24,548	22,007.70	21,408	163,980	25,320.60	24,721	22,137.30	21,537
163,050	25,153.20	24,553	22,011.75	21,412	164,010	25,326.00	24,726	22,141.35	21,541
163,080	25,158.60	24,559	22,015.80	21,416	164,040	25,331.40	24,731	22,145.40	21,545
163,110	25,164.00	24,564	22,019.85	21,420	164,070	25,336.80	24,737	22,149.45	21,549
163,140	25,169.40	24,569	22,023.90	21,424	164,100	25,342.20	24,742	22,153.50	21,554
163,170	25,174.80	24,575	22,027.95	21,428	164,130	25,347.60	24,748	22,157.55	21,558
163,200	25,180.20	24,580	22,032.00	21,432	164,160	25,353.00	24,753	22,161.60	21,562
163,230	25,185.60	24,586	22,036.05	21,436	164,190	25,358.40	24,758	22,165.65	21,566
163,260	25,191.00	24,591	22,040.10	21,440	164,220	25,363.80	24,764	22,169.70	21,570
163,290	25,196.40	24,596	22,044.15	21,444	164,250	25,369.20	24,769	22,173.75	21,574

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PENSION ADJUSTMENT GUIDES FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' PENSION PLAN ONLY

Members who started prior to Jan. 1, 1993			Members who started after Jan. 1, 1993		Members who started prior to Jan. 1, 1993			Members who started after Jan. 1, 1993	
Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment
164,280	25,374.60	24,775	22,177.80	21,578	165,240	25,547.40	24,947	22,307.40	21,707
164,310	25,380.00	24,780	22,181.85	21,582	165,270	25,552.80	24,953	22,311.45	21,711
164,340	25,385.40	24,785	22,185.90	21,586	165,300	25,558.20	24,958	22,315.50	21,716
164,370	25,390.80	24,791	22,189.95	21,590	165,330	25,563.60	24,964	22,319.55	21,720
164,400	25,396.20	24,796	22,194.00	21,594	165,360	25,569.00	24,969	22,323.60	21,724
164,430	25,401.60	24,802	22,198.05	21,598	165,390	25,574.40	24,974	22,327.65	21,728
164,460	25,407.00	24,807	22,202.10	21,602	165,420	25,579.80	24,980	22,331.70	21,732
164,490	25,412.40	24,812	22,206.15	21,606	165,450	25,585.20	24,985	22,335.75	21,736
164,520	25,417.80	24,818	22,210.20	21,610	165,480	25,590.60	24,991	22,339.80	21,740
164,550	25,423.20	24,823	22,214.25	21,614	165,510	25,596.00	24,996	22,343.85	21,744
164,580	25,428.60	24,829	22,218.30	21,618	165,540	25,601.40	25,001	22,347.90	21,748
164,610	25,434.00	24,834	22,222.35	21,622	165,570	25,606.80	25,007	22,351.95	21,752
164,640	25,439.40	24,839	22,226.40	21,626	165,600	25,612.20	25,012	22,356.00	21,756
164,670	25,444.80	24,845	22,230.45	21,630	165,630	25,617.60	25,018	22,360.05	21,760
164,700	25,450.20	24,850	22,234.50	21,635	165,660	25,623.00	25,023	22,364.10	21,764
164,730	25,455.60	24,856	22,238.55	21,639	165,690	25,628.40	25,028	22,368.15	21,768
164,760	25,461.00	24,861	22,242.60	21,643	165,720	25,633.80	25,034	22,372.20	21,772
164,790	25,466.40	24,866	22,246.65	21,647	165,750	25,639.20	25,039	22,376.25	21,776
164,820	25,471.80	24,872	22,250.70	21,651	165,780	25,644.60	25,045	22,380.30	21,780
164,850	25,477.20	24,877	22,254.75	21,655	165,810	25,650.00	25,050	22,384.35	21,784
164,880	25,482.60	24,883	22,258.80	21,659	165,840	25,655.40	25,055	22,388.40	21,788
164,910	25,488.00	24,888	22,262.85	21,663	165,870	25,660.80	25,061	22,392.45	21,792
164,940	25,493.40	24,893	22,266.90	21,667	165,900	25,666.20	25,066	22,396.50	21,797
164,970	25,498.80	24,899	22,270.95	21,671	165,930	25,671.60	25,072	22,400.55	21,801
165,000	25,504.20	24,904	22,275.00	21,675	165,960	25,677.00	25,077	22,404.60	21,805
165,030	25,509.60	24,910	22,279.05	21,679	165,990	25,682.40	25,082	22,408.65	21,809
165,060	25,515.00	24,915	22,283.10	21,683	166,020	25,687.80	25,088	22,412.70	21,813
165,090	25,520.40	24,920	22,287.15	21,687	166,050	25,693.20	25,093	22,416.75	21,817
165,120	25,525.80	24,926	22,291.20	21,691	166,080	25,698.60	25,099	22,420.80	21,821
165,150	25,531.20	24,931	22,295.25	21,695	166,110	25,704.00	25,104	22,424.85	21,825
165,180	25,536.60	24,937	22,299.30	21,699	166,140	25,709.40	25,109	22,428.90	21,829
165,210	25,542.00	24,942	22,303.35	21,703	166,170	25,714.80	25,115	22,432.95	21,833

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PENSION ADJUSTMENT GUIDES FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' PENSION PLAN ONLY

Members who started prior to Jan. 1, 1993			Members who started after Jan. 1, 1993		Members who started prior to Jan. 1, 1993			Members who started after Jan. 1, 1993	
Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment
166,200	25,720.20	25,120	22,437.00	21,837	167,160	25,893.00	25,293	22,566.60	21,967
166,230	25,725.60	25,126	22,441.05	21,841	167,190	25,898.40	25,298	22,570.65	21,971
166,260	25,731.00	25,131	22,445.10	21,845	167,220	25,903.80	25,304	22,574.70	21,975
166,290	25,736.40	25,136	22,449.15	21,849	167,250	25,909.20	25,309	22,578.75	21,979
166,320	25,741.80	25,142	22,453.20	21,853	167,280	25,914.60	25,315	22,582.80	21,983
166,350	25,747.20	25,147	22,457.25	21,857	167,310	25,920.00	25,320	22,586.85	21,987
166,380	25,752.60	25,153	22,461.30	21,861	167,340	25,925.40	25,325	22,590.90	21,991
166,410	25,758.00	25,158	22,465.35	21,865	167,370	25,930.80	25,331	22,594.95	21,995
166,440	25,763.40	25,163	22,469.40	21,869	167,400	25,936.20	25,336	22,599.00	21,999
166,470	25,768.80	25,169	22,473.45	21,873	167,430	25,941.60	25,342	22,603.05	22,003
166,500	25,774.20	25,174	22,477.50	21,878	167,460	25,947.00	25,347	22,607.10	22,007
166,530	25,779.60	25,180	22,481.55	21,882	167,490	25,952.40	25,352	22,611.15	22,011
166,560	25,785.00	25,185	22,485.60	21,886	167,520	25,957.80	25,358	22,615.20	22,015
166,590	25,790.40	25,190	22,489.65	21,890	167,550	25,963.20	25,363	22,619.25	22,019
166,620	25,795.80	25,196	22,493.70	21,894	167,580	25,968.60	25,369	22,623.30	22,023
166,650	25,801.20	25,201	22,497.75	21,898	167,610	25,974.00	25,374	22,627.35	22,027
166,680	25,806.60	25,207	22,501.80	21,902	167,640	25,979.40	25,379	22,631.40	22,031
166,710	25,812.00	25,212	22,505.85	21,906	167,670	25,984.80	25,385	22,635.45	22,035
166,740	25,817.40	25,217	22,509.90	21,910	167,700	25,990.20	25,390	22,639.50	22,040
166,770	25,822.80	25,223	22,513.95	21,914	167,730	25,995.60	25,396	22,643.55	22,044
166,800	25,828.20	25,228	22,518.00	21,918	167,760	26,001.00	25,401	22,647.60	22,048
166,830	25,833.60	25,234	22,522.05	21,922	167,790	26,006.40	25,406	22,651.65	22,052
166,860	25,839.00	25,239	22,526.10	21,926	167,820	26,011.80	25,412	22,655.70	22,056
166,890	25,844.40	25,244	22,530.15	21,930	167,850	26,017.20	25,417	22,659.75	22,060
166,920	25,849.80	25,250	22,534.20	21,934	167,880	26,022.60	25,423	22,663.80	22,064
166,950	25,855.20	25,255	22,538.25	21,938	167,910	26,028.00	25,428	22,667.85	22,068
166,980	25,860.60	25,261	22,542.30	21,942	167,940	26,033.40	25,433	22,671.90	22,072
167,010	25,866.00	25,266	22,546.35	21,946	167,970	26,038.80	25,439	22,675.95	22,076
167,040	25,871.40	25,271	22,550.40	21,950	168,000	26,044.20	25,444	22,680.00	22,080
167,070	25,876.80	25,277	22,554.45	21,954	168,030	26,049.60	25,450	22,684.05	22,084
167,100	25,882.20	25,282	22,558.50	21,959	168,060	26,055.00	25,455	22,688.10	22,088
167,130	25,887.60	25,288	22,562.55	21,963	168,090	26,060.40	25,460	22,692.15	22,092

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PENSION ADJUSTMENT GUIDES FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' PENSION PLAN ONLY

Members who started prior to Jan. 1, 1993			Members who started after Jan. 1, 1993		Members who started prior to Jan. 1, 1993			Members who started after Jan. 1, 1993	
Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment
168,120	26,065.80	25,466	22,696.20	22,096	169,080	26,238.60	25,639	22,825.80	22,226
168,150	26,071.20	25,471	22,700.25	22,100	169,110	26,244.00	25,644	22,829.85	22,230
168,180	26,076.60	25,477	22,704.30	22,104	169,140	26,249.40	25,649	22,833.90	22,234
168,210	26,082.00	25,482	22,708.35	22,108	169,170	26,254.80	25,655	22,837.95	22,238
168,240	26,087.40	25,487	22,712.40	22,112	169,200	26,260.20	25,660	22,842.00	22,242
168,270	26,092.80	25,493	22,716.45	22,116	169,230	26,265.60	25,666	22,846.05	22,246
168,300	26,098.20	25,498	22,720.50	22,121	169,260	26,271.00	25,671	22,850.10	22,250
168,330	26,103.60	25,504	22,724.55	22,125	169,290	26,276.40	25,676	22,854.15	22,254
168,360	26,109.00	25,509	22,728.60	22,129	169,320	26,281.80	25,682	22,858.20	22,258
168,390	26,114.40	25,514	22,732.65	22,133	169,350	26,287.20	25,687	22,862.25	22,262
168,420	26,119.80	25,520	22,736.70	22,137	169,380	26,292.60	25,693	22,866.30	22,266
168,450	26,125.20	25,525	22,740.75	22,141	169,410	26,298.00	25,698	22,870.35	22,270
168,480	26,130.60	25,531	22,744.80	22,145	169,440	26,303.40	25,703	22,874.40	22,274
168,510	26,136.00	25,536	22,748.85	22,149	169,470	26,308.80	25,709	22,878.45	22,278
168,540	26,141.40	25,541	22,752.90	22,153	169,500	26,314.20	25,714	22,882.50	22,283
168,570	26,146.80	25,547	22,756.95	22,157	169,530	26,319.60	25,720	22,886.55	22,287
168,600	26,152.20	25,552	22,761.00	22,161	169,560	26,325.00	25,725	22,890.60	22,291
168,630	26,157.60	25,558	22,765.05	22,165	169,590	26,330.40	25,730	22,894.65	22,295
168,660	26,163.00	25,563	22,769.10	22,169	169,620	26,335.80	25,736	22,898.70	22,299
168,690	26,168.40	25,568	22,773.15	22,173	169,650	26,341.20	25,741	22,902.75	22,303
168,720	26,173.80	25,574	22,777.20	22,177	169,680	26,346.60	25,747	22,906.80	22,307
168,750	26,179.20	25,579	22,781.25	22,181	169,710	26,352.00	25,752	22,910.85	22,311
168,780	26,184.60	25,585	22,785.30	22,185	169,740	26,357.40	25,757	22,914.90	22,315
168,810	26,190.00	25,590	22,789.35	22,189	169,770	26,362.80	25,763	22,918.95	22,319
168,840	26,195.40	25,595	22,793.40	22,193	169,800	26,368.20	25,768	22,923.00	22,323
168,870	26,200.80	25,601	22,797.45	22,197	169,830	26,373.60	25,774	22,927.05	22,327
168,900	26,206.20	25,606	22,801.50	22,202	169,860	26,379.00	25,779	22,931.10	22,331
168,930	26,211.60	25,612	22,805.55	22,206	169,890	26,384.40	25,784	22,935.15	22,335
168,960	26,217.00	25,617	22,809.60	22,210	169,920	26,389.80	25,790	22,939.20	22,339
168,990	26,222.40	25,622	22,813.65	22,214	169,950	26,395.20	25,795	22,943.25	22,343
169,020	26,227.80	25,628	22,817.70	22,218	169,980	26,400.60	25,801	22,947.30	22,347
169,050	26,233.20	25,633	22,821.75	22,222	170,010	26,406.00	25,806	22,951.35	22,351

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PENSION ADJUSTMENT GUIDES FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' PENSION PLAN ONLY

Members who started prior to Jan. 1, 1993			Members who started after Jan. 1, 1993		Members who started prior to Jan. 1, 1993			Members who started after Jan. 1, 1993	
Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment
170,040	26,411.40	25,811	22,955.40	22,355	171,000	26,584.20	25,984	23,085.00	22,485
170,070	26,416.80	25,817	22,959.45	22,359	171,030	26,589.60	25,990	23,089.05	22,489
170,100	26,422.20	25,822	22,963.50	22,364	171,060	26,595.00	25,995	23,093.10	22,493
170,130	26,427.60	25,828	22,967.55	22,368	171,090	26,600.40	26,000	23,097.15	22,497
170,160	26,433.00	25,833	22,971.60	22,372	171,120	26,605.80	26,006	23,101.20	22,501
170,190	26,438.40	25,838	22,975.65	22,376	171,150	26,611.20	26,011	23,105.25	22,505
170,220	26,443.80	25,844	22,979.70	22,380	171,180	26,616.60	26,017	23,109.30	22,509
170,250	26,449.20	25,849	22,983.75	22,384	171,210	26,622.00	26,022	23,113.35	22,513
170,280	26,454.60	25,855	22,987.80	22,388	171,240	26,627.40	26,027	23,117.40	22,517
170,310	26,460.00	25,860	22,991.85	22,392	171,270	26,632.80	26,033	23,121.45	22,521
170,340	26,465.40	25,865	22,995.90	22,396	171,300	26,638.20	26,038	23,125.50	22,526
170,370	26,470.80	25,871	22,999.95	22,400	171,330	26,643.60	26,044	23,129.55	22,530
170,400	26,476.20	25,876	23,004.00	22,404	171,360	26,649.00	26,049	23,133.60	22,534
170,430	26,481.60	25,882	23,008.05	22,408	171,390	26,654.40	26,054	23,137.65	22,538
170,460	26,487.00	25,887	23,012.10	22,412	171,420	26,659.80	26,060	23,141.70	22,542
170,490	26,492.40	25,892	23,016.15	22,416	171,450	26,665.20	26,065	23,145.75	22,546
170,520	26,497.80	25,898	23,020.20	22,420	171,480	26,670.60	26,071	23,149.80	22,550
170,550	26,503.20	25,903	23,024.25	22,424	171,510	26,676.00	26,076	23,153.85	22,554
170,580	26,508.60	25,909	23,028.30	22,428	171,540	26,681.40	26,081	23,157.90	22,558
170,610	26,514.00	25,914	23,032.35	22,432	171,570	26,686.80	26,087	23,161.95	22,562
170,640	26,519.40	25,919	23,036.40	22,436	171,600	26,692.20	26,092	23,166.00	22,566
170,670	26,524.80	25,925	23,040.45	22,440	171,630	26,697.60	26,098	23,170.05	22,570
170,700	26,530.20	25,930	23,044.50	22,445	171,660	26,703.00	26,103	23,174.10	22,574
170,730	26,535.60	25,936	23,048.55	22,449	171,690	26,708.40	26,108	23,178.15	22,578
170,760	26,541.00	25,941	23,052.60	22,453	171,720	26,713.80	26,114	23,182.20	22,582
170,790	26,546.40	25,946	23,056.65	22,457	171,750	26,719.20	26,119	23,186.25	22,586
170,820	26,551.80	25,952	23,060.70	22,461	171,780	26,724.60	26,125	23,190.30	22,590
170,850	26,557.20	25,957	23,064.75	22,465	171,810	26,730.00	26,130	23,194.35	22,594
170,880	26,562.60	25,963	23,068.80	22,469	171,840	26,735.40	26,135	23,198.40	22,598
170,910	26,568.00	25,968	23,072.85	22,473	171,870	26,740.80	26,141	23,202.45	22,602
170,940	26,573.40	25,973	23,076.90	22,477	171,900	26,746.20	26,146	23,206.50	22,607
170,970	26,578.80	25,979	23,080.95	22,481	171,930	26,751.60	26,152	23,210.55	22,611

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PENSION ADJUSTMENT GUIDES FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' PENSION PLAN ONLY

Members who started prior to Jan. 1, 1993			Members who started after Jan. 1, 1993		Members who started prior to Jan. 1, 1993			Members who started after Jan. 1, 1993	
Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment
171,960	26,757.00	26,157	23,214.60	22,615	172,920	26,929.80	26,330	23,344.20	22,744
171,990	26,762.40	26,162	23,218.65	22,619	172,950	26,935.20	26,335	23,348.25	22,748
172,020	26,767.80	26,168	23,222.70	22,623	172,980	26,940.60	26,341	23,352.30	22,752
172,050	26,773.20	26,173	23,226.75	22,627	173,010	26,946.00	26,346	23,356.35	22,756
172,080	26,778.60	26,179	23,230.80	22,631	173,040	26,951.40	26,351	23,360.40	22,760
172,110	26,784.00	26,184	23,234.85	22,635	173,070	26,956.80	26,357	23,364.45	22,764
172,140	26,789.40	26,189	23,238.90	22,639	173,100	26,962.20	26,362	23,368.50	22,769
172,170	26,794.80	26,195	23,242.95	22,643	173,130	26,967.60	26,368	23,372.55	22,773
172,200	26,800.20	26,200	23,247.00	22,647	173,160	26,973.00	26,373	23,376.60	22,777
172,230	26,805.60	26,206	23,251.05	22,651	173,190	26,978.40	26,378	23,380.65	22,781
172,260	26,811.00	26,211	23,255.10	22,655	173,220	26,983.80	26,384	23,384.70	22,785
172,290	26,816.40	26,216	23,259.15	22,659	173,250	26,989.20	26,389	23,388.75	22,789
172,320	26,821.80	26,222	23,263.20	22,663	173,280	26,994.60	26,395	23,392.80	22,793
172,350	26,827.20	26,227	23,267.25	22,667	173,310	27,000.00	26,400	23,396.85	22,797
172,380	26,832.60	26,233	23,271.30	22,671	173,340	27,005.40	26,405	23,400.90	22,801
172,410	26,838.00	26,238	23,275.35	22,675	173,370	27,010.80	26,411	23,404.95	22,805
172,440	26,843.40	26,243	23,279.40	22,679	173,400	27,016.20	26,416	23,409.00	22,809
172,470	26,848.80	26,249	23,283.45	22,683	173,430	27,021.60	26,422	23,413.05	22,813
172,500	26,854.20	26,254	23,287.50	22,688	173,460	27,027.00	26,427	23,417.10	22,817
172,530	26,859.60	26,260	23,291.55	22,692	173,490	27,032.40	26,432	23,421.15	22,821
172,560	26,865.00	26,265	23,295.60	22,696	173,520	27,037.80	26,438	23,425.20	22,825
172,590	26,870.40	26,270	23,299.65	22,700	173,550	27,043.20	26,443	23,429.25	22,829
172,620	26,875.80	26,276	23,303.70	22,704	173,580	27,048.60	26,449	23,433.30	22,833
172,650	26,881.20	26,281	23,307.75	22,708	173,610	27,054.00	26,454	23,437.35	22,837
172,680	26,886.60	26,287	23,311.80	22,712	173,640	27,059.40	26,459	23,441.40	22,841
172,710	26,892.00	26,292	23,315.85	22,716	173,670	27,064.80	26,465	23,445.45	22,845
172,740	26,897.40	26,297	23,319.90	22,720	173,700	27,070.20	26,470	23,449.50	22,850
172,770	26,902.80	26,303	23,323.95	22,724	173,730	27,075.60	26,476	23,453.55	22,854
172,800	26,908.20	26,308	23,328.00	22,728	173,760	27,081.00	26,481	23,457.60	22,858
172,830	26,913.60	26,314	23,332.05	22,732	173,790	27,086.40	26,486	23,461.65	22,862
172,860	26,919.00	26,319	23,336.10	22,736	173,820	27,091.80	26,492	23,465.70	22,866
172,890	26,924.40	26,324	23,340.15	22,740	173,850	27,097.20	26,497	23,469.75	22,870

TABLE B

PENSION ADJUSTMENT GUIDES FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' PENSION PLAN ONLY

Members who started prior to Jan. 1, 1993			Members who started after Jan. 1, 1993		Members who started prior to Jan. 1, 1993			Members who started after Jan. 1, 1993	
Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment
173,880	27,102.60	26,503	23,473.80	22,874	174,840	27,275.40	26,675	23,603.40	23,003
173,910	27,108.00	26,508	23,477.85	22,878	174,870	27,280.80	26,681	23,607.45	23,007
173,940	27,113.40	26,513	23,481.90	22,882	174,900	27,286.20	26,686	23,611.50	23,012
173,970	27,118.80	26,519	23,485.95	22,886	174,930	27,291.60	26,692	23,615.55	23,016
174,000	27,124.20	26,524	23,490.00	22,890	174,960	27,297.00	26,697	23,619.60	23,020
174,030	27,129.60	26,530	23,494.05	22,894	174,990	27,302.40	26,702	23,623.65	23,024
174,060	27,135.00	26,535	23,498.10	22,898	175,020	27,307.80	26,708	23,627.70	23,028
174,090	27,140.40	26,540	23,502.15	22,902	175,050	27,313.20	26,713	23,631.75	23,032
174,120	27,145.80	26,546	23,506.20	22,906	175,080	27,318.60	26,719	23,635.80	23,036
174,150	27,151.20	26,551	23,510.25	22,910	175,110	27,324.00	26,724	23,639.85	23,040
174,180	27,156.60	26,557	23,514.30	22,914	175,140	27,329.40	26,729	23,643.90	23,044
174,210	27,162.00	26,562	23,518.35	22,918	175,170	27,334.80	26,735	23,647.95	23,048
174,240	27,167.40	26,567	23,522.40	22,922	175,200	27,340.20	26,740	23,652.00	23,052
174,270	27,172.80	26,573	23,526.45	22,926	175,230	27,345.60	26,746	23,656.05	23,056
174,300	27,178.20	26,578	23,530.50	22,931	175,260	27,351.00	26,751	23,660.10	23,060
174,330	27,183.60	26,584	23,534.55	22,935	175,290	27,356.40	26,756	23,664.15	23,064
174,360	27,189.00	26,589	23,538.60	22,939	175,320	27,361.80	26,762	23,668.20	23,068
174,390	27,194.40	26,594	23,542.65	22,943	175,350	27,367.20	26,767	23,672.25	23,072
174,420	27,199.80	26,600	23,546.70	22,947	175,380	27,372.60	26,773	23,676.30	23,076
174,450	27,205.20	26,605	23,550.75	22,951	175,410	27,378.00	26,778	23,680.35	23,080
174,480	27,210.60	26,611	23,554.80	22,955	175,440	27,383.40	26,783	23,684.40	23,084
174,510	27,216.00	26,616	23,558.85	22,959	175,470	27,388.80	26,789	23,688.45	23,088
174,540	27,221.40	26,621	23,562.90	22,963	175,500	27,394.20	26,794	23,692.50	23,093
174,570	27,226.80	26,627	23,566.95	22,967	175,530	27,399.60	26,800	23,696.55	23,097
174,600	27,232.20	26,632	23,571.00	22,971	175,560	27,405.00	26,805	23,700.60	23,101
174,630	27,237.60	26,638	23,575.05	22,975	175,590	27,410.40	26,810	23,704.65	23,105
174,660	27,243.00	26,643	23,579.10	22,979	175,620	27,415.80	26,816	23,708.70	23,109
174,690	27,248.40	26,648	23,583.15	22,983	175,650	27,421.20	26,821	23,712.75	23,113
174,720	27,253.80	26,654	23,587.20	22,987	175,680	27,426.60	26,827	23,716.80	23,117
174,750	27,259.20	26,659	23,591.25	22,991	175,710	27,432.00	26,832	23,720.85	23,121
174,780	27,264.60	26,665	23,595.30	22,995	175,740	27,437.40	26,837	23,724.90	23,125
174,810	27,270.00	26,670	23,599.35	22,999	175,770	27,442.80	26,843	23,728.95	23,129

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PENSION ADJUSTMENT GUIDES FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' PENSION PLAN ONLY

Members who started prior to Jan. 1, 1993			Members who started after Jan. 1, 1993		Members who started prior to Jan. 1, 1993			Members who started after Jan. 1, 1993	
Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment
175,800	27,448.20	26,848	23,733.00	23,133	176,760	27,621.00	27,021	23,862.60	23,263
175,830	27,453.60	26,854	23,737.05	23,137	176,790	27,626.40	27,026	23,866.65	23,267
175,860	27,459.00	26,859	23,741.10	23,141	176,820	27,631.80	27,032	23,870.70	23,271
175,890	27,464.40	26,864	23,745.15	23,145	176,850	27,637.20	27,037	23,874.75	23,275
175,920	27,469.80	26,870	23,749.20	23,149	176,880	27,642.60	27,043	23,878.80	23,279
175,950	27,475.20	26,875	23,753.25	23,153	176,910	27,648.00	27,048	23,882.85	23,283
175,980	27,480.60	26,881	23,757.30	23,157	176,940	27,653.40	27,053	23,886.90	23,287
176,010	27,486.00	26,886	23,761.35	23,161	176,970	27,658.80	27,059	23,890.95	23,291
176,040	27,491.40	26,891	23,765.40	23,165	177,000	27,664.20	27,064	23,895.00	23,295
176,070	27,496.80	26,897	23,769.45	23,169	177,030	27,669.60	27,070	23,899.05	23,299
176,100	27,502.20	26,902	23,773.50	23,174	177,060	27,675.00	27,075	23,903.10	23,303
176,130	27,507.60	26,908	23,777.55	23,178	177,090	27,680.40	27,080	23,907.15	23,307
176,160	27,513.00	26,913	23,781.60	23,182	177,120	27,685.80	27,086	23,911.20	23,311
176,190	27,518.40	26,918	23,785.65	23,186	177,150	27,691.20	27,091	23,915.25	23,315
176,220	27,523.80	26,924	23,789.70	23,190	177,180	27,696.60	27,097	23,919.30	23,319
176,250	27,529.20	26,929	23,793.75	23,194	177,210	27,702.00	27,102	23,923.35	23,323
176,280	27,534.60	26,935	23,797.80	23,198	177,240	27,707.40	27,107	23,927.40	23,327
176,310	27,540.00	26,940	23,801.85	23,202	177,270	27,712.80	27,113	23,931.45	23,331
176,340	27,545.40	26,945	23,805.90	23,206	177,300	27,718.20	27,118	23,935.50	23,336
176,370	27,550.80	26,951	23,809.95	23,210	177,330	27,723.60	27,124	23,939.55	23,340
176,400	27,556.20	26,956	23,814.00	23,214	177,360	27,729.00	27,129	23,943.60	23,344
176,430	27,561.60	26,962	23,818.05	23,218	177,390	27,734.40	27,134	23,947.65	23,348
176,460	27,567.00	26,967	23,822.10	23,222	177,420	27,739.80	27,140	23,951.70	23,352
176,490	27,572.40	26,972	23,826.15	23,226	177,450	27,745.20	27,145	23,955.75	23,356
176,520	27,577.80	26,978	23,830.20	23,230	177,480	27,750.60	27,151	23,959.80	23,360
176,550	27,583.20	26,983	23,834.25	23,234	177,510	27,756.00	27,156	23,963.85	23,364
176,580	27,588.60	26,989	23,838.30	23,238	177,540	27,761.40	27,161	23,967.90	23,368
176,610	27,594.00	26,994	23,842.35	23,242	177,570	27,766.80	27,167	23,971.95	23,372
176,640	27,599.40	26,999	23,846.40	23,246	177,600	27,772.20	27,172	23,976.00	23,376
176,670	27,604.80	27,005	23,850.45	23,250	177,630	27,777.60	27,178	23,980.05	23,380
176,700	27,610.20	27,010	23,854.50	23,255	177,660	27,783.00	27,183	23,984.10	23,384
176,730	27,615.60	27,016	23,858.55	23,259	177,690	27,788.40	27,188	23,988.15	23,388

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PENSION ADJUSTMENT GUIDES FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' PENSION PLAN ONLY

Members who started prior to Jan. 1, 1993			Members who started after Jan. 1, 1993		Members who started prior to Jan. 1, 1993			Members who started after Jan. 1, 1993	
Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment
177,720	27,793.80	27,194	23,992.20	23,392	178,680	27,966.60	27,367	24,121.80	23,522
177,750	27,799.20	27,199	23,996.25	23,396	178,710	27,972.00	27,372	24,125.85	23,526
177,780	27,804.60	27,205	24,000.30	23,400	178,740	27,977.40	27,377	24,129.90	23,530
177,810	27,810.00	27,210	24,004.35	23,404	178,770	27,982.80	27,383	24,133.95	23,534
177,840	27,815.40	27,215	24,008.40	23,408	178,800	27,988.20	27,388	24,138.00	23,538
177,870	27,820.80	27,221	24,012.45	23,412	178,830	27,993.60	27,394	24,142.05	23,542
177,900	27,826.20	27,226	24,016.50	23,417	178,860	27,999.00	27,399	24,146.10	23,546
177,930	27,831.60	27,232	24,020.55	23,421	178,890	28,004.40	27,404	24,150.15	23,550
177,960	27,837.00	27,237	24,024.60	23,425	178,920	28,009.80	27,410	24,154.20	23,554
177,990	27,842.40	27,242	24,028.65	23,429	178,950	28,015.20	27,415	24,158.25	23,558
178,020	27,847.80	27,248	24,032.70	23,433	178,980	28,020.60	27,421	24,162.30	23,562
178,050	27,853.20	27,253	24,036.75	23,437	179,010	28,026.00	27,426	24,166.35	23,566
178,080	27,858.60	27,259	24,040.80	23,441	179,040	28,031.40	27,431	24,170.40	23,570
178,110	27,864.00	27,264	24,044.85	23,445	179,070	28,036.80	27,437	24,174.45	23,574
178,140	27,869.40	27,269	24,048.90	23,449	179,100	28,042.20	27,442	24,178.50	23,579
178,170	27,874.80	27,275	24,052.95	23,453	179,130	28,047.60	27,448	24,182.55	23,583
178,200	27,880.20	27,280	24,057.00	23,457	179,160	28,053.00	27,453	24,186.60	23,587
178,230	27,885.60	27,286	24,061.05	23,461	179,190	28,058.40	27,458	24,190.65	23,591
178,260	27,891.00	27,291	24,065.10	23,465	179,220	28,063.80	27,464	24,194.70	23,595
178,290	27,896.40	27,296	24,069.15	23,469	179,250	28,069.20	27,469	24,198.75	23,599
178,320	27,901.80	27,302	24,073.20	23,473	179,280	28,074.60	27,475	24,202.80	23,603
178,350	27,907.20	27,307	24,077.25	23,477	179,310	28,080.00	27,480	24,206.85	23,607
178,380	27,912.60	27,313	24,081.30	23,481	179,340	28,085.40	27,485	24,210.90	23,611
178,410	27,918.00	27,318	24,085.35	23,485	179,370	28,090.80	27,491	24,214.95	23,615
178,440	27,923.40	27,323	24,089.40	23,489	179,400	28,096.20	27,496	24,219.00	23,619
178,470	27,928.80	27,329	24,093.45	23,493	179,430	28,101.60	27,502	24,223.05	23,623
178,500	27,934.20	27,334	24,097.50	23,498	179,460	28,107.00	27,507	24,227.10	23,627
178,530	27,939.60	27,340	24,101.55	23,502	179,490	28,112.40	27,512	24,231.15	23,631
178,560	27,945.00	27,345	24,105.60	23,506	179,520	28,117.80	27,518	24,235.20	23,635
178,590	27,950.40	27,350	24,109.65	23,510	179,550	28,123.20	27,523	24,239.25	23,639
178,620	27,955.80	27,356	24,113.70	23,514	179,580	28,128.60	27,529	24,243.30	23,643
178,650	27,961.20	27,361	24,117.75	23,518	179,610	28,134.00	27,534	24,247.35	23,647

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PENSION ADJUSTMENT GUIDES FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' PENSION PLAN ONLY

Members who started prior to Jan. 1, 1993			Members who started after Jan. 1, 1993		Members who started prior to Jan. 1, 1993			Members who started after Jan. 1, 1993	
Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment
179,640	28,139.40	27,539	24,251.40	23,651	180,600	28,312.20	27,712	24,381.00	23,781
179,670	28,144.80	27,545	24,255.45	23,655	180,630	28,317.60	27,718	24,385.05	23,785
179,700	28,150.20	27,550	24,259.50	23,660	180,660	28,323.00	27,723	24,389.10	23,789
179,730	28,155.60	27,556	24,263.55	23,664	180,690	28,328.40	27,728	24,393.15	23,793
179,760	28,161.00	27,561	24,267.60	23,668	180,720	28,333.80	27,734	24,397.20	23,797
179,790	28,166.40	27,566	24,271.65	23,672	180,750	28,339.20	27,739	24,401.25	23,801
179,820	28,171.80	27,572	24,275.70	23,676	180,780	28,344.60	27,745	24,405.30	23,805
179,850	28,177.20	27,577	24,279.75	23,680	180,810	28,350.00	27,750	24,409.35	23,809
179,880	28,182.60	27,583	24,283.80	23,684	180,840	28,355.40	27,755	24,413.40	23,813
179,910	28,188.00	27,588	24,287.85	23,688	180,870	28,360.80	27,761	24,417.45	23,817
179,940	28,193.40	27,593	24,291.90	23,692	180,900	28,366.20	27,766	24,421.50	23,822
179,970	28,198.80	27,599	24,295.95	23,696	180,930	28,371.60	27,772	24,425.55	23,826
180,000	28,204.20	27,604	24,300.00	23,700	180,960	28,377.00	27,777	24,429.60	23,830
180,030	28,209.60	27,610	24,304.05	23,704	180,990	28,382.40	27,782	24,433.65	23,834
180,060	28,215.00	27,615	24,308.10	23,708	181,020	28,387.80	27,788	24,437.70	23,838
180,090	28,220.40	27,620	24,312.15	23,712	181,050	28,393.20	27,793	24,441.75	23,842
180,120	28,225.80	27,626	24,316.20	23,716	181,080	28,398.60	27,799	24,445.80	23,846
180,150	28,231.20	27,631	24,320.25	23,720	181,110	28,404.00	27,804	24,449.85	23,850
180,180	28,236.60	27,637	24,324.30	23,724	181,140	28,409.40	27,809	24,453.90	23,854
180,210	28,242.00	27,642	24,328.35	23,728	181,170	28,414.80	27,815	24,457.95	23,858
180,240	28,247.40	27,647	24,332.40	23,732	181,200	28,420.20	27,820	24,462.00	23,862
180,270	28,252.80	27,653	24,336.45	23,736	181,230	28,425.60	27,826	24,466.05	23,866
180,300	28,258.20	27,658	24,340.50	23,741	181,260	28,431.00	27,831	24,470.10	23,870
180,330	28,263.60	27,664	24,344.55	23,745	181,290	28,436.40	27,836	24,474.15	23,874
180,360	28,269.00	27,669	24,348.60	23,749	181,320	28,441.80	27,842	24,478.20	23,878
180,390	28,274.40	27,674	24,352.65	23,753	181,350	28,447.20	27,847	24,482.25	23,882
180,420	28,279.80	27,680	24,356.70	23,757	181,380	28,452.60	27,853	24,486.30	23,886
180,450	28,285.20	27,685	24,360.75	23,761	181,410	28,458.00	27,858	24,490.35	23,890
180,480	28,290.60	27,691	24,364.80	23,765	181,440	28,463.40	27,863	24,494.40	23,894
180,510	28,296.00	27,696	24,368.85	23,769	181,470	28,468.80	27,869	24,498.45	23,898
180,540	28,301.40	27,701	24,372.90	23,773	181,500	28,474.20	27,874	24,502.50	23,903
180,570	28,306.80	27,707	24,376.95	23,777	181,530	28,479.60	27,880	24,506.55	23,907

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PENSION ADJUSTMENT GUIDES FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' PENSION PLAN ONLY

Members who started prior to Jan. 1, 1993			Members who started after Jan. 1, 1993		Members who started prior to Jan. 1, 1993			Members who started after Jan. 1, 1993	
Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment
181,560	28,485.00	27,885	24,510.60	23,911	182,520	28,657.80	28,058	24,640.20	24,040
181,590	28,490.40	27,890	24,514.65	23,915	182,550	28,663.20	28,063	24,644.25	24,044
181,620	28,495.80	27,896	24,518.70	23,919	182,580	28,668.60	28,069	24,648.30	24,048
181,650	28,501.20	27,901	24,522.75	23,923	182,610	28,674.00	28,074	24,652.35	24,052
181,680	28,506.60	27,907	24,526.80	23,927	182,640	28,679.40	28,079	24,656.40	24,056
181,710	28,512.00	27,912	24,530.85	23,931	182,670	28,684.80	28,085	24,660.45	24,060
181,740	28,517.40	27,917	24,534.90	23,935	182,700	28,690.20	28,090	24,664.50	24,065
181,770	28,522.80	27,923	24,538.95	23,939	182,730	28,695.60	28,096	24,668.55	24,069
181,800	28,528.20	27,928	24,543.00	23,943	182,760	28,701.00	28,101	24,672.60	24,073
181,830	28,533.60	27,934	24,547.05	23,947	182,790	28,706.40	28,106	24,676.65	24,077
181,860	28,539.00	27,939	24,551.10	23,951	182,820	28,711.80	28,112	24,680.70	24,081
181,890	28,544.40	27,944	24,555.15	23,955	182,850	28,717.20	28,117	24,684.75	24,085
181,920	28,549.80	27,950	24,559.20	23,959	182,880	28,722.60	28,123	24,688.80	24,089
181,950	28,555.20	27,955	24,563.25	23,963	182,910	28,728.00	28,128	24,692.85	24,093
181,980	28,560.60	27,961	24,567.30	23,967	182,940	28,733.40	28,133	24,696.90	24,097
182,010	28,566.00	27,966	24,571.35	23,971	182,970	28,738.80	28,139	24,700.95	24,101
182,040	28,571.40	27,971	24,575.40	23,975	183,000	28,744.20	28,144	24,705.00	24,105
182,070	28,576.80	27,977	24,579.45	23,979	183,030	28,749.60	28,150	24,709.05	24,109
182,100	28,582.20	27,982	24,583.50	23,984	183,060	28,755.00	28,155	24,713.10	24,113
182,130	28,587.60	27,988	24,587.55	23,988	183,090	28,760.40	28,160	24,717.15	24,117
182,160	28,593.00	27,993	24,591.60	23,992	183,120	28,765.80	28,166	24,721.20	24,121
182,190	28,598.40	27,998	24,595.65	23,996	183,150	28,771.20	28,171	24,725.25	24,125
182,220	28,603.80	28,004	24,599.70	24,000	183,180	28,776.60	28,177	24,729.30	24,129
182,250	28,609.20	28,009	24,603.75	24,004	183,210	28,782.00	28,182	24,733.35	24,133
182,280	28,614.60	28,015	24,607.80	24,008	183,240	28,787.40	28,187	24,737.40	24,137
182,310	28,620.00	28,020	24,611.85	24,012	183,270	28,792.80	28,193	24,741.45	24,141
182,340	28,625.40	28,025	24,615.90	24,016	183,300	28,798.20	28,198	24,745.50	24,146
182,370	28,630.80	28,031	24,619.95	24,020	183,330	28,803.60	28,204	24,749.55	24,150
182,400	28,636.20	28,036	24,624.00	24,024	183,360	28,809.00	28,209	24,753.60	24,154
182,430	28,641.60	28,042	24,628.05	24,028	183,390	28,814.40	28,214	24,757.65	24,158
182,460	28,647.00	28,047	24,632.10	24,032	183,420	28,819.80	28,220	24,761.70	24,162
182,490	28,652.40	28,052	24,636.15	24,036	183,450	28,825.20	28,225	24,765.75	24,166

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PENSION ADJUSTMENT GUIDES FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' PENSION PLAN ONLY

Members who started prior to Jan. 1, 1993			Members who started after Jan. 1, 1993		Members who started prior to Jan. 1, 1993			Members who started after Jan. 1, 1993	
Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment
183,480	28,830.60	28,231	24,769.80	24,170	184,440	29,003.40	28,403	24,899.40	24,299
183,510	28,836.00	28,236	24,773.85	24,174	184,470	29,008.80	28,409	24,903.45	24,303
183,540	28,841.40	28,241	24,777.90	24,178	184,500	29,014.20	28,414	24,907.50	24,308
183,570	28,846.80	28,247	24,781.95	24,182	184,530	29,019.60	28,420	24,911.55	24,312
183,600	28,852.20	28,252	24,786.00	24,186	184,560	29,025.00	28,425	24,915.60	24,316
183,630	28,857.60	28,258	24,790.05	24,190	184,590	29,030.40	28,430	24,919.65	24,320
183,660	28,863.00	28,263	24,794.10	24,194	184,620	29,035.80	28,436	24,923.70	24,324
183,690	28,868.40	28,268	24,798.15	24,198	184,650	29,041.20	28,441	24,927.75	24,328
183,720	28,873.80	28,274	24,802.20	24,202	184,680	29,046.60	28,447	24,931.80	24,332
183,750	28,879.20	28,279	24,806.25	24,206	184,710	29,052.00	28,452	24,935.85	24,336
183,780	28,884.60	28,285	24,810.30	24,210	184,740	29,057.40	28,457	24,939.90	24,340
183,810	28,890.00	28,290	24,814.35	24,214	184,770	29,062.80	28,463	24,943.95	24,344
183,840	28,895.40	28,295	24,818.40	24,218	184,800	29,068.20	28,468	24,948.00	24,348
183,870	28,900.80	28,301	24,822.45	24,222	184,830	29,073.60	28,474	24,952.05	24,352
183,900	28,906.20	28,306	24,826.50	24,227	184,860	29,079.00	28,479	24,956.10	24,356
183,930	28,911.60	28,312	24,830.55	24,231	184,890	29,084.40	28,484	24,960.15	24,360
183,960	28,917.00	28,317	24,834.60	24,235	184,920	29,089.80	28,490	24,964.20	24,364
183,990	28,922.40	28,322	24,838.65	24,239	184,950	29,095.20	28,495	24,968.25	24,368
184,020	28,927.80	28,328	24,842.70	24,243	184,980	29,100.60	28,501	24,972.30	24,372
184,050	28,933.20	28,333	24,846.75	24,247	185,010	29,106.00	28,506	24,976.35	24,376
184,080	28,938.60	28,339	24,850.80	24,251	185,040	29,111.40	28,511	24,980.40	24,380
184,110	28,944.00	28,344	24,854.85	24,255	185,070	29,116.80	28,517	24,984.45	24,384
184,140	28,949.40	28,349	24,858.90	24,259	185,100	29,122.20	28,522	24,988.50	24,389
184,170	28,954.80	28,355	24,862.95	24,263	185,130	29,127.60	28,528	24,992.55	24,393
184,200	28,960.20	28,360	24,867.00	24,267	185,160	29,133.00	28,533	24,996.60	24,397
184,230	28,965.60	28,366	24,871.05	24,271	185,190	29,138.40	28,538	25,000.65	24,401
184,260	28,971.00	28,371	24,875.10	24,275	185,220	29,143.80	28,544	25,004.70	24,405
184,290	28,976.40	28,376	24,879.15	24,279	185,250	29,149.20	28,549	25,008.75	24,409
184,320	28,981.80	28,382	24,883.20	24,283	185,280	29,154.60	28,555	25,012.80	24,413
184,350	28,987.20	28,387	24,887.25	24,287	185,310	29,160.00	28,560	25,016.85	24,417
184,380	28,992.60	28,393	24,891.30	24,291	185,340	29,165.40	28,565	25,020.90	24,421
184,410	28,998.00	28,398	24,895.35	24,295	185,370	29,170.80	28,571	25,024.95	24,425

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PENSION ADJUSTMENT GUIDES FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' PENSION PLAN ONLY

Members who started prior to Jan. 1, 1993			Members who started after Jan. 1, 1993		Members who started prior to Jan. 1, 1993			Members who started after Jan. 1, 1993	
Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment
185,400	29,176.20	28,576	25,029.00	24,429	186,360	29,349.00	28,749	25,158.60	24,559
185,430	29,181.60	28,582	25,033.05	24,433	186,390	29,354.40	28,754	25,162.65	24,563
185,460	29,187.00	28,587	25,037.10	24,437	186,420	29,359.80	28,760	25,166.70	24,567
185,490	29,192.40	28,592	25,041.15	24,441	186,450	29,365.20	28,765	25,170.75	24,571
185,520	29,197.80	28,598	25,045.20	24,445	186,480	29,370.60	28,771	25,174.80	24,575
185,550	29,203.20	28,603	25,049.25	24,449	186,510	29,376.00	28,776	25,178.85	24,579
185,580	29,208.60	28,609	25,053.30	24,453	186,540	29,381.40	28,781	25,182.90	24,583
185,610	29,214.00	28,614	25,057.35	24,457	186,570	29,386.80	28,787	25,186.95	24,587
185,640	29,219.40	28,619	25,061.40	24,461	186,600	29,392.20	28,792	25,191.00	24,591
185,670	29,224.80	28,625	25,065.45	24,465	186,630	29,397.60	28,798	25,195.05	24,595
185,700	29,230.20	28,630	25,069.50	24,470	186,660	29,403.00	28,803	25,199.10	24,599
185,730	29,235.60	28,636	25,073.55	24,474	186,690	29,408.40	28,808	25,203.15	24,603
185,760	29,241.00	28,641	25,077.60	24,478	186,720	29,413.80	28,814	25,207.20	24,607
185,790	29,246.40	28,646	25,081.65	24,482	186,750	29,419.20	28,819	25,211.25	24,611
185,820	29,251.80	28,652	25,085.70	24,486	186,780	29,424.60	28,825	25,215.30	24,615
185,850	29,257.20	28,657	25,089.75	24,490	186,810	29,430.00	28,830	25,219.35	24,619
185,880	29,262.60	28,663	25,093.80	24,494	186,840	29,435.40	28,835	25,223.40	24,623
185,910	29,268.00	28,668	25,097.85	24,498	186,870	29,440.80	28,841	25,227.45	24,627
185,940	29,273.40	28,673	25,101.90	24,502	186,900	29,446.20	28,846	25,231.50	24,632
185,970	29,278.80	28,679	25,105.95	24,506	186,930	29,451.60	28,852	25,235.55	24,636
186,000	29,284.20	28,684	25,110.00	24,510	186,960	29,457.00	28,857	25,239.60	24,640
186,030	29,289.60	28,690	25,114.05	24,514	186,990	29,462.40	28,862	25,243.65	24,644
186,060	29,295.00	28,695	25,118.10	24,518	187,020	29,467.80	28,868	25,247.70	24,648
186,090	29,300.40	28,700	25,122.15	24,522	187,050	29,473.20	28,873	25,251.75	24,652
186,120	29,305.80	28,706	25,126.20	24,526	187,080	29,478.60	28,879	25,255.80	24,656
186,150	29,311.20	28,711	25,130.25	24,530	187,110	29,484.00	28,884	25,259.85	24,660
186,180	29,316.60	28,717	25,134.30	24,534	187,140	29,489.40	28,889	25,263.90	24,664
186,210	29,322.00	28,722	25,138.35	24,538	187,170	29,494.80	28,895	25,267.95	24,668
186,240	29,327.40	28,727	25,142.40	24,542	187,200	29,500.20	28,900	25,272.00	24,672
186,270	29,332.80	28,733	25,146.45	24,546	187,230	29,505.60	28,906	25,276.05	24,676
186,300	29,338.20	28,738	25,150.50	24,551	187,260	29,511.00	28,911	25,280.10	24,680
186,330	29,343.60	28,744	25,154.55	24,555	187,290	29,516.40	28,916	25,284.15	24,684

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PENSION ADJUSTMENT GUIDES FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' PENSION PLAN ONLY

Members who started prior to Jan. 1, 1993			Members who started after Jan. 1, 1993		Members who started prior to Jan. 1, 1993			Members who started after Jan. 1, 1993	
Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment
187,320	29,521.80	28,922	25,288.20	24,688	188,280	29,694.60	29,095	25,417.80	24,818
187,350	29,527.20	28,927	25,292.25	24,692	188,310	29,700.00	29,100	25,421.85	24,822
187,380	29,532.60	28,933	25,296.30	24,696	188,340	29,705.40	29,105	25,425.90	24,826
187,410	29,538.00	28,938	25,300.35	24,700	188,370	29,710.80	29,111	25,429.95	24,830
187,440	29,543.40	28,943	25,304.40	24,704	188,400	29,716.20	29,116	25,434.00	24,834
187,470	29,548.80	28,949	25,308.45	24,708	188,430	29,721.60	29,122	25,438.05	24,838
187,500	29,554.20	28,954	25,312.50	24,713	188,460	29,727.00	29,127	25,442.10	24,842
187,530	29,559.60	28,960	25,316.55	24,717	188,490	29,732.40	29,132	25,446.15	24,846
187,560	29,565.00	28,965	25,320.60	24,721	188,520	29,737.80	29,138	25,450.20	24,850
187,590	29,570.40	28,970	25,324.65	24,725	188,550	29,743.20	29,143	25,454.25	24,854
187,620	29,575.80	28,976	25,328.70	24,729	188,580	29,748.60	29,149	25,458.30	24,858
187,650	29,581.20	28,981	25,332.75	24,733	188,610	29,754.00	29,154	25,462.35	24,862
187,680	29,586.60	28,987	25,336.80	24,737	188,640	29,759.40	29,159	25,466.40	24,866
187,710	29,592.00	28,992	25,340.85	24,741	188,670	29,764.80	29,165	25,470.45	24,870
187,740	29,597.40	28,997	25,344.90	24,745	188,700	29,770.20	29,170	25,474.50	24,875
187,770	29,602.80	29,003	25,348.95	24,749	188,730	29,775.60	29,176	25,478.55	24,879
187,800	29,608.20	29,008	25,353.00	24,753	188,760	29,781.00	29,181	25,482.60	24,883
187,830	29,613.60	29,014	25,357.05	24,757	188,790	29,786.40	29,186	25,486.65	24,887
187,860	29,619.00	29,019	25,361.10	24,761	188,820	29,791.80	29,192	25,490.70	24,891
187,890	29,624.40	29,024	25,365.15	24,765	188,850	29,797.20	29,197	25,494.75	24,895
187,920	29,629.80	29,030	25,369.20	24,769	188,880	29,802.60	29,203	25,498.80	24,899
187,950	29,635.20	29,035	25,373.25	24,773	188,910	29,808.00	29,208	25,502.85	24,903
187,980	29,640.60	29,041	25,377.30	24,777	188,940	29,813.40	29,213	25,506.90	24,907
188,010	29,646.00	29,046	25,381.35	24,781	188,970	29,818.80	29,219	25,510.95	24,911
188,040	29,651.40	29,051	25,385.40	24,785	189,000	29,824.20	29,224	25,515.00	24,915
188,070	29,656.80	29,057	25,389.45	24,789	189,030	29,829.60	29,230	25,519.05	24,919
188,100	29,662.20	29,062	25,393.50	24,794	189,060	29,835.00	29,235	25,523.10	24,923
188,130	29,667.60	29,068	25,397.55	24,798	189,090	29,840.40	29,240	25,527.15	24,927
188,160	29,673.00	29,073	25,401.60	24,802	189,120	29,845.80	29,246	25,531.20	24,931
188,190	29,678.40	29,078	25,405.65	24,806	189,150	29,851.20	29,251	25,535.25	24,935
188,220	29,683.80	29,084	25,409.70	24,810	189,180	29,856.60	29,257	25,539.30	24,939
188,250	29,689.20	29,089	25,413.75	24,814	189,210	29,862.00	29,262	25,543.35	24,943

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PENSION ADJUSTMENT GUIDES FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' PENSION PLAN ONLY

Members who started prior to Jan. 1, 1993			Members who started after Jan. 1, 1993		Members who started prior to Jan. 1, 1993			Members who started after Jan. 1, 1993	
Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment
189,240	29,867.40	29,267	25,547.40	24,947	190,200	30,040.20	29,440	25,677.00	25,077
189,270	29,872.80	29,273	25,551.45	24,951	190,230	30,045.60	29,446	25,681.05	25,081
189,300	29,878.20	29,278	25,555.50	24,956	190,260	30,051.00	29,451	25,685.10	25,085
189,330	29,883.60	29,284	25,559.55	24,960	190,290	30,056.40	29,456	25,689.15	25,089
189,360	29,889.00	29,289	25,563.60	24,964	190,320	30,061.80	29,462	25,693.20	25,093
189,390	29,894.40	29,294	25,567.65	24,968	190,350	30,067.20	29,467	25,697.25	25,097
189,420	29,899.80	29,300	25,571.70	24,972	190,380	30,072.60	29,473	25,701.30	25,101
189,450	29,905.20	29,305	25,575.75	24,976	190,410	30,078.00	29,478	25,705.35	25,105
189,480	29,910.60	29,311	25,579.80	24,980	190,440	30,083.40	29,483	25,709.40	25,109
189,510	29,916.00	29,316	25,583.85	24,984	190,470	30,088.80	29,489	25,713.45	25,113
189,540	29,921.40	29,321	25,587.90	24,988	190,500	30,094.20	29,494	25,717.50	25,118
189,570	29,926.80	29,327	25,591.95	24,992	190,530	30,099.60	29,500	25,721.55	25,122
189,600	29,932.20	29,332	25,596.00	24,996	190,560	30,105.00	29,505	25,725.60	25,126
189,630	29,937.60	29,338	25,600.05	25,000	190,590	30,110.40	29,510	25,729.65	25,130
189,660	29,943.00	29,343	25,604.10	25,004	190,620	30,115.80	29,516	25,733.70	25,134
189,690	29,948.40	29,348	25,608.15	25,008	190,650	30,121.20	29,521	25,737.75	25,138
189,720	29,953.80	29,354	25,612.20	25,012	190,680	30,126.60	29,527	25,741.80	25,142
189,750	29,959.20	29,359	25,616.25	25,016	190,710	30,132.00	29,532	25,745.85	25,146
189,780	29,964.60	29,365	25,620.30	25,020	190,740	30,137.40	29,537	25,749.90	25,150
189,810	29,970.00	29,370	25,624.35	25,024	190,770	30,142.80	29,543	25,753.95	25,154
189,840	29,975.40	29,375	25,628.40	25,028	190,800	30,148.20	29,548	25,758.00	25,158
189,870	29,980.80	29,381	25,632.45	25,032	190,830	30,153.60	29,554	25,762.05	25,162
189,900	29,986.20	29,386	25,636.50	25,037	190,860	30,159.00	29,559	25,766.10	25,166
189,930	29,991.60	29,392	25,640.55	25,041	190,890	30,164.40	29,564	25,770.15	25,170
189,960	29,997.00	29,397	25,644.60	25,045	190,920	30,169.80	29,570	25,774.20	25,174
189,990	30,002.40	29,402	25,648.65	25,049	190,950	30,175.20	29,575	25,778.25	25,178
190,020	30,007.80	29,408	25,652.70	25,053	190,980	30,180.60	29,581	25,782.30	25,182
190,050	30,013.20	29,413	25,656.75	25,057	191,010	30,186.00	29,586	25,786.35	25,186
190,080	30,018.60	29,419	25,660.80	25,061	191,040	30,191.40	29,591	25,790.40	25,190
190,110	30,024.00	29,424	25,664.85	25,065	191,070	30,196.80	29,597	25,794.45	25,194
190,140	30,029.40	29,429	25,668.90	25,069	191,100	30,202.20	29,602	25,798.50	25,199
190,170	30,034.80	29,435	25,672.95	25,073	191,130	30,207.60	29,608	25,802.55	25,203

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PENSION ADJUSTMENT GUIDES FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' PENSION PLAN ONLY

Members who started prior to Jan. 1, 1993			Members who started after Jan. 1, 1993		Members who started prior to Jan. 1, 1993			Members who started after Jan. 1, 1993	
Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment
191,160	30,213.00	29,613	25,806.60	25,207	192,120	30,385.80	29,786	25,936.20	25,336
191,190	30,218.40	29,618	25,810.65	25,211	192,150	30,391.20	29,791	25,940.25	25,340
191,220	30,223.80	29,624	25,814.70	25,215	192,180	30,396.60	29,797	25,944.30	25,344
191,250	30,229.20	29,629	25,818.75	25,219	192,210	30,402.00	29,802	25,948.35	25,348
191,280	30,234.60	29,635	25,822.80	25,223	192,240	30,407.40	29,807	25,952.40	25,352
191,310	30,240.00	29,640	25,826.85	25,227	192,270	30,412.80	29,813	25,956.45	25,356
191,340	30,245.40	29,645	25,830.90	25,231	192,300	30,418.20	29,818	25,960.50	25,361
191,370	30,250.80	29,651	25,834.95	25,235	192,330	30,423.60	29,824	25,964.55	25,365
191,400	30,256.20	29,656	25,839.00	25,239	192,360	30,429.00	29,829	25,968.60	25,369
191,430	30,261.60	29,662	25,843.05	25,243	192,390	30,434.40	29,834	25,972.65	25,373
191,460	30,267.00	29,667	25,847.10	25,247	192,420	30,439.80	29,840	25,976.70	25,377
191,490	30,272.40	29,672	25,851.15	25,251	192,450	30,445.20	29,845	25,980.75	25,381
191,520	30,277.80	29,678	25,855.20	25,255	192,480	30,450.60	29,851	25,984.80	25,385
191,550	30,283.20	29,683	25,859.25	25,259	192,510	30,456.00	29,856	25,988.85	25,389
191,580	30,288.60	29,689	25,863.30	25,263	192,540	30,461.40	29,861	25,992.90	25,393
191,610	30,294.00	29,694	25,867.35	25,267	192,570	30,466.80	29,867	25,996.95	25,397
191,640	30,299.40	29,699	25,871.40	25,271	192,600	30,472.20	29,872	26,001.00	25,401
191,670	30,304.80	29,705	25,875.45	25,275	192,630	30,477.60	29,878	26,005.05	25,405
191,700	30,310.20	29,710	25,879.50	25,280	192,660	30,483.00	29,883	26,009.10	25,409
191,730	30,315.60	29,716	25,883.55	25,284	192,690	30,488.40	29,888	26,013.15	25,413
191,760	30,321.00	29,721	25,887.60	25,288	192,720	30,493.80	29,894	26,017.20	25,417
191,790	30,326.40	29,726	25,891.65	25,292	192,750	30,499.20	29,899	26,021.25	25,421
191,820	30,331.80	29,732	25,895.70	25,296	192,780	30,504.60	29,905	26,025.30	25,425
191,850	30,337.20	29,737	25,899.75	25,300	192,810	30,510.00	29,910	26,029.35	25,429
191,880	30,342.60	29,743	25,903.80	25,304	192,840	30,515.40	29,915	26,033.40	25,433
191,910	30,348.00	29,748	25,907.85	25,308	192,870	30,520.80	29,921	26,037.45	25,437
191,940	30,353.40	29,753	25,911.90	25,312	192,900	30,526.20	29,926	26,041.50	25,442
191,970	30,358.80	29,759	25,915.95	25,316	192,930	30,531.60	29,932	26,045.55	25,446
192,000	30,364.20	29,764	25,920.00	25,320	192,960	30,537.00	29,937	26,049.60	25,450
192,030	30,369.60	29,770	25,924.05	25,324	192,990	30,542.40	29,942	26,053.65	25,454
192,060	30,375.00	29,775	25,928.10	25,328	193,020	30,547.80	29,948	26,057.70	25,458
192,090	30,380.40	29,780	25,932.15	25,332	193,050	30,553.20	29,953	26,061.75	25,462

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PENSION ADJUSTMENT GUIDES FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' PENSION PLAN ONLY

Members who started prior to Jan. 1, 1993			Members who started after Jan. 1, 1993		Members who started prior to Jan. 1, 1993			Members who started after Jan. 1, 1993	
Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment
193,080	30,558.60	29,959	26,065.80	25,466	194,040	30,731.40	30,131	26,195.40	25,595
193,110	30,564.00	29,964	26,069.85	25,470	194,070	30,736.80	30,137	26,199.45	25,599
193,140	30,569.40	29,969	26,073.90	25,474	194,100	30,742.20	30,142	26,203.50	25,604
193,170	30,574.80	29,975	26,077.95	25,478	194,130	30,747.60	30,148	26,207.55	25,608
193,200	30,580.20	29,980	26,082.00	25,482	194,160	30,753.00	30,153	26,211.60	25,612
193,230	30,585.60	29,986	26,086.05	25,486	194,190	30,758.40	30,158	26,215.65	25,616
193,260	30,591.00	29,991	26,090.10	25,490	194,220	30,763.80	30,164	26,219.70	25,620
193,290	30,596.40	29,996	26,094.15	25,494	194,250	30,769.20	30,169	26,223.75	25,624
193,320	30,601.80	30,002	26,098.20	25,498	194,280	30,774.60	30,175	26,227.80	25,628
193,350	30,607.20	30,007	26,102.25	25,502	194,310	30,780.00	30,180	26,231.85	25,632
193,380	30,612.60	30,013	26,106.30	25,506	194,340	30,785.40	30,185	26,235.90	25,636
193,410	30,618.00	30,018	26,110.35	25,510	194,370	30,790.80	30,191	26,239.95	25,640
193,440	30,623.40	30,023	26,114.40	25,514	194,400	30,796.20	30,196	26,244.00	25,644
193,470	30,628.80	30,029	26,118.45	25,518	194,430	30,801.60	30,202	26,248.05	25,648
193,500	30,634.20	30,034	26,122.50	25,523	194,460	30,807.00	30,207	26,252.10	25,652
193,530	30,639.60	30,040	26,126.55	25,527	194,490	30,812.40	30,212	26,256.15	25,656
193,560	30,645.00	30,045	26,130.60	25,531	194,520	30,817.80	30,218	26,260.20	25,660
193,590	30,650.40	30,050	26,134.65	25,535	194,550	30,823.20	30,223	26,264.25	25,664
193,620	30,655.80	30,056	26,138.70	25,539	194,580	30,828.60	30,229	26,268.30	25,668
193,650	30,661.20	30,061	26,142.75	25,543	194,610	30,834.00	30,234	26,272.35	25,672
193,680	30,666.60	30,067	26,146.80	25,547	194,640	30,839.40	30,239	26,276.40	25,676
193,710	30,672.00	30,072	26,150.85	25,551	194,670	30,844.80	30,245	26,280.45	25,680
193,740	30,677.40	30,077	26,154.90	25,555	194,700	30,850.20	30,250	26,284.50	25,685
193,770	30,682.80	30,083	26,158.95	25,559	194,730	30,855.60	30,256	26,288.55	25,689
193,800	30,688.20	30,088	26,163.00	25,563	194,760	30,861.00	30,261	26,292.60	25,693
193,830	30,693.60	30,094	26,167.05	25,567	194,790	30,866.40	30,266	26,296.65	25,697
193,860	30,699.00	30,099	26,171.10	25,571	194,820	30,871.80	30,272	26,300.70	25,701
193,890	30,704.40	30,104	26,175.15	25,575	194,850	30,877.20	30,277	26,304.75	25,705
193,920	30,709.80	30,110	26,179.20	25,579	194,880	30,882.60	30,283	26,308.80	25,709
193,950	30,715.20	30,115	26,183.25	25,583	194,910	30,888.00	30,288	26,312.85	25,713
193,980	30,720.60	30,121	26,187.30	25,587	194,940	30,893.40	30,293	26,316.90	25,717
194,010	30,726.00	30,126	26,191.35	25,591	194,970	30,898.80	30,299	26,320.95	25,721

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PENSION ADJUSTMENT GUIDES FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' PENSION PLAN ONLY

Members who started prior to Jan. 1, 1993			Members who started after Jan. 1, 1993		Members who started prior to Jan. 1, 1993			Members who started after Jan. 1, 1993	
Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment
195,000	30,904.20	30,304	26,325.00	25,725	195,960	31,077.00	30,477	26,454.60	25,855
195,030	30,909.60	30,310	26,329.05	25,729	195,990	31,082.40	30,482	26,458.65	25,859
195,060	30,915.00	30,315	26,333.10	25,733	196,020	31,087.80	30,488	26,462.70	25,863
195,090	30,920.40	30,320	26,337.15	25,737	196,050	31,093.20	30,493	26,466.75	25,867
195,120	30,925.80	30,326	26,341.20	25,741	196,080	31,098.60	30,499	26,470.80	25,871
195,150	30,931.20	30,331	26,345.25	25,745	196,110	31,104.00	30,504	26,474.85	25,875
195,180	30,936.60	30,337	26,349.30	25,749	196,140	31,109.40	30,509	26,478.90	25,879
195,210	30,942.00	30,342	26,353.35	25,753	196,170	31,114.80	30,515	26,482.95	25,883
195,240	30,947.40	30,347	26,357.40	25,757	196,200	31,120.20	30,520	26,487.00	25,887
195,270	30,952.80	30,353	26,361.45	25,761	196,230	31,125.60	30,526	26,491.05	25,891
195,300	30,958.20	30,358	26,365.50	25,766	196,260	31,131.00	30,531	26,495.10	25,895
195,330	30,963.60	30,364	26,369.55	25,770	196,290	31,136.40	30,536	26,499.15	25,899
195,360	30,969.00	30,369	26,373.60	25,774	196,320	31,141.80	30,542	26,503.20	25,903
195,390	30,974.40	30,374	26,377.65	25,778	196,350	31,147.20	30,547	26,507.25	25,907
195,420	30,979.80	30,380	26,381.70	25,782	196,380	31,152.60	30,553	26,511.30	25,911
195,450	30,985.20	30,385	26,385.75	25,786	196,410	31,158.00	30,558	26,515.35	25,915
195,480	30,990.60	30,391	26,389.80	25,790	196,440	31,163.40	30,563	26,519.40	25,919
195,510	30,996.00	30,396	26,393.85	25,794	196,470	31,168.80	30,569	26,523.45	25,923
195,540	31,001.40	30,401	26,397.90	25,798	196,500	31,174.20	30,574	26,527.50	25,928
195,570	31,006.80	30,407	26,401.95	25,802	196,530	31,179.60	30,580	26,531.55	25,932
195,600	31,012.20	30,412	26,406.00	25,806	196,560	31,185.00	30,585	26,535.60	25,936
195,630	31,017.60	30,418	26,410.05	25,810	196,590	31,190.40	30,590	26,539.65	25,940
195,660	31,023.00	30,423	26,414.10	25,814	196,620	31,195.80	30,596	26,543.70	25,944
195,690	31,028.40	30,428	26,418.15	25,818	196,650	31,201.20	30,601	26,547.75	25,948
195,720	31,033.80	30,434	26,422.20	25,822	196,680	31,206.60	30,607	26,551.80	25,952
195,750	31,039.20	30,439	26,426.25	25,826	196,710	31,212.00	30,612	26,555.85	25,956
195,780	31,044.60	30,445	26,430.30	25,830	196,740	31,217.40	30,617	26,559.90	25,960
195,810	31,050.00	30,450	26,434.35	25,834	196,770	31,222.80	30,623	26,563.95	25,964
195,840	31,055.40	30,455	26,438.40	25,838	196,800	31,228.20	30,628	26,568.00	25,968
195,870	31,060.80	30,461	26,442.45	25,842	196,830	31,233.60	30,634	26,572.05	25,972
195,900	31,066.20	30,466	26,446.50	25,847	196,860	31,239.00	30,639	26,576.10	25,976
195,930	31,071.60	30,472	26,450.55	25,851	196,890	31,244.40	30,644	26,580.15	25,980

TABLE B

PENSION ADJUSTMENT GUIDES FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' PENSION PLAN ONLY

Members who started prior to Jan. 1, 1993			Members who started after Jan. 1, 1993		Members who started prior to Jan. 1, 1993			Members who started after Jan. 1, 1993	
Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment
196,920	31,249.80	30,650	26,584.20	25,984	197,880	31,422.60	30,823	26,713.80	26,114
196,950	31,255.20	30,655	26,588.25	25,988	197,910	31,428.00	30,828	26,717.85	26,118
196,980	31,260.60	30,661	26,592.30	25,992	197,940	31,433.40	30,833	26,721.90	26,122
197,010	31,266.00	30,666	26,596.35	25,996	197,970	31,438.80	30,839	26,725.95	26,126
197,040	31,271.40	30,671	26,600.40	26,000	198,000	31,444.20	30,844	26,730.00	26,130
197,070	31,276.80	30,677	26,604.45	26,004	198,030	31,449.60	30,850	26,734.05	26,134
197,100	31,282.20	30,682	26,608.50	26,009	198,060	31,455.00	30,855	26,738.10	26,138
197,130	31,287.60	30,688	26,612.55	26,013	198,090	31,460.40	30,860	26,742.15	26,142
197,160	31,293.00	30,693	26,616.60	26,017	198,120	31,465.80	30,866	26,746.20	26,146
197,190	31,298.40	30,698	26,620.65	26,021	198,150	31,471.20	30,871	26,750.25	26,150
197,220	31,303.80	30,704	26,624.70	26,025	198,180	31,476.60	30,877	26,754.30	26,154
197,250	31,309.20	30,709	26,628.75	26,029	198,210	31,482.00	30,882	26,758.35	26,158
197,280	31,314.60	30,715	26,632.80	26,033	198,240	31,487.40	30,887	26,762.40	26,162
197,310	31,320.00	30,720	26,636.85	26,037	198,270	31,492.80	30,893	26,766.45	26,166
197,340	31,325.40	30,725	26,640.90	26,041	198,300	31,498.20	30,898	26,770.50	26,171
197,370	31,330.80	30,731	26,644.95	26,045	198,330	31,503.60	30,904	26,774.55	26,175
197,400	31,336.20	30,736	26,649.00	26,049	198,360	31,509.00	30,909	26,778.60	26,179
197,430	31,341.60	30,742	26,653.05	26,053	198,390	31,514.40	30,914	26,782.65	26,183
197,460	31,347.00	30,747	26,657.10	26,057	198,420	31,519.80	30,920	26,786.70	26,187
197,490	31,352.40	30,752	26,661.15	26,061	198,450	31,525.20	30,925	26,790.75	26,191
197,520	31,357.80	30,758	26,665.20	26,065	198,480	31,530.60	30,931	26,794.80	26,195
197,550	31,363.20	30,763	26,669.25	26,069	198,510	31,536.00	30,936	26,798.85	26,199
197,580	31,368.60	30,769	26,673.30	26,073	198,540	31,541.40	30,941	26,802.90	26,203
197,610	31,374.00	30,774	26,677.35	26,077	198,570	31,546.80	30,947	26,806.95	26,207
197,640	31,379.40	30,779	26,681.40	26,081	198,600	31,552.20	30,952	26,811.00	26,211
197,670	31,384.80	30,785	26,685.45	26,085	198,630	31,557.60	30,958	26,815.05	26,215
197,700	31,390.20	30,790	26,689.50	26,090	198,660	31,563.00	30,960	26,819.10	26,219
197,730	31,395.60	30,796	26,693.55	26,094	198,690	31,568.40	30,960	26,823.15	26,223
197,760	31,401.00	30,801	26,697.60	26,098	198,720	31,573.80	30,960	26,827.20	26,227
197,790	31,406.40	30,806	26,701.65	26,102	198,750	31,579.20	30,960	26,831.25	26,231
197,820	31,411.80	30,812	26,705.70	26,106	198,780	31,584.60	30,960	26,835.30	26,235
197,850	31,417.20	30,817	26,709.75	26,110	198,810	31,590.00	30,960	26,839.35	26,239

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PENSION ADJUSTMENT GUIDES FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' PENSION PLAN ONLY

Members who started prior to Jan. 1, 1993			Members who started after Jan. 1, 1993		Members who started prior to Jan. 1, 1993			Members who started after Jan. 1, 1993	
Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment
198,840	31,595.40	30,960	26,843.40	26,243	199,800	31,768.20	30,960	26,973.00	26,373
198,870	31,600.80	30,960	26,847.45	26,247	199,830	31,773.60	30,960	26,977.05	26,377
198,900	31,606.20	30,960	26,851.50	26,252	199,860	31,779.00	30,960	26,981.10	26,381
198,930	31,611.60	30,960	26,855.55	26,256	199,890	31,784.40	30,960	26,985.15	26,385
198,960	31,617.00	30,960	26,859.60	26,260	199,920	31,789.80	30,960	26,989.20	26,389
198,990	31,622.40	30,960	26,863.65	26,264	199,950	31,795.20	30,960	26,993.25	26,393
199,020	31,627.80	30,960	26,867.70	26,268	199,980	31,800.60	30,960	26,997.30	26,397
199,050	31,633.20	30,960	26,871.75	26,272	200,010	31,806.00	30,960	27,001.35	26,401
199,080	31,638.60	30,960	26,875.80	26,276	200,040	31,811.40	30,960	27,005.40	26,405
199,110	31,644.00	30,960	26,879.85	26,280	200,070	31,816.80	30,960	27,009.45	26,409
199,140	31,649.40	30,960	26,883.90	26,284	200,100	31,822.20	30,960	27,013.50	26,414
199,170	31,654.80	30,960	26,887.95	26,288	200,130	31,827.60	30,960	27,017.55	26,418
199,200	31,660.20	30,960	26,892.00	26,292	200,160	31,833.00	30,960	27,021.60	26,422
199,230	31,665.60	30,960	26,896.05	26,296	200,190	31,838.40	30,960	27,025.65	26,426
199,260	31,671.00	30,960	26,900.10	26,300	200,220	31,843.80	30,960	27,029.70	26,430
199,290	31,676.40	30,960	26,904.15	26,304	200,250	31,849.20	30,960	27,033.75	26,434
199,320	31,681.80	30,960	26,908.20	26,308	200,280	31,854.60	30,960	27,037.80	26,438
199,350	31,687.20	30,960	26,912.25	26,312	200,310	31,860.00	30,960	27,041.85	26,442
199,380	31,692.60	30,960	26,916.30	26,316	200,340	31,865.40	30,960	27,045.90	26,446
199,410	31,698.00	30,960	26,920.35	26,320	200,370	31,870.80	30,960	27,049.95	26,450
199,440	31,703.40	30,960	26,924.40	26,324	200,400	31,876.20	30,960	27,054.00	26,454
199,470	31,708.80	30,960	26,928.45	26,328	200,430	31,881.60	30,960	27,058.05	26,458
199,500	31,714.20	30,960	26,932.50	26,333	200,460	31,887.00	30,960	27,062.10	26,462
199,530	31,719.60	30,960	26,936.55	26,337	200,490	31,892.40	30,960	27,066.15	26,466
199,560	31,725.00	30,960	26,940.60	26,341	200,520	31,897.80	30,960	27,070.20	26,470
199,590	31,730.40	30,960	26,944.65	26,345	200,550	31,903.20	30,960	27,074.25	26,474
199,620	31,735.80	30,960	26,948.70	26,349	200,580	31,908.60	30,960	27,078.30	26,478
199,650	31,741.20	30,960	26,952.75	26,353	200,610	31,914.00	30,960	27,082.35	26,482
199,680	31,746.60	30,960	26,956.80	26,357	200,640	31,919.40	30,960	27,086.40	26,486
199,710	31,752.00	30,960	26,960.85	26,361	200,670	31,924.80	30,960	27,090.45	26,490
199,740	31,757.40	30,960	26,964.90	26,365	200,700	31,930.20	30,960	27,094.50	26,495
199,770	31,762.80	30,960	26,968.95	26,369	200,730	31,935.60	30,960	27,098.55	26,499

TABLE B

PENSION ADJUSTMENT GUIDES FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' PENSION PLAN ONLY

Members who started prior to Jan. 1, 1993			Members who started after Jan. 1, 1993		Members who started prior to Jan. 1, 1993			Members who started after Jan. 1, 1993	
Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment
200,760	31,941.00	30,960	27,102.60	26,503	201,720	32,113.80	30,960	27,232.20	26,632
200,790	31,946.40	30,960	27,106.65	26,507	201,750	32,119.20	30,960	27,236.25	26,636
200,820	31,951.80	30,960	27,110.70	26,511	201,780	32,124.60	30,960	27,240.30	26,640
200,850	31,957.20	30,960	27,114.75	26,515	201,810	32,130.00	30,960	27,244.35	26,644
200,880	31,962.60	30,960	27,118.80	26,519	201,840	32,135.40	30,960	27,248.40	26,648
200,910	31,968.00	30,960	27,122.85	26,523	201,870	32,140.80	30,960	27,252.45	26,652
200,940	31,973.40	30,960	27,126.90	26,527	201,900	32,146.20	30,960	27,256.50	26,657
200,970	31,978.80	30,960	27,130.95	26,531	201,930	32,151.60	30,960	27,260.55	26,661
201,000	31,984.20	30,960	27,135.00	26,535	201,960	32,157.00	30,960	27,264.60	26,665
201,030	31,989.60	30,960	27,139.05	26,539	201,990	32,162.40	30,960	27,268.65	26,669
201,060	31,995.00	30,960	27,143.10	26,543	202,020	32,167.80	30,960	27,272.70	26,673
201,090	32,000.40	30,960	27,147.15	26,547	202,050	32,173.20	30,960	27,276.75	26,677
201,120	32,005.80	30,960	27,151.20	26,551	202,080	32,178.60	30,960	27,280.80	26,681
201,150	32,011.20	30,960	27,155.25	26,555	202,110	32,184.00	30,960	27,284.85	26,685
201,180	32,016.60	30,960	27,159.30	26,559	202,140	32,189.40	30,960	27,288.90	26,689
201,210	32,022.00	30,960	27,163.35	26,563	202,170	32,194.80	30,960	27,292.95	26,693
201,240	32,027.40	30,960	27,167.40	26,567	202,200	32,200.20	30,960	27,297.00	26,697
201,270	32,032.80	30,960	27,171.45	26,571	202,230	32,205.60	30,960	27,301.05	26,701
201,300	32,038.20	30,960	27,175.50	26,576	202,260	32,211.00	30,960	27,305.10	26,705
201,330	32,043.60	30,960	27,179.55	26,580	202,290	32,216.40	30,960	27,309.15	26,709
201,360	32,049.00	30,960	27,183.60	26,584	202,320	32,221.80	30,960	27,313.20	26,713
201,390	32,054.40	30,960	27,187.65	26,588	202,350	32,227.20	30,960	27,317.25	26,717
201,420	32,059.80	30,960	27,191.70	26,592	202,380	32,232.60	30,960	27,321.30	26,721
201,450	32,065.20	30,960	27,195.75	26,596	202,410	32,238.00	30,960	27,325.35	26,725
201,480	32,070.60	30,960	27,199.80	26,600	202,440	32,243.40	30,960	27,329.40	26,729
201,510	32,076.00	30,960	27,203.85	26,604	202,470	32,248.80	30,960	27,333.45	26,733
201,540	32,081.40	30,960	27,207.90	26,608	202,500	32,254.20	30,960	27,337.50	26,738
201,570	32,086.80	30,960	27,211.95	26,612	202,530	32,259.60	30,960	27,341.55	26,742
201,600	32,092.20	30,960	27,216.00	26,616	202,560	32,265.00	30,960	27,345.60	26,746
201,630	32,097.60	30,960	27,220.05	26,620	202,590	32,270.40	30,960	27,349.65	26,750
201,660	32,103.00	30,960	27,224.10	26,624	202,620	32,275.80	30,960	27,353.70	26,754
201,690	32,108.40	30,960	27,228.15	26,628	202,650	32,281.20	30,960	27,357.75	26,758

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PENSION ADJUSTMENT GUIDES FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' PENSION PLAN ONLY

Members who started prior to Jan. 1, 1993			Members who started after Jan. 1, 1993		Members who started prior to Jan. 1, 1993			Members who started after Jan. 1, 1993	
Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment
202,680	32,286.60	30,960	27,361.80	26,762	203,640	32,459.40	30,960	27,491.40	26,891
202,710	32,292.00	30,960	27,365.85	26,766	203,670	32,464.80	30,960	27,495.45	26,895
202,740	32,297.40	30,960	27,369.90	26,770	203,700	32,470.20	30,960	27,499.50	26,900
202,770	32,302.80	30,960	27,373.95	26,774	203,730	32,475.60	30,960	27,503.55	26,904
202,800	32,308.20	30,960	27,378.00	26,778	203,760	32,481.00	30,960	27,507.60	26,908
202,830	32,313.60	30,960	27,382.05	26,782	203,790	32,486.40	30,960	27,511.65	26,912
202,860	32,319.00	30,960	27,386.10	26,786	203,820	32,491.80	30,960	27,515.70	26,916
202,890	32,324.40	30,960	27,390.15	26,790	203,850	32,497.20	30,960	27,519.75	26,920
202,920	32,329.80	30,960	27,394.20	26,794	203,880	32,502.60	30,960	27,523.80	26,924
202,950	32,335.20	30,960	27,398.25	26,798	203,910	32,508.00	30,960	27,527.85	26,928
202,980	32,340.60	30,960	27,402.30	26,802	203,940	32,513.40	30,960	27,531.90	26,932
203,010	32,346.00	30,960	27,406.35	26,806	203,970	32,518.80	30,960	27,535.95	26,936
203,040	32,351.40	30,960	27,410.40	26,810	204,000	32,524.20	30,960	27,540.00	26,940
203,070	32,356.80	30,960	27,414.45	26,814	204,030	32,529.60	30,960	27,544.05	26,944
203,100	32,362.20	30,960	27,418.50	26,819	204,060	32,535.00	30,960	27,548.10	26,948
203,130	32,367.60	30,960	27,422.55	26,823	204,090	32,540.40	30,960	27,552.15	26,952
203,160	32,373.00	30,960	27,426.60	26,827	204,120	32,545.80	30,960	27,556.20	26,956
203,190	32,378.40	30,960	27,430.65	26,831	204,150	32,551.20	30,960	27,560.25	26,960
203,220	32,383.80	30,960	27,434.70	26,835	204,180	32,556.60	30,960	27,564.30	26,964
203,250	32,389.20	30,960	27,438.75	26,839	204,210	32,562.00	30,960	27,568.35	26,968
203,280	32,394.60	30,960	27,442.80	26,843	204,240	32,567.40	30,960	27,572.40	26,972
203,310	32,400.00	30,960	27,446.85	26,847	204,270	32,572.80	30,960	27,576.45	26,976
203,340	32,405.40	30,960	27,450.90	26,851	204,300	32,578.20	30,960	27,580.50	26,981
203,370	32,410.80	30,960	27,454.95	26,855	204,330	32,583.60	30,960	27,584.55	26,985
203,400	32,416.20	30,960	27,459.00	26,859	204,360	32,589.00	30,960	27,588.60	26,989
203,430	32,421.60	30,960	27,463.05	26,863	204,390	32,594.40	30,960	27,592.65	26,993
203,460	32,427.00	30,960	27,467.10	26,867	204,420	32,599.80	30,960	27,596.70	26,997
203,490	32,432.40	30,960	27,471.15	26,871	204,450	32,605.20	30,960	27,600.75	27,001
203,520	32,437.80	30,960	27,475.20	26,875	204,480	32,610.60	30,960	27,604.80	27,005
203,550	32,443.20	30,960	27,479.25	26,879	204,510	32,616.00	30,960	27,608.85	27,009
203,580	32,448.60	30,960	27,483.30	26,883	204,540	32,621.40	30,960	27,612.90	27,013
203,610	32,454.00	30,960	27,487.35	26,887	204,570	32,626.80	30,960	27,616.95	27,017

TABLE B

PENSION ADJUSTMENT GUIDES FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' PENSION PLAN ONLY

Members who started prior to Jan. 1, 1993			Members who started after Jan. 1, 1993		Members who started prior to Jan. 1, 1993			Members who started after Jan. 1, 1993	
Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment
204,600	32,632.20	30,960	27,621.00	27,021	205,560	32,805.00	30,960	27,750.60	27,151
204,630	32,637.60	30,960	27,625.05	27,025	205,590	32,810.40	30,960	27,754.65	27,155
204,660	32,643.00	30,960	27,629.10	27,029	205,620	32,815.80	30,960	27,758.70	27,159
204,690	32,648.40	30,960	27,633.15	27,033	205,650	32,821.20	30,960	27,762.75	27,163
204,720	32,653.80	30,960	27,637.20	27,037	205,680	32,826.60	30,960	27,766.80	27,167
204,750	32,659.20	30,960	27,641.25	27,041	205,710	32,832.00	30,960	27,770.85	27,171
204,780	32,664.60	30,960	27,645.30	27,045	205,740	32,837.40	30,960	27,774.90	27,175
204,810	32,670.00	30,960	27,649.35	27,049	205,770	32,842.80	30,960	27,778.95	27,179
204,840	32,675.40	30,960	27,653.40	27,053	205,800	32,848.20	30,960	27,783.00	27,183
204,870	32,680.80	30,960	27,657.45	27,057	205,830	32,853.60	30,960	27,787.05	27,187
204,900	32,686.20	30,960	27,661.50	27,062	205,860	32,859.00	30,960	27,791.10	27,191
204,930	32,691.60	30,960	27,665.55	27,066	205,890	32,864.40	30,960	27,795.15	27,195
204,960	32,697.00	30,960	27,669.60	27,070	205,920	32,869.80	30,960	27,799.20	27,199
204,990	32,702.40	30,960	27,673.65	27,074	205,950	32,875.20	30,960	27,803.25	27,203
205,020	32,707.80	30,960	27,677.70	27,078	205,980	32,880.60	30,960	27,807.30	27,207
205,050	32,713.20	30,960	27,681.75	27,082	206,010	32,886.00	30,960	27,811.35	27,211
205,080	32,718.60	30,960	27,685.80	27,086	206,040	32,891.40	30,960	27,815.40	27,215
205,110	32,724.00	30,960	27,689.85	27,090	206,070	32,896.80	30,960	27,819.45	27,219
205,140	32,729.40	30,960	27,693.90	27,094	206,100	32,902.20	30,960	27,823.50	27,224
205,170	32,734.80	30,960	27,697.95	27,098	206,130	32,907.60	30,960	27,827.55	27,228
205,200	32,740.20	30,960	27,702.00	27,102	206,160	32,913.00	30,960	27,831.60	27,232
205,230	32,745.60	30,960	27,706.05	27,106	206,190	32,918.40	30,960	27,835.65	27,236
205,260	32,751.00	30,960	27,710.10	27,110	206,220	32,923.80	30,960	27,839.70	27,240
205,290	32,756.40	30,960	27,714.15	27,114	206,250	32,929.20	30,960	27,843.75	27,244
205,320	32,761.80	30,960	27,718.20	27,118	206,280	32,934.60	30,960	27,847.80	27,248
205,350	32,767.20	30,960	27,722.25	27,122	206,310	32,940.00	30,960	27,851.85	27,252
205,380	32,772.60	30,960	27,726.30	27,126	206,340	32,945.40	30,960	27,855.90	27,256
205,410	32,778.00	30,960	27,730.35	27,130	206,370	32,950.80	30,960	27,859.95	27,260
205,440	32,783.40	30,960	27,734.40	27,134	206,400	32,956.20	30,960	27,864.00	27,264
205,470	32,788.80	30,960	27,738.45	27,138	206,430	32,961.60	30,960	27,868.05	27,268
205,500	32,794.20	30,960	27,742.50	27,143	206,460	32,967.00	30,960	27,872.10	27,272
205,530	32,799.60	30,960	27,746.55	27,147	206,490	32,972.40	30,960	27,876.15	27,276

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PENSION ADJUSTMENT GUIDES FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' PENSION PLAN ONLY

Members who started prior to Jan. 1, 1993			Members who started after Jan. 1, 1993		Members who started prior to Jan. 1, 1993			Members who started after Jan. 1, 1993	
Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment
206,520	32,977.80	30,960	27,880.20	27,280	207,480	33,150.60	30,960	28,009.80	27,410
206,550	32,983.20	30,960	27,884.25	27,284	207,510	33,156.00	30,960	28,013.85	27,414
206,580	32,988.60	30,960	27,888.30	27,288	207,540	33,161.40	30,960	28,017.90	27,418
206,610	32,994.00	30,960	27,892.35	27,292	207,570	33,166.80	30,960	28,021.95	27,422
206,640	32,999.40	30,960	27,896.40	27,296	207,600	33,172.20	30,960	28,026.00	27,426
206,670	33,004.80	30,960	27,900.45	27,300	207,630	33,177.60	30,960	28,030.05	27,430
206,700	33,010.20	30,960	27,904.50	27,305	207,660	33,183.00	30,960	28,034.10	27,434
206,730	33,015.60	30,960	27,908.55	27,309	207,690	33,188.40	30,960	28,038.15	27,438
206,760	33,021.00	30,960	27,912.60	27,313	207,720	33,193.80	30,960	28,042.20	27,442
206,790	33,026.40	30,960	27,916.65	27,317	207,750	33,199.20	30,960	28,046.25	27,446
206,820	33,031.80	30,960	27,920.70	27,321	207,780	33,204.60	30,960	28,050.30	27,450
206,850	33,037.20	30,960	27,924.75	27,325	207,810	33,210.00	30,960	28,054.35	27,454
206,880	33,042.60	30,960	27,928.80	27,329	207,840	33,215.40	30,960	28,058.40	27,458
206,910	33,048.00	30,960	27,932.85	27,333	207,870	33,220.80	30,960	28,062.45	27,462
206,940	33,053.40	30,960	27,936.90	27,337	207,900	33,226.20	30,960	28,066.50	27,467
206,970	33,058.80	30,960	27,940.95	27,341	207,930	33,231.60	30,960	28,070.55	27,471
207,000	33,064.20	30,960	27,945.00	27,345	207,960	33,237.00	30,960	28,074.60	27,475
207,030	33,069.60	30,960	27,949.05	27,349	207,990	33,242.40	30,960	28,078.65	27,479
207,060	33,075.00	30,960	27,953.10	27,353	208,020	33,247.80	30,960	28,082.70	27,483
207,090	33,080.40	30,960	27,957.15	27,357	208,050	33,253.20	30,960	28,086.75	27,487
207,120	33,085.80	30,960	27,961.20	27,361	208,080	33,258.60	30,960	28,090.80	27,491
207,150	33,091.20	30,960	27,965.25	27,365	208,110	33,264.00	30,960	28,094.85	27,495
207,180	33,096.60	30,960	27,969.30	27,369	208,140	33,269.40	30,960	28,098.90	27,499
207,210	33,102.00	30,960	27,973.35	27,373	208,170	33,274.80	30,960	28,102.95	27,503
207,240	33,107.40	30,960	27,977.40	27,377	208,200	33,280.20	30,960	28,107.00	27,507
207,270	33,112.80	30,960	27,981.45	27,381	208,230	33,285.60	30,960	28,111.05	27,511
207,300	33,118.20	30,960	27,985.50	27,386	208,260	33,291.00	30,960	28,115.10	27,515
207,330	33,123.60	30,960	27,989.55	27,390	208,290	33,296.40	30,960	28,119.15	27,519
207,360	33,129.00	30,960	27,993.60	27,394	208,320	33,301.80	30,960	28,123.20	27,523
207,390	33,134.40	30,960	27,997.65	27,398	208,350	33,307.20	30,960	28,127.25	27,527
207,420	33,139.80	30,960	28,001.70	27,402	208,380	33,312.60	30,960	28,131.30	27,531
207,450	33,145.20	30,960	28,005.75	27,406	208,410	33,318.00	30,960	28,135.35	27,535

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PENSION ADJUSTMENT GUIDES FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' PENSION PLAN ONLY

Members who started prior to Jan. 1, 1993			Members who started after Jan. 1, 1993		Members who started prior to Jan. 1, 1993			Members who started after Jan. 1, 1993	
Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment
208,440	33,323.40	30,960	28,139.40	27,539	209,400	33,496.20	30,960	28,269.00	27,669
208,470	33,328.80	30,960	28,143.45	27,543	209,430	33,501.60	30,960	28,273.05	27,673
208,500	33,334.20	30,960	28,147.50	27,548	209,460	33,507.00	30,960	28,277.10	27,677
208,530	33,339.60	30,960	28,151.55	27,552	209,490	33,512.40	30,960	28,281.15	27,681
208,560	33,345.00	30,960	28,155.60	27,556	209,520	33,517.80	30,960	28,285.20	27,685
208,590	33,350.40	30,960	28,159.65	27,560	209,550	33,523.20	30,960	28,289.25	27,689
208,620	33,355.80	30,960	28,163.70	27,564	209,580	33,528.60	30,960	28,293.30	27,693
208,650	33,361.20	30,960	28,167.75	27,568	209,610	33,534.00	30,960	28,297.35	27,697
208,680	33,366.60	30,960	28,171.80	27,572	209,640	33,539.40	30,960	28,301.40	27,701
208,710	33,372.00	30,960	28,175.85	27,576	209,670	33,544.80	30,960	28,305.45	27,705
208,740	33,377.40	30,960	28,179.90	27,580	209,700	33,550.20	30,960	28,309.50	27,710
208,770	33,382.80	30,960	28,183.95	27,584	209,730	33,555.60	30,960	28,313.55	27,714
208,800	33,388.20	30,960	28,188.00	27,588	209,760	33,561.00	30,960	28,317.60	27,718
208,830	33,393.60	30,960	28,192.05	27,592	209,790	33,566.40	30,960	28,321.65	27,722
208,860	33,399.00	30,960	28,196.10	27,596	209,820	33,571.80	30,960	28,325.70	27,726
208,890	33,404.40	30,960	28,200.15	27,600	209,850	33,577.20	30,960	28,329.75	27,730
208,920	33,409.80	30,960	28,204.20	27,604	209,880	33,582.60	30,960	28,333.80	27,734
208,950	33,415.20	30,960	28,208.25	27,608	209,910	33,588.00	30,960	28,337.85	27,738
208,980	33,420.60	30,960	28,212.30	27,612	209,940	33,593.40	30,960	28,341.90	27,742
209,010	33,426.00	30,960	28,216.35	27,616	209,970	33,598.80	30,960	28,345.95	27,746
209,040	33,431.40	30,960	28,220.40	27,620	210,000	33,604.20	30,960	28,350.00	27,750
209,070	33,436.80	30,960	28,224.45	27,624	210,030	33,609.60	30,960	28,354.05	27,754
209,100	33,442.20	30,960	28,228.50	27,629	210,060	33,615.00	30,960	28,358.10	27,758
209,130	33,447.60	30,960	28,232.55	27,633	210,090	33,620.40	30,960	28,362.15	27,762
209,160	33,453.00	30,960	28,236.60	27,637	210,120	33,625.80	30,960	28,366.20	27,766
209,190	33,458.40	30,960	28,240.65	27,641	210,150	33,631.20	30,960	28,370.25	27,770
209,220	33,463.80	30,960	28,244.70	27,645	210,180	33,636.60	30,960	28,374.30	27,774
209,250	33,469.20	30,960	28,248.75	27,649	210,210	33,642.00	30,960	28,378.35	27,778
209,280	33,474.60	30,960	28,252.80	27,653	210,240	33,647.40	30,960	28,382.40	27,782
209,310	33,480.00	30,960	28,256.85	27,657	210,270	33,652.80	30,960	28,386.45	27,786
209,340	33,485.40	30,960	28,260.90	27,661	210,300	33,658.20	30,960	28,390.50	27,791
209,370	33,490.80	30,960	28,264.95	27,665	210,330	33,663.60	30,960	28,394.55	27,795

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PENSION ADJUSTMENT GUIDES FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' PENSION PLAN ONLY

Members who started prior to Jan. 1, 1993			Members who started after Jan. 1, 1993		Members who started prior to Jan. 1, 1993			Members who started after Jan. 1, 1993	
Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment
210,360	33,669.00	30,960	28,398.60	27,799	211,320	33,841.80	30,960	28,528.20	27,928
210,390	33,674.40	30,960	28,402.65	27,803	211,350	33,847.20	30,960	28,532.25	27,932
210,420	33,679.80	30,960	28,406.70	27,807	211,380	33,852.60	30,960	28,536.30	27,936
210,450	33,685.20	30,960	28,410.75	27,811	211,410	33,858.00	30,960	28,540.35	27,940
210,480	33,690.60	30,960	28,414.80	27,815	211,440	33,863.40	30,960	28,544.40	27,944
210,510	33,696.00	30,960	28,418.85	27,819	211,470	33,868.80	30,960	28,548.45	27,948
210,540	33,701.40	30,960	28,422.90	27,823	211,500	33,874.20	30,960	28,552.50	27,953
210,570	33,706.80	30,960	28,426.95	27,827	211,530	33,879.60	30,960	28,556.55	27,957
210,600	33,712.20	30,960	28,431.00	27,831	211,560	33,885.00	30,960	28,560.60	27,961
210,630	33,717.60	30,960	28,435.05	27,835	211,590	33,890.40	30,960	28,564.65	27,965
210,660	33,723.00	30,960	28,439.10	27,839	211,620	33,895.80	30,960	28,568.70	27,969
210,690	33,728.40	30,960	28,443.15	27,843	211,650	33,901.20	30,960	28,572.75	27,973
210,720	33,733.80	30,960	28,447.20	27,847	211,680	33,906.60	30,960	28,576.80	27,977
210,750	33,739.20	30,960	28,451.25	27,851	211,710	33,912.00	30,960	28,580.85	27,981
210,780	33,744.60	30,960	28,455.30	27,855	211,740	33,917.40	30,960	28,584.90	27,985
210,810	33,750.00	30,960	28,459.35	27,859	211,770	33,922.80	30,960	28,588.95	27,989
210,840	33,755.40	30,960	28,463.40	27,863	211,800	33,928.20	30,960	28,593.00	27,993
210,870	33,760.80	30,960	28,467.45	27,867	211,830	33,933.60	30,960	28,597.05	27,997
210,900	33,766.20	30,960	28,471.50	27,872	211,860	33,939.00	30,960	28,601.10	28,001
210,930	33,771.60	30,960	28,475.55	27,876	211,890	33,944.40	30,960	28,605.15	28,005
210,960	33,777.00	30,960	28,479.60	27,880	211,920	33,949.80	30,960	28,609.20	28,009
210,990	33,782.40	30,960	28,483.65	27,884	211,950	33,955.20	30,960	28,613.25	28,013
211,020	33,787.80	30,960	28,487.70	27,888	211,980	33,960.60	30,960	28,617.30	28,017
211,050	33,793.20	30,960	28,491.75	27,892	212,010	33,966.00	30,960	28,621.35	28,021
211,080	33,798.60	30,960	28,495.80	27,896	212,040	33,971.40	30,960	28,625.40	28,025
211,110	33,804.00	30,960	28,499.85	27,900	212,070	33,976.80	30,960	28,629.45	28,029
211,140	33,809.40	30,960	28,503.90	27,904	212,100	33,982.20	30,960	28,633.50	28,034
211,170	33,814.80	30,960	28,507.95	27,908	212,130	33,987.60	30,960	28,637.55	28,038
211,200	33,820.20	30,960	28,512.00	27,912	212,160	33,993.00	30,960	28,641.60	28,042
211,230	33,825.60	30,960	28,516.05	27,916	212,190	33,998.40	30,960	28,645.65	28,046
211,260	33,831.00	30,960	28,520.10	27,920	212,220	34,003.80	30,960	28,649.70	28,050
211,290	33,836.40	30,960	28,524.15	27,924	212,250	34,009.20	30,960	28,653.75	28,054

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PENSION ADJUSTMENT GUIDES FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' PENSION PLAN ONLY

Members who started prior to Jan. 1, 1993			Members who started after Jan. 1, 1993		Members who started prior to Jan. 1, 1993			Members who started after Jan. 1, 1993	
Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment
212,280	34,014.60	30,960	28,657.80	28,058	213,240	34,187.40	30,960	28,787.40	28,187
212,310	34,020.00	30,960	28,661.85	28,062	213,270	34,192.80	30,960	28,791.45	28,191
212,340	34,025.40	30,960	28,665.90	28,066	213,300	34,198.20	30,960	28,795.50	28,196
212,370	34,030.80	30,960	28,669.95	28,070	213,330	34,203.60	30,960	28,799.55	28,200
212,400	34,036.20	30,960	28,674.00	28,074	213,360	34,209.00	30,960	28,803.60	28,204
212,430	34,041.60	30,960	28,678.05	28,078	213,390	34,214.40	30,960	28,807.65	28,208
212,460	34,047.00	30,960	28,682.10	28,082	213,420	34,219.80	30,960	28,811.70	28,212
212,490	34,052.40	30,960	28,686.15	28,086	213,450	34,225.20	30,960	28,815.75	28,216
212,520	34,057.80	30,960	28,690.20	28,090	213,480	34,230.60	30,960	28,819.80	28,220
212,550	34,063.20	30,960	28,694.25	28,094	213,510	34,236.00	30,960	28,823.85	28,224
212,580	34,068.60	30,960	28,698.30	28,098	213,540	34,241.40	30,960	28,827.90	28,228
212,610	34,074.00	30,960	28,702.35	28,102	213,570	34,246.80	30,960	28,831.95	28,232
212,640	34,079.40	30,960	28,706.40	28,106	213,600	34,252.20	30,960	28,836.00	28,236
212,670	34,084.80	30,960	28,710.45	28,110	213,630	34,257.60	30,960	28,840.05	28,240
212,700	34,090.20	30,960	28,714.50	28,115	213,660	34,263.00	30,960	28,844.10	28,244
212,730	34,095.60	30,960	28,718.55	28,119	213,690	34,268.40	30,960	28,848.15	28,248
212,760	34,101.00	30,960	28,722.60	28,123	213,720	34,273.80	30,960	28,852.20	28,252
212,790	34,106.40	30,960	28,726.65	28,127	213,750	34,279.20	30,960	28,856.25	28,256
212,820	34,111.80	30,960	28,730.70	28,131	213,780	34,284.60	30,960	28,860.30	28,260
212,850	34,117.20	30,960	28,734.75	28,135	213,810	34,290.00	30,960	28,864.35	28,264
212,880	34,122.60	30,960	28,738.80	28,139	213,840	34,295.40	30,960	28,868.40	28,268
212,910	34,128.00	30,960	28,742.85	28,143	213,870	34,300.80	30,960	28,872.45	28,272
212,940	34,133.40	30,960	28,746.90	28,147	213,900	34,306.20	30,960	28,876.50	28,277
212,970	34,138.80	30,960	28,750.95	28,151	213,930	34,311.60	30,960	28,880.55	28,281
213,000	34,144.20	30,960	28,755.00	28,155	213,960	34,317.00	30,960	28,884.60	28,285
213,030	34,149.60	30,960	28,759.05	28,159	213,990	34,322.40	30,960	28,888.65	28,289
213,060	34,155.00	30,960	28,763.10	28,163	214,020	34,327.80	30,960	28,892.70	28,293
213,090	34,160.40	30,960	28,767.15	28,167	214,050	34,333.20	30,960	28,896.75	28,297
213,120	34,165.80	30,960	28,771.20	28,171	214,080	34,338.60	30,960	28,900.80	28,301
213,150	34,171.20	30,960	28,775.25	28,175	214,110	34,344.00	30,960	28,904.85	28,305
213,180	34,176.60	30,960	28,779.30	28,179	214,140	34,349.40	30,960	28,908.90	28,309
213,210	34,182.00	30,960	28,783.35	28,183	214,170	34,354.80	30,960	28,912.95	28,313

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PENSION ADJUSTMENT GUIDES FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' PENSION PLAN ONLY

Members who started prior to Jan. 1, 1993			Members who started after Jan. 1, 1993		Members who started prior to Jan. 1, 1993			Members who started after Jan. 1, 1993	
Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment
214,200	34,360.20	30,960	28,917.00	28,317	215,160	34,533.00	30,960	29,046.60	28,447
214,230	34,365.60	30,960	28,921.05	28,321	215,190	34,538.40	30,960	29,050.65	28,451
214,260	34,371.00	30,960	28,925.10	28,325	215,220	34,543.80	30,960	29,054.70	28,455
214,290	34,376.40	30,960	28,929.15	28,329	215,250	34,549.20	30,960	29,058.75	28,459
214,320	34,381.80	30,960	28,933.20	28,333	215,280	34,554.60	30,960	29,062.80	28,463
214,350	34,387.20	30,960	28,937.25	28,337	215,310	34,560.00	30,960	29,066.85	28,467
214,380	34,392.60	30,960	28,941.30	28,341	215,340	34,565.40	30,960	29,070.90	28,471
214,410	34,398.00	30,960	28,945.35	28,345	215,370	34,570.80	30,960	29,074.95	28,475
214,440	34,403.40	30,960	28,949.40	28,349	215,400	34,576.20	30,960	29,079.00	28,479
214,470	34,408.80	30,960	28,953.45	28,353	215,430	34,581.60	30,960	29,083.05	28,483
214,500	34,414.20	30,960	28,957.50	28,358	215,460	34,587.00	30,960	29,087.10	28,487
214,530	34,419.60	30,960	28,961.55	28,362	215,490	34,592.40	30,960	29,091.15	28,491
214,560	34,425.00	30,960	28,965.60	28,366	215,520	34,597.80	30,960	29,095.20	28,495
214,590	34,430.40	30,960	28,969.65	28,370	215,550	34,603.20	30,960	29,099.25	28,499
214,620	34,435.80	30,960	28,973.70	28,374	215,580	34,608.60	30,960	29,103.30	28,503
214,650	34,441.20	30,960	28,977.75	28,378	215,610	34,614.00	30,960	29,107.35	28,507
214,680	34,446.60	30,960	28,981.80	28,382	215,640	34,619.40	30,960	29,111.40	28,511
214,710	34,452.00	30,960	28,985.85	28,386	215,670	34,624.80	30,960	29,115.45	28,515
214,740	34,457.40	30,960	28,989.90	28,390	215,700	34,630.20	30,960	29,119.50	28,520
214,770	34,462.80	30,960	28,993.95	28,394	215,730	34,635.60	30,960	29,123.55	28,524
214,800	34,468.20	30,960	28,998.00	28,398	215,760	34,641.00	30,960	29,127.60	28,528
214,830	34,473.60	30,960	29,002.05	28,402	215,790	34,646.40	30,960	29,131.65	28,532
214,860	34,479.00	30,960	29,006.10	28,406	215,820	34,651.80	30,960	29,135.70	28,536
214,890	34,484.40	30,960	29,010.15	28,410	215,850	34,657.20	30,960	29,139.75	28,540
214,920	34,489.80	30,960	29,014.20	28,414	215,880	34,662.60	30,960	29,143.80	28,544
214,950	34,495.20	30,960	29,018.25	28,418	215,910	34,668.00	30,960	29,147.85	28,548
214,980	34,500.60	30,960	29,022.30	28,422	215,940	34,673.40	30,960	29,151.90	28,552
215,010	34,506.00	30,960	29,026.35	28,426	215,970	34,678.80	30,960	29,155.95	28,556
215,040	34,511.40	30,960	29,030.40	28,430	216,000	34,684.20	30,960	29,160.00	28,560
215,070	34,516.80	30,960	29,034.45	28,434	216,030	34,689.60	30,960	29,164.05	28,564
215,100	34,522.20	30,960	29,038.50	28,439	216,060	34,695.00	30,960	29,168.10	28,568
215,130	34,527.60	30,960	29,042.55	28,443	216,090	34,700.40	30,960	29,172.15	28,572

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PENSION ADJUSTMENT GUIDES FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' PENSION PLAN ONLY

Members who started prior to Jan. 1, 1993			Members who started after Jan. 1, 1993		Members who started prior to Jan. 1, 1993			Members who started after Jan. 1, 1993	
Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment
216,120	34,705.80	30,960	29,176.20	28,576	217,080	34,878.60	30,960	29,305.80	28,706
216,150	34,711.20	30,960	29,180.25	28,580	217,110	34,884.00	30,960	29,309.85	28,710
216,180	34,716.60	30,960	29,184.30	28,584	217,140	34,889.40	30,960	29,313.90	28,714
216,210	34,722.00	30,960	29,188.35	28,588	217,170	34,894.80	30,960	29,317.95	28,718
216,240	34,727.40	30,960	29,192.40	28,592	217,200	34,900.20	30,960	29,322.00	28,722
216,270	34,732.80	30,960	29,196.45	28,596	217,230	34,905.60	30,960	29,326.05	28,726
216,300	34,738.20	30,960	29,200.50	28,601	217,260	34,911.00	30,960	29,330.10	28,730
216,330	34,743.60	30,960	29,204.55	28,605	217,290	34,916.40	30,960	29,334.15	28,734
216,360	34,749.00	30,960	29,208.60	28,609	217,320	34,921.80	30,960	29,338.20	28,738
216,390	34,754.40	30,960	29,212.65	28,613	217,350	34,927.20	30,960	29,342.25	28,742
216,420	34,759.80	30,960	29,216.70	28,617	217,380	34,932.60	30,960	29,346.30	28,746
216,450	34,765.20	30,960	29,220.75	28,621	217,410	34,938.00	30,960	29,350.35	28,750
216,480	34,770.60	30,960	29,224.80	28,625	217,440	34,943.40	30,960	29,354.40	28,754
216,510	34,776.00	30,960	29,228.85	28,629	217,470	34,948.80	30,960	29,358.45	28,758
216,540	34,781.40	30,960	29,232.90	28,633	217,500	34,954.20	30,960	29,362.50	28,763
216,570	34,786.80	30,960	29,236.95	28,637	217,530	34,959.60	30,960	29,366.55	28,767
216,600	34,792.20	30,960	29,241.00	28,641	217,560	34,965.00	30,960	29,370.60	28,771
216,630	34,797.60	30,960	29,245.05	28,645	217,590	34,970.40	30,960	29,374.65	28,775
216,660	34,803.00	30,960	29,249.10	28,649	217,620	34,975.80	30,960	29,378.70	28,779
216,690	34,808.40	30,960	29,253.15	28,653	217,650	34,981.20	30,960	29,382.75	28,783
216,720	34,813.80	30,960	29,257.20	28,657	217,680	34,986.60	30,960	29,386.80	28,787
216,750	34,819.20	30,960	29,261.25	28,661	217,710	34,992.00	30,960	29,390.85	28,791
216,780	34,824.60	30,960	29,265.30	28,665	217,740	34,997.40	30,960	29,394.90	28,795
216,810	34,830.00	30,960	29,269.35	28,669	217,770	35,002.80	30,960	29,398.95	28,799
216,840	34,835.40	30,960	29,273.40	28,673	217,800	35,008.20	30,960	29,403.00	28,803
216,870	34,840.80	30,960	29,277.45	28,677	217,830	35,013.60	30,960	29,407.05	28,807
216,900	34,846.20	30,960	29,281.50	28,682	217,860	35,019.00	30,960	29,411.10	28,811
216,930	34,851.60	30,960	29,285.55	28,686	217,890	35,024.40	30,960	29,415.15	28,815
216,960	34,857.00	30,960	29,289.60	28,690	217,920	35,029.80	30,960	29,419.20	28,819
216,990	34,862.40	30,960	29,293.65	28,694	217,950	35,035.20	30,960	29,423.25	28,823
217,020	34,867.80	30,960	29,297.70	28,698	217,980	35,040.60	30,960	29,427.30	28,827
217,050	34,873.20	30,960	29,301.75	28,702	218,010	35,046.00	30,960	29,431.35	28,831

TABLE B

PENSION ADJUSTMENT GUIDES FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' PENSION PLAN ONLY

Members who started prior to Jan. 1, 1993			Members who started after Jan. 1, 1993		Members who started prior to Jan. 1, 1993			Members who started after Jan. 1, 1993	
Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment
218,040	35,051.40	30,960	29,435.40	28,835	219,000	35,224.20	30,960	29,565.00	28,965
218,070	35,056.80	30,960	29,439.45	28,839	219,030	35,229.60	30,960	29,569.05	28,969
218,100	35,062.20	30,960	29,443.50	28,844	219,060	35,235.00	30,960	29,573.10	28,973
218,130	35,067.60	30,960	29,447.55	28,848	219,090	35,240.40	30,960	29,577.15	28,977
218,160	35,073.00	30,960	29,451.60	28,852	219,120	35,245.80	30,960	29,581.20	28,981
218,190	35,078.40	30,960	29,455.65	28,856	219,150	35,251.20	30,960	29,585.25	28,985
218,220	35,083.80	30,960	29,459.70	28,860	219,180	35,256.60	30,960	29,589.30	28,989
218,250	35,089.20	30,960	29,463.75	28,864	219,210	35,262.00	30,960	29,593.35	28,993
218,280	35,094.60	30,960	29,467.80	28,868	219,240	35,267.40	30,960	29,597.40	28,997
218,310	35,100.00	30,960	29,471.85	28,872	219,270	35,272.80	30,960	29,601.45	29,001
218,340	35,105.40	30,960	29,475.90	28,876	219,300	35,278.20	30,960	29,605.50	29,006
218,370	35,110.80	30,960	29,479.95	28,880	219,330	35,283.60	30,960	29,609.55	29,010
218,400	35,116.20	30,960	29,484.00	28,884	219,360	35,289.00	30,960	29,613.60	29,014
218,430	35,121.60	30,960	29,488.05	28,888	219,390	35,294.40	30,960	29,617.65	29,018
218,460	35,127.00	30,960	29,492.10	28,892	219,420	35,299.80	30,960	29,621.70	29,022
218,490	35,132.40	30,960	29,496.15	28,896	219,450	35,305.20	30,960	29,625.75	29,026
218,520	35,137.80	30,960	29,500.20	28,900	219,480	35,310.60	30,960	29,629.80	29,030
218,550	35,143.20	30,960	29,504.25	28,904	219,510	35,316.00	30,960	29,633.85	29,034
218,580	35,148.60	30,960	29,508.30	28,908	219,540	35,321.40	30,960	29,637.90	29,038
218,610	35,154.00	30,960	29,512.35	28,912	219,570	35,326.80	30,960	29,641.95	29,042
218,640	35,159.40	30,960	29,516.40	28,916	219,600	35,332.20	30,960	29,646.00	29,046
218,670	35,164.80	30,960	29,520.45	28,920	219,630	35,337.60	30,960	29,650.05	29,050
218,700	35,170.20	30,960	29,524.50	28,925	219,660	35,343.00	30,960	29,654.10	29,054
218,730	35,175.60	30,960	29,528.55	28,929	219,690	35,348.40	30,960	29,658.15	29,058
218,760	35,181.00	30,960	29,532.60	28,933	219,720	35,353.80	30,960	29,662.20	29,062
218,790	35,186.40	30,960	29,536.65	28,937	219,750	35,359.20	30,960	29,666.25	29,066
218,820	35,191.80	30,960	29,540.70	28,941	219,780	35,364.60	30,960	29,670.30	29,070
218,850	35,197.20	30,960	29,544.75	28,945	219,810	35,370.00	30,960	29,674.35	29,074
218,880	35,202.60	30,960	29,548.80	28,949	219,840	35,375.40	30,960	29,678.40	29,078
218,910	35,208.00	30,960	29,552.85	28,953	219,870	35,380.80	30,960	29,682.45	29,082
218,940	35,213.40	30,960	29,556.90	28,957	219,900	35,386.20	30,960	29,686.50	29,087
218,970	35,218.80	30,960	29,560.95	28,961	219,930	35,391.60	30,960	29,690.55	29,091

TABLE B

PENSION ADJUSTMENT GUIDES FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' PENSION PLAN ONLY

Members who started prior to Jan. 1, 1993			Members who started after Jan. 1, 1993		Members who started prior to Jan. 1, 1993			Members who started after Jan. 1, 1993	
Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment
219,960	35,397.00	30,960	29,694.60	29,095	220,920	35,569.80	30,960	29,824.20	29,224
219,990	35,402.40	30,960	29,698.65	29,099	220,950	35,575.20	30,960	29,828.25	29,228
220,020	35,407.80	30,960	29,702.70	29,103	220,980	35,580.60	30,960	29,832.30	29,232
220,050	35,413.20	30,960	29,706.75	29,107	221,010	35,586.00	30,960	29,836.35	29,236
220,080	35,418.60	30,960	29,710.80	29,111	221,040	35,591.40	30,960	29,840.40	29,240
220,110	35,424.00	30,960	29,714.85	29,115	221,070	35,596.80	30,960	29,844.45	29,244
220,140	35,429.40	30,960	29,718.90	29,119	221,100	35,602.20	30,960	29,848.50	29,249
220,170	35,434.80	30,960	29,722.95	29,123	221,130	35,607.60	30,960	29,852.55	29,253
220,200	35,440.20	30,960	29,727.00	29,127	221,160	35,613.00	30,960	29,856.60	29,257
220,230	35,445.60	30,960	29,731.05	29,131	221,190	35,618.40	30,960	29,860.65	29,261
220,260	35,451.00	30,960	29,735.10	29,135	221,220	35,623.80	30,960	29,864.70	29,265
220,290	35,456.40	30,960	29,739.15	29,139	221,250	35,629.20	30,960	29,868.75	29,269
220,320	35,461.80	30,960	29,743.20	29,143	221,280	35,634.60	30,960	29,872.80	29,273
220,350	35,467.20	30,960	29,747.25	29,147	221,310	35,640.00	30,960	29,876.85	29,277
220,380	35,472.60	30,960	29,751.30	29,151	221,340	35,645.40	30,960	29,880.90	29,281
220,410	35,478.00	30,960	29,755.35	29,155	221,370	35,650.80	30,960	29,884.95	29,285
220,440	35,483.40	30,960	29,759.40	29,159	221,400	35,656.20	30,960	29,889.00	29,289
220,470	35,488.80	30,960	29,763.45	29,163	221,430	35,661.60	30,960	29,893.05	29,293
220,500	35,494.20	30,960	29,767.50	29,168	221,460	35,667.00	30,960	29,897.10	29,297
220,530	35,499.60	30,960	29,771.55	29,172	221,490	35,672.40	30,960	29,901.15	29,301
220,560	35,505.00	30,960	29,775.60	29,176	221,520	35,677.80	30,960	29,905.20	29,305
220,590	35,510.40	30,960	29,779.65	29,180	221,550	35,683.20	30,960	29,909.25	29,309
220,620	35,515.80	30,960	29,783.70	29,184	221,580	35,688.60	30,960	29,913.30	29,313
220,650	35,521.20	30,960	29,787.75	29,188	221,610	35,694.00	30,960	29,917.35	29,317
220,680	35,526.60	30,960	29,791.80	29,192	221,640	35,699.40	30,960	29,921.40	29,321
220,710	35,532.00	30,960	29,795.85	29,196	221,670	35,704.80	30,960	29,925.45	29,325
220,740	35,537.40	30,960	29,799.90	29,200	221,700	35,710.20	30,960	29,929.50	29,330
220,770	35,542.80	30,960	29,803.95	29,204	221,730	35,715.60	30,960	29,933.55	29,334
220,800	35,548.20	30,960	29,808.00	29,208	221,760	35,721.00	30,960	29,937.60	29,338
220,830	35,553.60	30,960	29,812.05	29,212	221,790	35,726.40	30,960	29,941.65	29,342
220,860	35,559.00	30,960	29,816.10	29,216	221,820	35,731.80	30,960	29,945.70	29,346
220,890	35,564.40	30,960	29,820.15	29,220	221,850	35,737.20	30,960	29,949.75	29,350

TABLE B

PENSION ADJUSTMENT GUIDES FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' PENSION PLAN ONLY

Members who started prior to Jan. 1, 1993			Members who started after Jan. 1, 1993		Members who started prior to Jan. 1, 1993			Members who started after Jan. 1, 1993	
Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment
221,880	35,742.60	30,960	29,953.80	29,354	222,840	35,915.40	30,960	30,083.40	29,483
221,910	35,748.00	30,960	29,957.85	29,358	222,870	35,920.80	30,960	30,087.45	29,487
221,940	35,753.40	30,960	29,961.90	29,362	222,900	35,926.20	30,960	30,091.50	29,492
221,970	35,758.80	30,960	29,965.95	29,366	222,930	35,931.60	30,960	30,095.55	29,496
222,000	35,764.20	30,960	29,970.00	29,370	222,960	35,937.00	30,960	30,099.60	29,500
222,030	35,769.60	30,960	29,974.05	29,374	222,990	35,942.40	30,960	30,103.65	29,504
222,060	35,775.00	30,960	29,978.10	29,378	223,020	35,947.80	30,960	30,107.70	29,508
222,090	35,780.40	30,960	29,982.15	29,382	223,050	35,953.20	30,960	30,111.75	29,512
222,120	35,785.80	30,960	29,986.20	29,386	223,080	35,958.60	30,960	30,115.80	29,516
222,150	35,791.20	30,960	29,990.25	29,390	223,110	35,964.00	30,960	30,119.85	29,520
222,180	35,796.60	30,960	29,994.30	29,394	223,140	35,969.40	30,960	30,123.90	29,524
222,210	35,802.00	30,960	29,998.35	29,398	223,170	35,974.80	30,960	30,127.95	29,528
222,240	35,807.40	30,960	30,002.40	29,402	223,200	35,980.20	30,960	30,132.00	29,532
222,270	35,812.80	30,960	30,006.45	29,406	223,230	35,985.60	30,960	30,136.05	29,536
222,300	35,818.20	30,960	30,010.50	29,411	223,260	35,991.00	30,960	30,140.10	29,540
222,330	35,823.60	30,960	30,014.55	29,415	223,290	35,996.40	30,960	30,144.15	29,544
222,360	35,829.00	30,960	30,018.60	29,419	223,320	36,001.80	30,960	30,148.20	29,548
222,390	35,834.40	30,960	30,022.65	29,423	223,350	36,007.20	30,960	30,152.25	29,552
222,420	35,839.80	30,960	30,026.70	29,427	223,380	36,012.60	30,960	30,156.30	29,556
222,450	35,845.20	30,960	30,030.75	29,431	223,410	36,018.00	30,960	30,160.35	29,560
222,480	35,850.60	30,960	30,034.80	29,435	223,440	36,023.40	30,960	30,164.40	29,564
222,510	35,856.00	30,960	30,038.85	29,439	223,470	36,028.80	30,960	30,168.45	29,568
222,540	35,861.40	30,960	30,042.90	29,443	223,500	36,034.20	30,960	30,172.50	29,573
222,570	35,866.80	30,960	30,046.95	29,447	223,530	36,039.60	30,960	30,176.55	29,577
222,600	35,872.20	30,960	30,051.00	29,451	223,560	36,045.00	30,960	30,180.60	29,581
222,630	35,877.60	30,960	30,055.05	29,455	223,590	36,050.40	30,960	30,184.65	29,585
222,660	35,883.00	30,960	30,059.10	29,459	223,620	36,055.80	30,960	30,188.70	29,589
222,690	35,888.40	30,960	30,063.15	29,463	223,650	36,061.20	30,960	30,192.75	29,593
222,720	35,893.80	30,960	30,067.20	29,467	223,680	36,066.60	30,960	30,196.80	29,597
222,750	35,899.20	30,960	30,071.25	29,471	223,710	36,072.00	30,960	30,200.85	29,601
222,780	35,904.60	30,960	30,075.30	29,475	223,740	36,077.40	30,960	30,204.90	29,605
222,810	35,910.00	30,960	30,079.35	29,479	223,770	36,082.80	30,960	30,208.95	29,609

TABLE B

PENSION ADJUSTMENT GUIDES FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' PENSION PLAN ONLY

Members who started prior to Jan. 1, 1993			Members who started after Jan. 1, 1993		Members who started prior to Jan. 1, 1993			Members who started after Jan. 1, 1993	
Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment
223,800	36,088.20	30,960	30,213.00	29,613	224,760	36,261.00	30,960	30,342.60	29,743
223,830	36,093.60	30,960	30,217.05	29,617	224,790	36,266.40	30,960	30,346.65	29,747
223,860	36,099.00	30,960	30,221.10	29,621	224,820	36,271.80	30,960	30,350.70	29,751
223,890	36,104.40	30,960	30,225.15	29,625	224,850	36,277.20	30,960	30,354.75	29,755
223,920	36,109.80	30,960	30,229.20	29,629	224,880	36,282.60	30,960	30,358.80	29,759
223,950	36,115.20	30,960	30,233.25	29,633	224,910	36,288.00	30,960	30,362.85	29,763
223,980	36,120.60	30,960	30,237.30	29,637	224,940	36,293.40	30,960	30,366.90	29,767
224,010	36,126.00	30,960	30,241.35	29,641	224,970	36,298.80	30,960	30,370.95	29,771
224,040	36,131.40	30,960	30,245.40	29,645	225,000	36,304.20	30,960	30,375.00	29,775
224,070	36,136.80	30,960	30,249.45	29,649	225,030	36,309.60	30,960	30,379.05	29,779
224,100	36,142.20	30,960	30,253.50	29,654	225,060	36,315.00	30,960	30,383.10	29,783
224,130	36,147.60	30,960	30,257.55	29,658	225,090	36,320.40	30,960	30,387.15	29,787
224,160	36,153.00	30,960	30,261.60	29,662	225,120	36,325.80	30,960	30,391.20	29,791
224,190	36,158.40	30,960	30,265.65	29,666	225,150	36,331.20	30,960	30,395.25	29,795
224,220	36,163.80	30,960	30,269.70	29,670	225,180	36,336.60	30,960	30,399.30	29,799
224,250	36,169.20	30,960	30,273.75	29,674	225,210	36,342.00	30,960	30,403.35	29,803
224,280	36,174.60	30,960	30,277.80	29,678	225,240	36,347.40	30,960	30,407.40	29,807
224,310	36,180.00	30,960	30,281.85	29,682	225,270	36,352.80	30,960	30,411.45	29,811
224,340	36,185.40	30,960	30,285.90	29,686	225,300	36,358.20	30,960	30,415.50	29,816
224,370	36,190.80	30,960	30,289.95	29,690	225,330	36,363.60	30,960	30,419.55	29,820
224,400	36,196.20	30,960	30,294.00	29,694	225,360	36,369.00	30,960	30,423.60	29,824
224,430	36,201.60	30,960	30,298.05	29,698	225,390	36,374.40	30,960	30,427.65	29,828
224,460	36,207.00	30,960	30,302.10	29,702	225,420	36,379.80	30,960	30,431.70	29,832
224,490	36,212.40	30,960	30,306.15	29,706	225,450	36,385.20	30,960	30,435.75	29,836
224,520	36,217.80	30,960	30,310.20	29,710	225,480	36,390.60	30,960	30,439.80	29,840
224,550	36,223.20	30,960	30,314.25	29,714	225,510	36,396.00	30,960	30,443.85	29,844
224,580	36,228.60	30,960	30,318.30	29,718	225,540	36,401.40	30,960	30,447.90	29,848
224,610	36,234.00	30,960	30,322.35	29,722	225,570	36,406.80	30,960	30,451.95	29,852
224,640	36,239.40	30,960	30,326.40	29,726	225,600	36,412.20	30,960	30,456.00	29,856
224,670	36,244.80	30,960	30,330.45	29,730	225,630	36,417.60	30,960	30,460.05	29,860
224,700	36,250.20	30,960	30,334.50	29,735	225,660	36,423.00	30,960	30,464.10	29,864
224,730	36,255.60	30,960	30,338.55	29,739	225,690	36,428.40	30,960	30,468.15	29,868

TABLE B

PENSION ADJUSTMENT GUIDES FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' PENSION PLAN ONLY

Members who started prior to Jan. 1, 1993			Members who started after Jan. 1, 1993		Members who started prior to Jan. 1, 1993			Members who started after Jan. 1, 1993	
Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment
225,720	36,433.80	30,960	30,472.20	29,872	226,680	36,606.60	30,960	30,601.80	30,002
225,750	36,439.20	30,960	30,476.25	29,876	226,710	36,612.00	30,960	30,605.85	30,006
225,780	36,444.60	30,960	30,480.30	29,880	226,740	36,617.40	30,960	30,609.90	30,010
225,810	36,450.00	30,960	30,484.35	29,884	226,770	36,622.80	30,960	30,613.95	30,014
225,840	36,455.40	30,960	30,488.40	29,888	226,800	36,628.20	30,960	30,618.00	30,018
225,870	36,460.80	30,960	30,492.45	29,892	226,830	36,633.60	30,960	30,622.05	30,022
225,900	36,466.20	30,960	30,496.50	29,897	226,860	36,639.00	30,960	30,626.10	30,026
225,930	36,471.60	30,960	30,500.55	29,901	226,890	36,644.40	30,960	30,630.15	30,030
225,960	36,477.00	30,960	30,504.60	29,905	226,920	36,649.80	30,960	30,634.20	30,034
225,990	36,482.40	30,960	30,508.65	29,909	226,950	36,655.20	30,960	30,638.25	30,038
226,020	36,487.80	30,960	30,512.70	29,913	226,980	36,660.60	30,960	30,642.30	30,042
226,050	36,493.20	30,960	30,516.75	29,917	227,010	36,666.00	30,960	30,646.35	30,046
226,080	36,498.60	30,960	30,520.80	29,921	227,040	36,671.40	30,960	30,650.40	30,050
226,110	36,504.00	30,960	30,524.85	29,925	227,070	36,676.80	30,960	30,654.45	30,054
226,140	36,509.40	30,960	30,528.90	29,929	227,100	36,682.20	30,960	30,658.50	30,059
226,170	36,514.80	30,960	30,532.95	29,933	227,130	36,687.60	30,960	30,662.55	30,063
226,200	36,520.20	30,960	30,537.00	29,937	227,160	36,693.00	30,960	30,666.60	30,067
226,230	36,525.60	30,960	30,541.05	29,941	227,190	36,698.40	30,960	30,670.65	30,071
226,260	36,531.00	30,960	30,545.10	29,945	227,220	36,703.80	30,960	30,674.70	30,075
226,290	36,536.40	30,960	30,549.15	29,949	227,250	36,709.20	30,960	30,678.75	30,079
226,320	36,541.80	30,960	30,553.20	29,953	227,280	36,714.60	30,960	30,682.80	30,083
226,350	36,547.20	30,960	30,557.25	29,957	227,310	36,720.00	30,960	30,686.85	30,087
226,380	36,552.60	30,960	30,561.30	29,961	227,340	36,725.40	30,960	30,690.90	30,091
226,410	36,558.00	30,960	30,565.35	29,965	227,370	36,730.80	30,960	30,694.95	30,095
226,440	36,563.40	30,960	30,569.40	29,969	227,400	36,736.20	30,960	30,699.00	30,099
226,470	36,568.80	30,960	30,573.45	29,973	227,430	36,741.60	30,960	30,703.05	30,103
226,500	36,574.20	30,960	30,577.50	29,978	227,460	36,747.00	30,960	30,707.10	30,107
226,530	36,579.60	30,960	30,581.55	29,982	227,490	36,752.40	30,960	30,711.15	30,111
226,560	36,585.00	30,960	30,585.60	29,986	227,520	36,757.80	30,960	30,715.20	30,115
226,590	36,590.40	30,960	30,589.65	29,990	227,550	36,763.20	30,960	30,719.25	30,119
226,620	36,595.80	30,960	30,593.70	29,994	227,580	36,768.60	30,960	30,723.30	30,123
226,650	36,601.20	30,960	30,597.75	29,998	227,610	36,774.00	30,960	30,727.35	30,127

TABLE B

PENSION ADJUSTMENT GUIDES FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' PENSION PLAN ONLY

Members who started prior to Jan. 1, 1993			Members who started after Jan. 1, 1993		Members who started prior to Jan. 1, 1993			Members who started after Jan. 1, 1993	
Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment
227,640	36,779.40	30,960	30,731.40	30,131	228,600	36,952.20	30,960	30,861.00	30,261
227,670	36,784.80	30,960	30,735.45	30,135	228,630	36,957.60	30,960	30,865.05	30,265
227,700	36,790.20	30,960	30,739.50	30,140	228,660	36,963.00	30,960	30,869.10	30,269
227,730	36,795.60	30,960	30,743.55	30,144	228,690	36,968.40	30,960	30,873.15	30,273
227,760	36,801.00	30,960	30,747.60	30,148	228,720	36,973.80	30,960	30,877.20	30,277
227,790	36,806.40	30,960	30,751.65	30,152	228,750	36,979.20	30,960	30,881.25	30,281
227,820	36,811.80	30,960	30,755.70	30,156	228,780	36,984.60	30,960	30,885.30	30,285
227,850	36,817.20	30,960	30,759.75	30,160	228,810	36,990.00	30,960	30,889.35	30,289
227,880	36,822.60	30,960	30,763.80	30,164	228,840	36,995.40	30,960	30,893.40	30,293
227,910	36,828.00	30,960	30,767.85	30,168	228,870	37,000.80	30,960	30,897.45	30,297
227,940	36,833.40	30,960	30,771.90	30,172	228,900	37,006.20	30,960	30,901.50	30,302
227,970	36,838.80	30,960	30,775.95	30,176	228,930	37,011.60	30,960	30,905.55	30,306
228,000	36,844.20	30,960	30,780.00	30,180	228,960	37,017.00	30,960	30,909.60	30,310
228,030	36,849.60	30,960	30,784.05	30,184	228,990	37,022.40	30,960	30,913.65	30,314
228,060	36,855.00	30,960	30,788.10	30,188	229,020	37,027.80	30,960	30,917.70	30,318
228,090	36,860.40	30,960	30,792.15	30,192	229,050	37,033.20	30,960	30,921.75	30,322
228,120	36,865.80	30,960	30,796.20	30,196	229,080	37,038.60	30,960	30,925.80	30,326
228,150	36,871.20	30,960	30,800.25	30,200	229,110	37,044.00	30,960	30,929.85	30,330
228,180	36,876.60	30,960	30,804.30	30,204	229,140	37,049.40	30,960	30,933.90	30,334
228,210	36,882.00	30,960	30,808.35	30,208	229,170	37,054.80	30,960	30,937.95	30,338
228,240	36,887.40	30,960	30,812.40	30,212	229,200	37,060.20	30,960	30,942.00	30,342
228,270	36,892.80	30,960	30,816.45	30,216	229,230	37,065.60	30,960	30,946.05	30,346
228,300	36,898.20	30,960	30,820.50	30,221	229,260	37,071.00	30,960	30,950.10	30,350
228,330	36,903.60	30,960	30,824.55	30,225	229,290	37,076.40	30,960	30,954.15	30,354
228,360	36,909.00	30,960	30,828.60	30,229	229,320	37,081.80	30,960	30,958.20	30,358
228,390	36,914.40	30,960	30,832.65	30,233	229,350	37,087.20	30,960	30,962.25	30,362
228,420	36,919.80	30,960	30,836.70	30,237	229,380	37,092.60	30,960	30,966.30	30,366
228,450	36,925.20	30,960	30,840.75	30,241	229,410	37,098.00	30,960	30,970.35	30,370
228,480	36,930.60	30,960	30,844.80	30,245	229,440	37,103.40	30,960	30,974.40	30,374
228,510	36,936.00	30,960	30,848.85	30,249	229,470	37,108.80	30,960	30,978.45	30,378
228,540	36,941.40	30,960	30,852.90	30,253	229,500	37,114.20	30,960	30,982.50	30,383
228,570	36,946.80	30,960	30,856.95	30,257	229,530	37,119.60	30,960	30,986.55	30,387

TABLE B

PENSION ADJUSTMENT GUIDES FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' PENSION PLAN ONLY

Members who started prior to Jan. 1, 1993			Members who started after Jan. 1, 1993		Members who started prior to Jan. 1, 1993			Members who started after Jan. 1, 1993	
Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment
229,560	37,125.00	30,960	30,990.60	30,391	230,520	37,297.80	30,960	31,120.20	30,520
229,590	37,130.40	30,960	30,994.65	30,395	230,550	37,303.20	30,960	31,124.25	30,524
229,620	37,135.80	30,960	30,998.70	30,399	230,580	37,308.60	30,960	31,128.30	30,528
229,650	37,141.20	30,960	31,002.75	30,403	230,610	37,314.00	30,960	31,132.35	30,532
229,680	37,146.60	30,960	31,006.80	30,407	230,640	37,319.40	30,960	31,136.40	30,536
229,710	37,152.00	30,960	31,010.85	30,411	230,670	37,324.80	30,960	31,140.45	30,540
229,740	37,157.40	30,960	31,014.90	30,415	230,700	37,330.20	30,960	31,144.50	30,545
229,770	37,162.80	30,960	31,018.95	30,419	230,730	37,335.60	30,960	31,148.55	30,549
229,800	37,168.20	30,960	31,023.00	30,423	230,760	37,341.00	30,960	31,152.60	30,553
229,830	37,173.60	30,960	31,027.05	30,427	230,790	37,346.40	30,960	31,156.65	30,557
229,860	37,179.00	30,960	31,031.10	30,431	230,820	37,351.80	30,960	31,160.70	30,561
229,890	37,184.40	30,960	31,035.15	30,435	230,850	37,357.20	30,960	31,164.75	30,565
229,920	37,189.80	30,960	31,039.20	30,439	230,880	37,362.60	30,960	31,168.80	30,569
229,950	37,195.20	30,960	31,043.25	30,443	230,910	37,368.00	30,960	31,172.85	30,573
229,980	37,200.60	30,960	31,047.30	30,447	230,940	37,373.40	30,960	31,176.90	30,577
230,010	37,206.00	30,960	31,051.35	30,451	230,970	37,378.80	30,960	31,180.95	30,581
230,040	37,211.40	30,960	31,055.40	30,455	231,000	37,384.20	30,960	31,185.00	30,585
230,070	37,216.80	30,960	31,059.45	30,459	231,030	37,389.60	30,960	31,189.05	30,589
230,100	37,222.20	30,960	31,063.50	30,464	231,060	37,395.00	30,960	31,193.10	30,593
230,130	37,227.60	30,960	31,067.55	30,468	231,090	37,400.40	30,960	31,197.15	30,597
230,160	37,233.00	30,960	31,071.60	30,472	231,120	37,405.80	30,960	31,201.20	30,601
230,190	37,238.40	30,960	31,075.65	30,476	231,150	37,411.20	30,960	31,205.25	30,605
230,220	37,243.80	30,960	31,079.70	30,480	231,180	37,416.60	30,960	31,209.30	30,609
230,250	37,249.20	30,960	31,083.75	30,484	231,210	37,422.00	30,960	31,213.35	30,613
230,280	37,254.60	30,960	31,087.80	30,488	231,240	37,427.40	30,960	31,217.40	30,617
230,310	37,260.00	30,960	31,091.85	30,492	231,270	37,432.80	30,960	31,221.45	30,621
230,340	37,265.40	30,960	31,095.90	30,496	231,300	37,438.20	30,960	31,225.50	30,626
230,370	37,270.80	30,960	31,099.95	30,500	231,330	37,443.60	30,960	31,229.55	30,630
230,400	37,276.20	30,960	31,104.00	30,504	231,360	37,449.00	30,960	31,233.60	30,634
230,430	37,281.60	30,960	31,108.05	30,508	231,390	37,454.40	30,960	31,237.65	30,638
230,460	37,287.00	30,960	31,112.10	30,512	231,420	37,459.80	30,960	31,241.70	30,642
230,490	37,292.40	30,960	31,116.15	30,516	231,450	37,465.20	30,960	31,245.75	30,646

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PENSION ADJUSTMENT GUIDES FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' PENSION PLAN ONLY

Members who started prior to Jan. 1, 1993			Members who started after Jan. 1, 1993		Members who started prior to Jan. 1, 1993			Members who started after Jan. 1, 1993	
Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment
231,480	37,470.60	30,960	31,249.80	30,650	232,440	37,643.40	30,960	31,379.40	30,779
231,510	37,476.00	30,960	31,253.85	30,654	232,470	37,648.80	30,960	31,383.45	30,783
231,540	37,481.40	30,960	31,257.90	30,658	232,500	37,654.20	30,960	31,387.50	30,788
231,570	37,486.80	30,960	31,261.95	30,662	232,530	37,659.60	30,960	31,391.55	30,792
231,600	37,492.20	30,960	31,266.00	30,666	232,560	37,665.00	30,960	31,395.60	30,796
231,630	37,497.60	30,960	31,270.05	30,670	232,590	37,670.40	30,960	31,399.65	30,800
231,660	37,503.00	30,960	31,274.10	30,674	232,620	37,675.80	30,960	31,403.70	30,804
231,690	37,508.40	30,960	31,278.15	30,678	232,650	37,681.20	30,960	31,407.75	30,808
231,720	37,513.80	30,960	31,282.20	30,682	232,680	37,686.60	30,960	31,411.80	30,812
231,750	37,519.20	30,960	31,286.25	30,686	232,710	37,692.00	30,960	31,415.85	30,816
231,780	37,524.60	30,960	31,290.30	30,690	232,740	37,697.40	30,960	31,419.90	30,820
231,810	37,530.00	30,960	31,294.35	30,694	232,770	37,702.80	30,960	31,423.95	30,824
231,840	37,535.40	30,960	31,298.40	30,698	232,800	37,708.20	30,960	31,428.00	30,828
231,870	37,540.80	30,960	31,302.45	30,702	232,830	37,713.60	30,960	31,432.05	30,832
231,900	37,546.20	30,960	31,306.50	30,707	232,860	37,719.00	30,960	31,436.10	30,836
231,930	37,551.60	30,960	31,310.55	30,711	232,890	37,724.40	30,960	31,440.15	30,840
231,960	37,557.00	30,960	31,314.60	30,715	232,920	37,729.80	30,960	31,444.20	30,844
231,990	37,562.40	30,960	31,318.65	30,719	232,950	37,735.20	30,960	31,448.25	30,848
232,020	37,567.80	30,960	31,322.70	30,723	232,980	37,740.60	30,960	31,452.30	30,852
232,050	37,573.20	30,960	31,326.75	30,727	233,010	37,746.00	30,960	31,456.35	30,856
232,080	37,578.60	30,960	31,330.80	30,731	233,040	37,751.40	30,960	31,460.40	30,860
232,110	37,584.00	30,960	31,334.85	30,735	233,070	37,756.80	30,960	31,464.45	30,864
232,140	37,589.40	30,960	31,338.90	30,739	233,100	37,762.20	30,960	31,468.50	30,869
232,170	37,594.80	30,960	31,342.95	30,743	233,130	37,767.60	30,960	31,472.55	30,873
232,200	37,600.20	30,960	31,347.00	30,747	233,160	37,773.00	30,960	31,476.60	30,877
232,230	37,605.60	30,960	31,351.05	30,751	233,190	37,778.40	30,960	31,480.65	30,881
232,260	37,611.00	30,960	31,355.10	30,755	233,220	37,783.80	30,960	31,484.70	30,885
232,290	37,616.40	30,960	31,359.15	30,759	233,250	37,789.20	30,960	31,488.75	30,889
232,320	37,621.80	30,960	31,363.20	30,763	233,280	37,794.60	30,960	31,492.80	30,893
232,350	37,627.20	30,960	31,367.25	30,767	233,310	37,800.00	30,960	31,496.85	30,897
232,380	37,632.60	30,960	31,371.30	30,771	233,340	37,805.40	30,960	31,500.90	30,901
232,410	37,638.00	30,960	31,375.35	30,775	233,370	37,810.80	30,960	31,504.95	30,905

TABLE B

PENSION ADJUSTMENT GUIDES FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' PENSION PLAN ONLY

Members who started prior to Jan. 1, 1993			Members who started after Jan. 1, 1993	
Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment
233,400	37,816.20	30,960	31,509.00	30,909
233,430	37,821.60	30,960	31,513.05	30,913
233,460	37,827.00	30,960	31,517.10	30,917
233,490	37,832.40	30,960	31,521.15	30,921
233,520	37,837.80	30,960	31,525.20	30,925
233,550	37,843.20	30,960	31,529.25	30,929
233,580	37,848.60	30,960	31,533.30	30,933
233,610	37,854.00	30,960	31,537.35	30,937
233,640	37,859.40	30,960	31,541.40	30,941
233,670	37,864.80	30,960	31,545.45	30,945
233,700	37,870.20	30,960	31,549.50	30,950
233,730	37,875.60	30,960	31,553.55	30,954
233,760	37,881.00	30,960	31,557.60	30,958
233,790	37,886.40	30,960	31,561.65	30,960

Members who started prior to Jan. 1, 1993			Members who started after Jan. 1, 1993	
Salary	Pension Benefit x 9	Pension Adjustment	Pension Benefit x9	Pension Adjustment